

**SCITUATE SCHOOL COMMITTEE REGULAR SESSION
TUESDAY, MAY 3, 2016
TOWN COUNCIL CHAMBERS**

<p>CALL TO ORDER</p>	<p>Mrs. Umbriano: Regular Meeting Called to Order at 7:00</p> <p>Present were Mrs. Umbriano, Chair, Mrs. Guglielmi, Mrs. Pendergast, Mrs. Esposito and Mr. LaPlante. Also present Dr. Paul Lescault, Superintendent, Dr. Lawrence Filippelli, Assistant Superintendent, Superintendent effective July 1, 2016, Attorney David D’Agostino, Dr. Michael Sollitto, High School Principal, Assistant Superintendent effective July 1, 2016 and, Dr. Edward Myers, consultant.</p>
<p>PLEDGE OF ALLEGIANCE</p>	<p>Led by Chair Umbriano, the Committee and audience participated in the Pledge of Allegiance.</p>
<p>ROUTINE MATERS APPROVAL OF MINUTES</p>	<p>Mrs. Guglielmi made a motion to approve the Scituate School Committee Executive Session meeting minutes from Tuesday, April 5, 2016 at the Scituate High School Library just prior to the financial town meeting.</p> <p>Second: Mrs. Pendergast Discussion: none All in favor: Yes</p> <p>Mrs. Guglielmi made a motion to approve the Scituate School Committee Regular Session meeting minutes from Tuesday, April 5, 2016 in the Scituate High School Library.</p> <p>Second: Mrs. Pendergast Discussion: None All in favor: Yes, please note that Mr. LaPlante was not present for the meeting on April 5, 2016</p> <p>Mrs. Guglielmi made a motion to approve the Scituate School Department 2016-2017 Budget General Fund May 2016 in the amount of \$443,058.34:</p> <p>Second: Mrs. Pendergast All in favor: yes</p> <p>Mrs. Guglielmi made a motion to approve the Scituate School Department 2015-2016 Budget General Fund May 2016 in the amount of \$163,955.50.</p> <p>Second: Mr. LaPlante All in favor: yes</p> <p>Mrs. Guglielmi made a motion to approve the Scituate School Department 2015-2016 Budget Capital Reserve - School Improvements: 30000004 in the amount of \$12,735.00.</p> <p>Second: Mrs. Pendergast All in favor: yes</p>

	<p>Mrs. Guglielmi made a motion to approve the Scituate School Department Grant Bills for the Month of May 2016 in the amount of \$44,680.56.</p> <p>Second: Mrs. Pendergast All in favor: yes</p> <p>The Recording Secretary, Theresa Yeaw advised the committee that the recording device was not operating. The decision was made to continue the meeting.</p>
<p>APPOINTMENT OF SCITUATE HIGH SCHOOL PRINCIPAL</p>	<p>Dr. Lescault: Over 25 applications were received by the April 20, 2016 deadline for the Scituate High School Principal position. On April 22, 2016 copies of the completed applications that met the minimum qualifications, were delivered to the 12 members of the search committee consisting of Paul Lescault, Larry Filippelli, Mike Sollitto, Michael Zajac, June Guglielmi, John Magner, Diane Scacco, Deborah Drury-Houghton, Maureen Kennedy, Ruth Trainor, Marylou Umbriano and David Sweet. The committee met on April 25, 2016 to select 3-4 candidates to invite for interviews. Those interviews took place on April 28, 2016. The committee's unanimous choice to recommend to the School Committee is:</p> <p>Mr. Michael Hassell, currently the Assistant Principal in Smithfield, RI.</p> <p>Discussion:</p> <p>Mrs. Pendergast: My question is not about your qualifications. Have you discussed Salary?</p> <p>Dr. Lescault: Three pieces; his base is \$109,000.00, degree stipend for his Masters degree which is worth \$3,190.00, expenses of \$2,433.00 for a total salary of \$114,623.00. Mike is currently at the lower end and he agreed to this salary because he wanted to come to Scituate. Mike is a product of Scituate and attended RI College. He was a music teacher in Scituate. The first time I saw him directing the kids I thought who is the young kid. When we made changes in the music department he had to leave Scituate and he landed well at a school in CT. When he left there he went to Smithfield as Assistant Principal for the last 2 years. We are stealing him from Smithfield and they are not happy. My greatest sadness is that I will not be able to work with him.</p> <p>Mr. Hassell: Scituate graduate 2001.</p> <p>Mrs. Pendergast: Student, teacher now Assistant Principal</p> <p>Mrs. Guglielmi: Don't you think we should hire him now?</p> <p>Mrs. Pendergast: Paul did say it was one of the best interviews he has ever had.</p> <p>Dr. Lescault: One of the best interviews he has ever had and we had two more candidates coming in. He nailed it so well.</p>

