# SCITUATE SCHOOL COMMITTEE REGULAR SESSION TUESDAY, MARCH 1, 2016 TOWN COUNCIL CHAMBERS

CALL TO ORDER	The meeting was called to order by Chair Umbriano at 6:10 PM
CALL TO ORDER	· · · · · · · · · · · · · · · · · · ·
	in the Town Council Chambers.
	Present were Mrs. Umbriano, Chair, Mrs. Guglielmi, Mrs.
	Esposito, Mrs. Pendergast and Mr. LaPlante. Also present were
	Dr. Paul Lescault, Superintendent, Dr. Lawrence Filippelli,
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	Assistant Superintendent, and Attorney David D'Agostino.
	A Motion was made to convene into Closed/Executive Session
	pursuant to RIGL§ 42-46-5 (a)(2) and (a)(1) as on the agenda by
	Mr. LaPlante, seconded by Mrs. Esposito and unanimously voted.
	Motion by Mr. LaPlante to close Executive session.
	<u> </u>
	Seconded by Mrs. Esposito
	Motion Passed unanimously
	Motion by Mr. LaPlante to seal the minutes and reconvene to
	Open Session.
	-
	Seconded by Mrs. Esposito
	Motion Passed unanimously
	Adjourned at 7:15
	Mr. LaPlante: Motion to reconvene into open session.
	_
	Mrs. Guglielmi: Second
	All in favor: yes
	The Open session reconvened at 7:15 PM.
	Present were Mrs. Umbriano, Chair, Mrs. Guglielmi, Mrs.
	Esposito, Mrs. Pendergast and Mr. LaPlante. Also present were
	Dr. Paul Lescault, Superintendent, Dr. Lawrence Filippelli,
	Assistant Superintendent, and Attorney David D'Agostino.
PLEDGE OF	Led by Chair Umbriano, the Committee and audience participated
ALLEGIANCE	in the Pledge of Allegiance.
	in the Fledge of Amegianee.
ROUTINE	Mrs. Guglielmi made a motion to approve the Regular Meeting
MATTERS	Minutes of February 2, 2016.
	withutes of reordary 2, 2010.
APPROVAL OF	
MINUTES	Seconded by: Mrs. Pendergast
	All in favor: Yes
	Motion passed unanimously.

ROUTINE	Mrs. Guglielmi m
MATTERS	for the month of N
APPROVAL OF	
BILLS	Seconded by: Mr.

nade a motion to approve the General Fund bills March 2016 in the amount of \$689,332.56.

LaPlante

All in favor: Yes

Motion passed Unanimously

Mrs. Guglielmi made a motion to approve the Grant bills for the month of March 2016 in the amount of \$4,209.65.

Seconded by: Mr. LaPlante

All in favor: yes

Motion passed Unanimously

# APPOINTMENT

Mrs. Umbriano: In our closed session we had a discussion to appoint Dr. Larry Filippelli as Superintendent of Schools effective July 1, 2016. We discussed a base salary. I would like to call for a motion to appoint our new Superintendent.

Mrs. Guglielmi made a motion to approve, with great confidence the appointment of Lawrence P. Filippelli, Ed.D., as Superintendent of Schools: effective July 1, 2016.

Mrs. Esposito: I have had the pleasure of working with Dr. Filippelli when I was a teacher in this district. As a teacher, assistant principal, principal and central office administrator, he was well-liked and respected by students, parents and staff.

There is no more important duty as a school committee member than that to appoint this highest educational district position that we are doing tonight. It was incumbent upon the leadership of this committee and the committee itself to build consensus through the process of selection, which we did not. Individually, we hold Dr. Filippelli in high esteem as well as look to his vision and expectation for Scituate. In spite of some procedural problems in the search/selection process, I believe that Dr. Filippelli deserves a chance to move Scituate to its highest education promise. Good Luck

Seconded by: Mr. LaPlante

All in favor: Yes Motion Unanimously

#### Dr. Filippelli:

Thank you to the committee for their support and confidence. Thank you to family, other colleagues and friends. Thank you to Paul for the last 7 years of guidance and support.

#### CORRESPONDENCE None

# BUDGET COMMITTEE

#### Mr. LaPlante

We expect communication from the Town Council regarding the review of our budget; hopefully it is successful and that we are going to be in touch with you and hopefully be in touch with myself and Paul.