	<p>Mrs. Pendergast: You now have your dream team put together.</p> <p>Mrs. Guglielmi: Make the motion with great excitement to appoint Michael Hassell as Scituate High School Principal effective July 1, 2016.</p> <p>Second: Mrs. Esposito All in favor: Yes</p> <p>Mrs. Umbriano: Motion passes welcome to Scituate.</p> <p>Mr. Hassell: Thank everyone, Dr. Lescault, thank you for your kind words, thank you to Dr. Filippelli and Dr. Sollitto. I am happy in Smithfield but I am happier to come home to Scituate. Oh thank you to my wife and family. Jessica was the class of 2002.</p>
<p>CORRESPONDENCE</p>	<ol style="list-style-type: none"> 1. A letter to the Superintendent from Ms. R. requesting to home school 1 child for the remainder of the 2015-1016 school year. 2. A letter to the Superintendent from Mr. and Mrs. L requesting to home school 1 child for the remainder of the 2015-2016 school year. <p><u>Recommendation:</u> Approve the requests, according to the policies and procedures established by RIDE and the school department.</p> <ol style="list-style-type: none"> 3. A leave form from Amy Battisti requesting use of a personal day with reason on 5/31/16. <p><u>Background:</u> The date requested is contiguous with a school vacation. According to the STA contract, the school committee must vote to allow the date requested.</p> <p><u>Recommendation:</u> Approve the request.</p> <ol style="list-style-type: none"> 4. A Leave form from Jennifer Scucces request to use of a personal day with reason on 5/27/16. <p><u>Background:</u> The date requested is contiguous with a school vacation. According to the STA contract, the school committee must vote to allow the date requested.</p> <p><u>Recommendation:</u> Approve the request.</p> <p>One of the teachers is going to a wedding in Chicago for her sister and needs the day to travel and the other is going to see her brother receive a promotion in North Carolina; he is going to be the youngest Captain in the North Carolina State Police.</p>

	<p>Mr. LaPlante: motion to approve the requests for home schooling. Second: Mrs. Pendergast All in favor: Yes</p> <p>Mr. LaPlante: motion to approve: the 2 leave requests. Mrs. Guglielmi: Second All in favor: Yes</p>
<p>REPORT OF COMMITTEE LIAISONS</p> <p>Space Needs:</p> <p>Scholarship</p> <p>SADD</p> <p>Negotiations</p> <p>Traffic safety and Transportation</p>	<p>Mr. LaPlante: School space and field work being done and the committee is continuing to meet and they are going to do a presentation to both the School Committee and Town Council on June 23, 2016 at 7:00 to report the findings. We are making a lot of progress.</p> <p>Mrs. Esposito: I got an email from Bill Lenox regarding the scholarship committee and the application period expired last Friday. Honors award night is scheduled for May 26 at 6:30 with a reception in the cafeteria after. I am going to defer to Mrs. McCormick regarding SADD.</p> <p>Mrs. McCormick: I would like to report during comments portion of the meeting.</p> <p>Mrs. Guglielmi: We reported on that last month. We have just rolled over the contact with the teachers so we are done.</p> <p>Mrs. Pendergast: nothing</p> <p>Mrs. Umbriano: Traffic safety nothing and I will let Dr. Lescault report on Transportation</p>
<p>ASSISTANT SUPERINTENDENT'S REPORT</p>	<p>Dr. Filippelli read his report into the Record (which is attached hereto and incorporated herein by the referenced.</p> <p>1. <u>PARCC TESTING</u></p> <p>Dr. Sollitto and I spoke today and the vast amount of students that have opted out last year are now participating; however we do not know the quality of the participation. They are not taking it as seriously as the 9th graders. Next year they are 11th graders.</p> <p>Mrs. Pendergast: Testing has begun today at the elementary levels?</p>

Dr. Filippelli: Yes

Mr. LaPlante: The participation rate- is that town wide or is it each individual school?

Dr. Filippelli: Great questions, each individual grade; so you have to make sure all of the grades have 95% participation. We tried so hard we jumped 60% this year from last year. We do not know what RIDE is intending.

Mrs. Pendergast: Everything has to be at 95% for each grade.

Dr. Filippelli: It does not affect district level participation rate it is per school. We have never had to deal with not being at 95%.

2. LIBRARY AND SCHOOL PSYCHOLOGIST POSITIONS:

Mr. LaPlante: How would .50 compare with Hope and North Scituate support?

Dr. Filippelli: 1.0 split between the two.

Mrs. Pendergast: Clayville does house the pre-school special education. What about the .9 going to the .7 at the 3 schools; how do we do that and if we can do that now I do not know why have we had the .2 there?

Dr. Filippelli: We will be able to split that, I have spoken to the principals and they will be well within what a librarian needs to do. It is going to be split .35 and .35 between the 2 schools.

Mrs. Pendergast: That makes sense there are more sections at Hope than at Clayville.

Dr. Filippelli: Right but when they analyzed it they found it can be done easily with .7.

3. PROVIDENCE COLLEGE COURSE UPDATE:

Dr. Filippelli: I am trying to create a matrix; I would like to get a flyer out that will spell out exactly what the course count is for juniors and seniors If you take this it is worth 1 credit at Scituate High School and 3 credits at Providence College or a 3 credit elective for the following.

Mrs. Esposito: When will they be given?

Dr. Filippelli: Possibly 1 or 2 nights after school; maybe 2:30 to 3:30.

Mrs. Esposito: Is it equivalent to college hours.

Dr. Filippelli: That is one of the things; I cannot create the flyer until I know who is teaching the course. The professor will decide.

Mrs. Esposito: We would be one credit on their transcript for graduation requirements which is still 21?

Dr. Filippelli: Yes still 21 state level is 20.

Mrs. Esposito: So the transcript would read one credit.

Dr. Filippelli: A fine art, the only other one is History of Jazz can be a history credit. It would count at PC as a History and Music credit.

Mrs. Esposito: So would a college know what that means? Generally they know the standard level courses.

Dr. Sollitto: A conversation with PC, however I think the students that take this class will not need these courses to graduate.

Dr. Filippelli: I do not want to see this interfere with our core courses. If we did run a Music theory, it is offered every year but we never get the number we need to run the course because there is always a conflict. Now they will have an opportunity because it is offered after school while getting College credits.

Mrs. Esposito: Can they take a course after school like this from PC that would take out one of those requirements.

Dr. Filippelli: I need to get the leg work done. Fine arts was easiest to get the door open.

Mrs. Esposito: I am not in favor of that; we have strong academic departments that have requirements. In the future I see a student struggling, our core academics are strong. I am worried of taking the place of our core classes.

Dr. Filippelli: I do not want it to take in place of our core. That was never my plan; I am looking for a cluster of things that can go on the transcripts.

Mrs. Esposito: I am leery of those electives we have and the course reducing the numbers and reducing staff.

Dr. Filippelli: That is why we are beginning with Music Theory; we have not been able to offer that in years. It will not be taking sections away. It has taken me since August to get this far.

Mrs. Esposito: Can any of the faculty teach some of these courses? If they are an Adjunct Professor at PC?

Dr. Filippelli: If they are an adjunct professor at PC, they have to be currently working teaching courses at PC.

Mrs. Esposito: What is the difference between the programs we already have?

Dr. Filippelli: We have that and the students are taking it during the day and it has been approved for year and then the students get early enrollment. This is an add on.

Mrs. Pendergast: Don't we offer kids to go out?

Dr. Filippelli: We still do but they go out during the school day.

Mrs. Pendergast: What is the cost to the district?

Dr. Filippelli: None

Mrs. Pendergast: What type of numbers are you looking for to run it?

Dr. Filippelli: I should have included that. Minimum 10 to run it. I still do not have a faculty person, so I cannot get an idea.

Mrs. Esposito: is the High School in the process of scheduling?

Dr. Sollitto: Yes

SUPERINTENDENT'S REPORT

Dr. Lescault read his report into the Record (which is attached hereto and incorporated herein by the reference.)

1. Caito Field:

Mrs. Pendergast: These were part of the short term and I know Mr. LaPlante is working with a committee for the long range goal. Will this encompass the entire field?

Dr. Lescault: Yes

Mrs. Pendergast: We are looking for irrigation systems. One of the issues comes through is the overuse of the field. Having water is huge; but if the field is over used is it going to help. Does it make sense to put in an irrigation system if we are still at a point of overuse.

Mr. LaPlante: You have to have a field in place and we need irrigation, you cannot put a field down without water. Because they are in the 10's of thousand. Maybe to have a natural field there so we can reclaim some of that irrigation system. One field at that location is problematic because of the overuse.

Dr. Lescault: The critical issue is PE; we want to have a safe place. We can now move forward because we got water.

Mrs. Pendergast: Did this interfere with the PE?

Dr. Lescault: No the water is off to the side, when the field is torn up there will be no use.

Mrs. Umbriano: When you bring in electric to the tank? Where the tank is going is it far away from the little shack for the boosters?

Dr. Lescault: It is on the other side of the field.

2. Transportation Bid:

Dr. Lescault: The price is less with Durham, we are concerned about our employees and Durham will hire as many of those that are qualified.

Keith Galloway, Director of Business Development is here tonight for any questions;

Camera will be installed on all buses.
Pay raise to the drivers
All of the small buses will be new.
Durham is committed to replacement of buses in the next 2 years.
Durham is committed to putting a trailer at the bus yard; so they will have an onsite presence and a full time manager with a part-time dispatcher dedicated to Scituate.
I am recommending that Durham be awarded the contract; \$34,500 is the difference in price.

Mr. LaPlante: Where is Durham located?

Mr. Galloway: Illinois that is where our base operation is and here in Rhode Island Smithfield, Cumberland and Woonsocket.

Mr. LaPlante: Other than the trailer in the bus yard is there another site in Rhode Island?

Mr. Galloway: Lark Industrial Drive in Smithfield; that is where all the maintenance will be performed on the buses. A mode space trailer will be on site here.

Mrs. Umbriano: Camera's sound?

Mr. Galloway: Yes they do and it could be good and bad depending on the transportation policy

Dr. Lescault: How did Smithfield handle that?