COLLECTIVE	Mrs. Guglielmi
BARGAINING AND NEGOTIATIONS	The Teachers' Association met with School Committee and we talked about rolling over the current contract. Both sides are pleased with the package. The teachers had a meeting and approved it. In closed session this evening the School Committee also approved.
SCHOOL FIELDS STUDY	Mr. LaPlante
COMMITTEE	Tim McCormick's committee met again; David Provonsil appeared and he had information for the committee. But separate and apart from that at the last school committee meeting it is critical that we follow up on the short term solution regarding the spring and fall field use. I can be available for that. I would like to be invited to the next meeting.
	Dr. Lescault: yes, we have met a couple of times and we need to get by the first phase of the process. If the first phase does not work then we cannot go forward.
FOOD SERVICES	Mrs. Umbriano Nothing to report
POLICY DEVELOPMENT	Mrs. Pendergast
DEVELOT WENT	Continuing to work on athletic director policies.  Meeting in the next month for the coaches. We are using the same process so we should have something to report next meeting.
SCHOLARSHIP	Mrs. Esposito
COMMITTEE	Nothing to report
TRANSPORTATION	Mrs. Umbriano: The bus company contract is up in June 2016. Paul and Ed Myers are putting together an RFP to go out to the bus companies to get their proposals in.
SCHOOL SPACE NEEDS STUDY COMMITTEE	This committee will be removed from the list.
TRAFFIC SAFETY	Mrs. Umbriano Nothing to report
SCITUATE YOUTH	Mr. LaPlante
ASSOCIATION	Nothing to report

HEALTH AND	Mrs. Umbriano
WELLNESS	Nothing to report
SCITUATE	Mrs. Esposito
PREVENTION	Mrs. McCormick is kind enough to send me an email.
PARTNERSHIP	
	Four SADD students who attended the anti-drug coalitions last
	month had a successful 3 full days of workshops and 1 day on
	Capitol Hill to meet the congressional delegates.
	Students participating in a mock trial on April 6th at Amica from 6:30-8:30.
	The school committee is invited to join to support the efforts to
	reduce underage drinking and drunk driving.
	There will be another meeting in March.

# ASSISTANT S REPORT

Dr. Filippelli read his report into the Record (which is attached SUPERINTENDENT' hereto and incorporated herein by reference.)

#### 1. BULLYING REPORTS

Correction: one incident at Hope Elementary Report goes from September to the end of January.

# 2. 2/12 PROFESSIONAL DEVELOPMENT DAY

No discussion

#### 3. PARCC SYMPOSIUM

Need feedback from the committee on this. Thank you Mrs. Pendergast and Mrs. Esposito for your help regarding the letter to be sent to parents.

#### DISCUSSION:

Mrs. Pendergast: One line on the letter "we know all our students" can and do preform very well on state assessments" I would like to see all taken out of the letter. What was discussed by the committee is that this letter would be signed by all the School Committee members. Are we all signing?

Mr. LaPlante: signing is a good idea.

Mrs. Pendergast: What came up in the meeting is the students that are going to opt out. We do not have an opt out procedure. Close to the testing dates the number sky rockets. Need a time line for opt outs. Need some form of guidance.

Dr. Filippelli: 2 weeks prior.

Mrs. Pendergast: Should we adopt a procedure?

Dr. Filippelli: Yes but the committee has to live with it. If there is an opt out and it is challenged the committee has to live with it.

Mrs. Esposito: RIDE position is not opt outs?

Dr. Filippelli: They do not call them opt outs they call them refusals. The commissioner sent a 3 page letter. Expectations that everyone is taking the test.

Mrs. Umbriano: Do we call them refusals too instead of opt outs?

Dr. Filippelli: I feel more comfortable with opt out too.

Mrs. Esposito: Could you draft something for opt outs "as a parent I do not want my child to take this assessment". 2 weeks prior?

Mrs. Pendergast: So we say 14 days and we get one at 13 days what do we do?

Dr. Filippelli: I am trying to find that middle ground; when you look at a sample they are so heavy in legalese that I do not want oh ok you are making me take it C,C,C...

Mrs. Pendergast: We talked about mandating and you can mandate that a child takes the test; however you cannot mandate that they participate to the best of their ability.

Dr. Filippelli: So I need to add in the piece about opt out.

Mrs. Esposito: Please do it in a positive manner.