Mr. Galloway: They had a transportation policy in place.

Dr. Lescault: We did a check with the other districts serviced by Durham and they are all pleased. We are concerned with the 1st day of school. They will

have a smoother transition than we had with First Student because we are not waiting till June this year.

Ed Myers: I am happy with the way this went and it is not negative against First Student, they have done a good job. Durham rates are better, when I talked to the public schools and asked about the 1st day of school it was almost seamless. All 3 districts gave great references and Woonsocket went on to say Durham followed a long time bus service and they had too many buses on the road. Durham got glowing reports from all. Bus drivers getting a significant raise and paid holidays.

Mrs. Esposito: Jog my memory on the athletics; First Student dropped kids off and went somewhere else. Would they be doing our athletics?

Dr. Lescault: Yes they will be taking care of our athletics.

Mrs. Esposito: Dropped the kids off and then another bus picked them up.

Mr. Galloway: We will be working closely with the athletic director. We have surrounding contracts that can help out. Drop off is an option, however if you would like the bus to stay we will make our best effort to do that.

Dr. Lescault: We have continued to struggle with athletic transportation. We subcontracted with other vendors to provide that service; however we are hoping that we will not have to do that and Durham will be able to provide that service.

Mrs. Pendergast: First Student absorb the increase in cost.

Dr. Lescault: Yes the differential.

Mrs. Pendergast: Will Durham do that?

Mr. Galloway: Yes

Mrs. Esposito: Suppose the bus was supposed to stay and they did not and there was an emergency?

Mr. Galloway: All buses included a new 2 way radio; and there will be communication. GPS so we can track, we are rolling out in Smithfield, it is included. Parents can download the APP and they can track their child's bus and the parents get a student ID number and as long as the parent has that number they can track the bus.

Dr. Filippelli: I worry about the security of a SASI number. I would like for you to generate your own number.

Mr. Galloway: We can do our own.

Gerry Cameron is the regional manager so any complaints you have you will see him.

We can do broadcast messages to the parents on the APP to update on any issues. We are making enhancements and Smithfield is the first to roll it out.

Mrs. Pendergast: It makes a lot of sense.

Mr. Galloway: We are the only company that offers it free of charge.

Mrs. Umbriano: Do you have a fear of the parents following the bus to get their child off the bus; should we put a plan in place. Rules and regulations?

Mr. Galloway: Before we offer we need to make sure it is working properly. We are planning on rolling it out in the 2nd quarter. The drivers meet and greet next Tuesday or Wednesday we want to maintain as many drivers as we can. In Smithfield 99% of the drivers stayed. We will have a hiring event in the next 2 weeks.

Mrs. Pendergast: How is it attracting drivers?

Mr. Galloway: It is a difficult market, the minimum wage laws is going to be a challenge. We are now competing with McDonald's you can make \$15.00 to flip a burger or drive a school bus. We came in with a 7% increase in year one with a 3 % in the next two years following. Retain the drivers and attract new drivers.

Mrs. Pendergast: A place for every driver of 1st student as long as they meet your standards. Are we keeping the same amount of bus routes?

Mr. Galloway: If we can see efficiencies we will, but if there is room for improvement we will. Where you will see the most changes are in the elementary routes.

Mrs. Pendergast: Bus monitors are employees of Scituate School Department.

Dr. Lescault: The lead driver gets a small stipend as a liaison between First Student and the school department.

Mr. Galloway: Rhode Island is the only state that has bus monitors.

3. Bus Monitors

Dr. Lescault: I have given you a list of all monitors and transportation aids with years of service. You want to increase the salary for bus monitors and transportation aide.

Mrs. Pendergast: I think this is a great place to start; we have a monitor with 2 years they would get a .50 increase but we have a monitor with 20 years and 15 years. Where does it put them? I am thrilled to have a monitor for 2 years

but we have a monitor that has been here for that many years should we go higher.

Mrs. Umbriano: We threw other numbers around and we did .75-1.50 we can always do a 4th tier.

Dr. Lescault: You can play around with the numbers.

Mrs. Pendergast: Ed any input? Honest feedback.

Ed Myers: I can be comfortable with something like this. I do not want to have too many categories; the pay scale is the lowest in the state. This is the first step in a 3 year process.

PUBLIC COMMENTS AND QUESTIONS:

Erica McCormick: Thank the school committee for their support in the art contest; we have our judges in place and it going to be a school calendar that will be sent out to all the families.

Scott Amaral, Rolling Green Drive

Are the cameras outside the buses? Dr. Lescault: No on the inside.

How long is the field going to be closed?

Dr. Lescault: Depending on when and what we plant.

Mr. LaPlante: We are thinking the fall

Dr. Lescault: If everything goes well this summer fall PE only no football.

Mr. LaPlante: Yes, fall PE with no football.

Dr. Lescault: I do not want to 100% guarantee fall PE either; we are going to do everything we can and hopefully get them ready for PE.

Mrs. Umbriano: Away games for next year.

Dr. Lescault: All sports are away for next year; no sports on that field. We can move some sports to Manning Field.

Michael Marcello, Chopmist Hill Road:

On the bus contract how do the numbers compare to the budget?

Dr. Lescault: They are pretty close-we budgeted 1.6 million and they came in very close to that. I do have the numbers but not right here. We are well within what we anticipated; it is a little more complicated than that. There are 3 numbers, one for regular, special ed and athletic.

Mr. Marcello: Do you expect some savings?

Dr. Lescault: Yes they are close.

Mr. Marcello: Are the buses in Scituate overnight?

Dr. Lescault: That is my understanding.

Mr. Marcello: One of the things we did in Woonsocket, the town can tax the bus;

Mr. Galloway: Yes that is standard in the state of Rhode Island

Dr. Lescault: That is in the contract

Mr. Marcello: There is state law on that.

Mr. Marcello: On the general budget process I know that there was discussion in the fall to add math coaches.

Dr. Lescault: We took that out of the budget.

Mr. Marcello: When was that taken out?

Dr. Lescault: It was taken out because the Town Council was looking for budget reductions.

Mr. Marcello: I thought the School Committee was in favor of the math coaches. I attended that meeting when it was put in especially in the elementary level. What meeting was that taken out of the budget? I know there is some criticism with this committee on the process that is used. I think this is a prime example of this committee saying that they are in favor of a budget item and then it is taken out the night of the budget meeting. So unless you were following this there is no transparency on when this was taken out.

Dr. Lescault: The school committee was in favor of and it was taken out at the night of financial town meeting. I do not want to throw the Town Council under the bus but really that is out of our control. Our budget is prepared in January so there is no reason we should be discussing a change the night of the financial town meeting. It should be finalized in March and voted on at the School Committee March meeting with complete transparency. As a result we do not have that and I do not know why we do not get the numbers until late from the Town Council. Larry and I had concerns with the full-time person and when that person retired we choose not to replace. It was not providing results. I spoke to Mrs. Esposito as a math educator and we need a year to plan. If we have math coaches it does not work to take kids out of the class.

Mr. Marcello: My concern is that it was in the budget and then not. If you were a parent following this you would think the money is in there and now it is not.

Lescault: It was out as fast as it was in, as you recall it was put in at the last minute.

Mr. Marcello: Something that had the full support of the committee was taken out in 5 minutes. Parents are concerned with the new math and you have math scores in the elementary schools that you are dedicated to bring up with very little public comment.

Mr. Marcello: Lastly I was not here when you needed to hire a new Principal, was there a committee appointed for the new principal?

Dr. Lescault: Yes, 12 members, we tried to cover all bases, parents, teachers, administrators, and school committee members.

Mr. Marcello: When did that committee meet?

Dr. Lescault: On April 25, 2016 to review all the applications and choose 3 to interview.

Mr. Marcello: Is that when you met?

Mrs. Guglielmi: We interviewed those that we choose on April 28, 2016.

Mr. Marcello: The committees choose 3 and interviewed and reported back to the School Committee on their choice.

Mrs. Guglielmi: Yes

Mr. Marcello: Where were the meetings?

Dr. Lescault: Here.

Mr. LaPlante: I have a problem with what is happening here, we have a pending open meetings complaint being made without our counsel.

Mrs. Umbriano: Dave is here.

Mr. LaPlante: I would appreciate you note Attorney D'Agostino to the extent that you can assist.

Mr. Marcello: The appointment of the committee was by whom?

Dr. Lescault: Me, I guess and everyone agreed to the structure that I outlined. The School Committee Chair appointed the 2 School Committee members.

Mr. Marcello: There is a purpose to the process, I do believe you are in violation with open meeting law; but we will deal with that at a later date.

Mrs. Umbriano: This is unbelievable!

Mr. Marcello: What is unbelievable Madam Chair is that you continue to violate the open meeting laws.

Derek Depalo, Quaker Lane

I have a few questions about the buses, I am no longer with First Student; however I have children in the system. I was a big part of the first transition and it was awful.

I am concerned that the buses are older than First Student's.

Mr. Galloway: The buses meet the safety specifications, they are 2007-2008 buses that we are moving in from another contract. We will replace 9 of those buses in year two and in year three we are committed to replace the remaining four.

Derek Depalo: The buses were late in the first year and they were piece meal. I am just making sure we are not moving backwards.

Mr. Galloway: That is a great question, the buses we are moving in were at another contract and they have not been sitting in a field somewhere.

Tim McCormick, 428 Trimtown Road

Clarification on the fields, the sprinkler system came up, part of why we do it is that we have an expert on the committee who has extensive experience.

The cost of the ongoing maintenance to the field.

Field could be a part of a long term solution; we will have a hard number at the next meeting.

Dr. Filippelli: I spoke to Glen tonight and he has a hard number and he is going to get it to me, once I have it I will send it over to you. He has the scope of what the long term maintenance is going to be.

Mr. McCormick: A cost of running sprinklers in the entire field and around the track so all the grass looks good.

Dr. Filippelli: Glen is planning on the edge and 15 feet around; so if you would like to re-turf the entire field you have the water to do so.

George Kuzmowycz, Esek Hopkins Road

Congratulations to Mike as our new Principal.

Good job to the committee for their choice.

I remember him as an active member of the band.

	<p>Mrs. Umbriano: I am going ask Mrs. Scacco to read something, her daughter and Mr. Besser received an award and they are picking it up the night of the prom so they will have to go in gowns and tuxedo to receive this award at the State House.</p> <p>Mrs. Scacco: A Civic Leadership award from the Secretary of State. I do want to thank Mrs. McCormick. Some of our students went and spoke at a town hall meeting and even some of our alumni were there.</p> <p>Mrs. Umbriano: Please tell them congratulations. Is there anyone else?</p>
NEW BUSINESS	<p>Mrs. Umbriano: May I have a motion? 1. Award Bus Contract</p> <p><u>Background:</u> See Superintendent’s Report for detail on this item.</p> <p><u>Recommendation:</u> Award the Bus Contract to Durham School Services.</p> <p>Mrs. Guglielmi: Motion that we award the bus contract to Durham. Mr. LaPlante: Second All in favor: Yes Motion passes</p> <p>2. Rate Increase for Bus Monitors and Transportation Aides</p> <p><u>Background:</u> See Superintendent’s Report for detail on this item.</p> <p><u>Recommendation:</u> Take whatever action the Committee deems appropriate. We are going to table the Bus Monitors and Transportation Aide.</p> <p>Mr. LaPlante: I make a motion to table this item. Mrs. Pendergast: Second All in favor: Yes Motion passes.</p>

RESIGNATIONS/
APPOINTMENTS

APPOINTMENTS

1. Paul Moreau; Boys Middle School Baseball Volunteer Coach
2. Donna Giammarco; Part time Paraprofessional; Scituate Middle School, effective 4/12/16
3. Donald Dias; Boys Assistant Volleyball Coach, Scituate High School, pending BCI

Mr. LaPlante: I make a motion to appoint Paul Moreau, Donna Giammarco and Donald Dias.

Mrs. Pendergast: Second

Discussion

Mrs. Pendergast: Note that 2 of these coaches the seasons are half way through. Paul Moreau is a volunteer coach and Donald Dias, Volleyball is almost over so again we have untimely appointments and we have no choice but to appoint them but the seasons are well underway.

All in favor: yes

Motion passes

TERMINATIONS

Mr. LaPlante: I make a motion for the termination of Linda Rourke

Mrs. Guglielmi: I second

All in favor: yes

Motion passes

Teacher Non-renewal list

5/3/16

1	ANTONELLI, Kristy	HS	.90 English
2	BALLOU, Dennis	MS/HS	1.0 History
3	BATTISTI, Amy	MS/HS	Guidance
4	CIOE TONSGARD, Erica	Hope	.60 Art
5	CRIPPS, Frances	MS/HS	.20 FCS
6	DONNELLY, Henry	MS/HS	Guidance
7	DUNNE, Jonathan	MS	1.0 SS
8	FALLS, Kaitlin	NS	Grade 1
9	HERFORD, Michele	MS	.35 Art
10	JOYAL, Rebecca	MS/HS	.40 Special Ed
11	LEGAULT, Lea	Hope	.5 Interventionist
12	LEONHARDT, Nicole	HS	1.0 Special Ed
13	LUCHUN, Christine	Clayville	.5 Pre-K
14	McCARTHY, Peter	HS	1.0 science
15	PACKHEM, Edward	HS	.40 IT
16	PARK, Jennifer	MS	.95 Computer
17	PEDRO, Anne	HS	1.0 Reading

18	PISATURO, II, Frank	MS	.20 Music
19	RADTKE, Sara	Clayville	1.0 K
20	RAINONE, Lauren	HS	.80 FL
21	RATCLIFFE, Ashley	Clayville	1.0 Special Ed
22	ROBERGE, Rachel	MS/HS	1.0 Science
23	SANTIAGO, Desiree	MS	.50 Math
24	SHEWCHUK, Meg	MS/HS/Hope	.90 PE
25	THEROUX, Lisa	Clayville	.65 SNT
26	WARING, Heidi	HS	1.0 Math
27	WASILEWSKI, Kevin	Hope/Clayville	1.0 Speech
28	WHITE, Diane	NS	.60 Librarian

Mr. LaPlante: We need to identify these teachers as potential non renewals. I make the motion.

Mrs. Pendergast: Do we advertise this?

Dr. Lescault: We do this as routine event every year. If we do not notify by June 1st we cannot terminate.

Jean Esposito: Isn't this late; don't we normally do this in March?

Dr. Filippelli: There are only 28 on the list but when we had to do it in February there were over 45. We do all non-tenured.

Dr. Lescault: It is complicated because people have multiple certifications; the list is small because some of the teachers can transfer into a different certification area.

Mrs. Esposito: Do you have an idea of scheduling?

Dr. Filippelli: We met on Friday and this is the updated list; we are meeting again so by June we will have a good idea of who is coming back.

Mrs. Esposito: Do you have a minimum enrollment.

Dr. Filippelli: 15; we make exceptions and we will know those exceptions in June.

Dr. Lescault: Under 15 has to be brought to the committee.

Mrs. Pendergast: Does that number have to change?

Dr. Lescault: You have discretion and if you decide you want to run a class with 3 kids you can.

Mrs. Pendergast: Is it worth having the discussion?

Dr. Lescault: We did a few years ago.

Dr. Filippelli: Say we dropped it to 12 and the number used to be 12; then when they come in September what you approved for 12 now has dropped to 8.

Mrs. Esposito: The scheduling is so much later; the dropout rate should be less.

Dr. Filippelli: Yes it should be.

Mrs. Esposito: I can remember scheduling in March and the dropout rate was much higher.

Dr. Lescault: Yes and kids leave to go to charter schools.

Dr. Filippelli: If the kid has taken every other class offered we will ask for an exception to run a class.

Mrs. Esposito: Don't we need to give the teachers their schedule by June?

Dr. Lescault: No

Dr. Sollitto: 6 for AP Calculus, the population has declined in AP classes.

Mrs. Esposito: Early enrollment in state colleges.

Dr. Sollitto: Early enrollment is much higher.

Mrs. Esposito: Procedural question maybe Paul can answer this in my packet the resignations and reappointment and then when we come here they are changed by the time I get here. By the time I got it on Thursday there were a reappointment of 20 people and it is changed.

Dr. Lescault: I was asked by a committee member to remove those reappointments because they are behind on doing revaluations. That request was made to myself, Larry and the School Committee chair and we thought it was a reasonable request and the chair approved so we removed them from tonight and they will be back in June.

Mrs. Esposito: They will be back in June.

Dr. Lescault: That is my understanding. These are all for the fall.

Mrs. Esposito: Wasn't there something kicking in with the new Athletic policy?

	<p>Dr. Lescault: I believe so and that process has not been completed.</p> <p>Mrs. Esposito: If we remember what we talked about the grace period is the spring coaches.</p> <p>Mr. LaPlante: This is the situation, it has been a slow roll out of the coaching policy, a large part of getting the technological piece. Getting the teams into environments where they can perform the evaluation process. The growing pains have been worse than I expected. We are going to fight through this year, get this data and have it available for us for at least the fall coaches. Next year I think it will go much smoother.</p>
<p>COMMITTEE REMARKS</p>	<p>Mrs. Esposito: I have a comment; there have been 3 search committees over the last few months and the same 2 members of the school committee were on those search committees. It is very disturbing that membership on search committee was not afforded to all members. I am personally offended that I spent 25 years at the high school and I was not asked to be on the search committee for the principal. Beyond that Mike Hassell will be a great principal, he is a great appointment and nice to have Dave Light here to support.</p> <p>Brian LaPlante: Congratulate Mike Sollitto, I could not be here last month; I think you will do a great job.</p> <p>Coleen Pendergast: I am excited; dream team great group coming in not that we do not have a great team now. I am loving that we are moving everyone up through the ranks and we are bring one back in, it says a lot about our school district. I would like to follow up with what Jean said as well with regard to the committees. You all did a wonderful job with the candidates. I would like to respectfully request for the June meeting to have on the agenda a possible amendment to our by-laws of the School Committee. The way the by-law states currently is that the chair has the power to appoint all persons to committees. I would like to have the discussion with the whole committee and election with a vote from the whole committee. I respectfully request that it be put on the agenda for the June meeting. I am also hoping to have something on the agenda regarding communication with school committee and the superintendent's office. The reason I ask that is when one of the appointments happen; the appointment of Dr. Sollitto, I was notified when official notice came out there was no prior notice to me as a school committee member. I would like prior notice, it was a parent that told me that it happened. I in turn contacted via email Dr. Lescault and told him that I thought it was a professional courtesy and how offended I was that I was not informed prior. He told me he was directed not to inform the whole committee. I certainly understand if he was given a directive, but the problem I have is the administration should take directive from no one other than the whole body. Only the body is able to give a directive to the Superintendent. By adhering to the directive from one member you are not serving the whole body. I would like that also put on the agenda for the June meeting</p>

	<p>Mrs. Umbriano: By asking to have those items put on the agenda; you do not see this as the same? You are asking to put these items on the agenda for the next meeting. It is something you want to discuss but you do not know if the whole body of the school committee would like to discuss it.</p> <p>Mrs. Pendergast: I am requesting that it is put on the agenda.</p> <p>Mrs. Umbriano: Do you think we should have an executive session or do you want a public discussion?</p> <p>Mr. LaPlante: I do not think it matters where we put it.</p> <p>Mrs. Umbriano: Direction for where we put it because I do not want to get in trouble for where we put it.</p> <p>June Guglielmi: I am happy that I was on the selection committees for Superintendent, Assistant Superintendent and new principal, and I do think we have a dream team.</p> <p>Mrs. Umbriano: no comments</p>
DISCUSSION OF FUTURE BUSINESS	NONE
ADJOURNMENT	<p>Mr. LaPlante: moved to adjourn; seconded by Mrs. Pendergast. All those in favor: yes The Committee unanimously approved the motion at 9:15 PM.</p> <p>Respectfully Submitted</p> <p>Mrs. Guglielmi, Clerk</p> <p><i>Minutes were prepared by Theresa C. Yeaw, Recording Secretary. Neither the Clerk nor the Recording Secretary is the designated Public Records contact for the Scituate School Committee or Scituate School Department under the RI Access to Public Records Act ("APRA"). For all APRA inquiries, please contact the Superintendent's Office.</i></p>

ASSISTANT SUPERINTENDENT'S REPORT

May 3, 2016

1. PARCC TESTING

As of the writing of this report, it would appear that the proactive approaches the committee and administration took in regards to PARCC opt-outs have worked. There have been only two refusals at Hope, one at Clayville, and three at NSES. None of these refusals will affect the 95% participation rate. At the middle school there were 14 refusals and at the high school there were 9 refusals. Thus, we have 95% at the high school and currently 94% at the middle school. This is approximately 60% more student participation this year than we did last year. In regards to the actual testing, there was a slight computer glitch the first day of testing but the technology glitch was not on our end, it was on the end of the PARCC testing servers. We reported the glitch to RIDE and it was resolved.

2. LIBRARY AND SCHOOL PSYCHOLOGIST POSITIONS

I wanted to inform the committee that as a result of Diane Guay's retirement, I met with the elementary principals to determine library time need for each of the schools. Clayville and Hope indicated that due to decreased enrollment, they only need a .70 position (split between the two schools) and not the .90 that Diane had. Therefore, I would like to take the .20 that is left and add it to the .30 school psychologist position at Clayville making it a .50. As far as the budget is concerned, it is a wash, but I wanted to inform the committee of the change. We have been trying to figure out a way over the last two years to increase the school psych time at Clayville. There has been an increased need for additional psych time there due to student needs. Additionally, it is very difficult to retain a .30 position (which has been the norm at Clayville for the past few years) as many applicants take the job but then leave it as soon as they find a larger position elsewhere. By increasing it to .50 we are hoping to find a quality candidate.

3. PROVIDENCE COLLEGE COURSE UPDATE

I have been in contact with Shannon Dolan from PC since our last meeting. I am very happy to report that all of the approvals have gone through and we will be able to offer a course from Providence College here in Scituate in the Fall. All of the registration, student, and campus code logistics have been worked out and the course is being offered at a 30% discount for our students. The price of the course is \$699 for a three credit course. This course will allow the student to gain 3 college credits from PC. The course would be eligible to be transferable to other colleges as 3 elective credits. However, if the students chose to go to PC, the course would count towards their fine arts requirement. Right now, PC is searching for a faculty member to run the course here in Scituate. The course would be open to Juniors and Seniors and would need teacher and principal approval for the student to take the course. Right now we are looking to offer one of the following courses: Basic concepts of Music, Music and Society, Music in the U.S., History of Jazz, or Survey of Popular music.

SUPERINTENDENT'S REPORT

May 3, 2016

1. Caito Field

Phase 1 of the Caito Field project, namely drilling of the well, is complete. To insure good water flow, the well was drilled to a depth of 1,000 feet, rather than the 400-600 feet originally planned. Town Engineer David Provonsil worked closely with us throughout the process. Phase 2 of the project, which is the installation of the underground irrigation system will begin shortly.

2. Transportation Bid

Three companies submitted bids to provide transportation services for the school department for 2016-2019: Durham, First Student and Ocean State. After a thorough analysis of the bids, Ed Myers and I determined that over the three year period, Durham's Option A with CPI is the lowest responsible bidder. It should be noted that Durham will be installing cameras on all buses, will offer employment to all qualified First Student drivers, will offer a significant raise and additional benefits to them, will install radios on all buses, and will establish a trailer at the bus yard manned by a full time manager and a part time dispatcher dedicated to Scituate. I will recommend that the School Committee award the contract to Durham under New Business.

3. Bus Monitors

At the April School Committee meeting, I was directed to develop and bring back to the committee at the May meeting a proposal to begin increasing the pay rate of bus monitors and transportation aides. Bus monitors, are paid \$10.35/hr and transportation aides are paid \$10.80/hr. Both rates are significantly less than their counterparts statewide. Attached is a spreadsheet outlining a proposal which meets the criteria the committee established, which was (1) to begin increasing the rates beyond the CPI raises monitors and aides have been receiving for many years and (2) to provide some differential to recognize years of service. The attached proposal would establish three tiers with a \$.50/hr increase to substitutes, a \$.75/hr increase to those with 2-8 years of service and a \$1.00/hr increase to anyone with 9 or more years of service. The second sheet shows the annualized cost of providing those increases. Please keep in mind that there are an infinite number of alternative proposals. The School Committee can modify the proposal as it wishes. Consideration of the proposal is listed under New Business for possible action.