Dr. Lescault: Our commissioner was in N.Y. state. He has had a lot of experience with opt outs/refusals. N.Y. state had the highest rate of 20% of the entire state did not take the test.

Dr. Filippelli: Scituate 1 of 5 high schools in the state that made the advanced placement to honor roll.

# S REPORT

SUPERINTENDENT' Dr. Lescault read his Report into the Record (which is attached hereto and incorporated herein by reference.)

#### 1. Caito Field

Mrs. Pendergast: Are you looking to this as a long term solution? Mr. LaPlante: The problem I have is that it neuters the committee work because it is making decision before the committee has a chance to get the work done. If this is successful sub-standard maintainable field that has poor elevation. The solution does not address everything. Septic system there undermines the grass to grow. The overuse is another issue. I am concerned with the disconnect between this proposal and the committee work. I hope we can open this up to the public. One meeting with Tim and the committee to have a collaborative process not saying cost that are not recoverable. I like the idea of PE can operate safely in the fall. It is not a lot of money. \$120,000 in part as the retention of engineers to kick start the permanent solution process. Concerned about the Band-Aid piece.

Mrs. Esposito: Short term vs. long term solution. I thought the \$120,000 was a short term so we could have a safer environment for PE classes. Better field for teams to play and the Town Council extended committee would look at a more long term solution regarding all fields not just Caito field. Thank you for the work so we can get the kids on the field. My question is what is the time line? Spring sports? Lacrosse a spring sport and will relocate to another field?

Mrs. Pendergast: Thrilled we are looking for short term solutions; it is far overdue. Possibly long term; I share some of the concerns that Jean and Brian do. Biggest concern of the fields is that they are over used. Short term cost savings involved by concentrating on practice field? Open it up to discussion.

Mrs. Umbriano: I agree with Brian some of the money for an engineer coming in to take a look at this.

Tim McCormick 428 Trimtown Rd.

Not a long term solution, football puts us over the top. Bridge to something. Segregate the expenses a little. The well is a value add.

Top soil and hydro seed is not much of a solution. 50-70,000 cost, backup water supply is very well spent. Last meeting we looked into different sites, and each site has different prep work involved.

This proposal makes sense and will give a very good playing surface; for at least 3-4 years. Hopefully, the other project will not take that long.

\$50-70,000 to bridge to something more permanent is a worthwhile expenditure.

Mrs. Umbriano: Different fields around town if they are going to be used for school programs please keep in mind bus cost, parking and bathrooms.

Tim McCormick: Considered having a shuttle from high school to Manning Field? Back to the issue of kids walking.

Mrs. Umbriano: Some of the buses that are going down there; First Student has agreed to help with that.

Mr. LaPlante: It could double as emergency vehicle.

Dr. Lescault: Are we putting this project on hold?

Mr. LaPlante: I think Mr. McCormick has convinced me that there is value in the first few expenditures. It is starting to make sense. What about hydro seed.

Dr. Lescault: Hydro seed you have to leave vacant for a year.

Mrs. Umbriano: We will be meeting in the months ahead and can get updates on the project.

Dr. Lescault: Am I proceeding with bids?

Mrs. Pendergast: You need to drill the entire well to see if there is water?

Dr. Lescault: Yes .Will proceed forward without a motion.

#### 2. Transportation Bid

Mr. LaPlante: Do you expect competitive bidding.

Dr. Lescault: I will be very pleased to get (2) bids. Know our current provider will bid and hoping for 1 more.

## 3. **Budget**

Nothing from Town on budget. Will inform the Committee immediately when we do.

4. Assistant Superintendent Vacancy

Dr. Lescault: Vacancy as of July 1st Assistant Superintendent.

Larry needs someone he trusts and who is loyal to him.

1. Larry has someone in mind.

2. Committee representation from parent, teacher, administration.

However, Larry should heavy influence on the final candidate.

Mrs. Pendergast: Agrees, both Larry and Paul should be involved in the process. Should we have a posting?

Mrs. Umbriano: Closed session regarding Larry's candidate?

Mr. LaPlante: In order to get the best applicants, need to post and receive applications, one never knows.

Dr. Lescault: Advertise, committee, post internal and external?

Mrs. Guglielmi: a period of time 10-14 days on SchoolSpring?

Mrs. Esposito: Larry and Paul bring top 3 to come in with the search committee.

Dr. Filippelli: We have job posting and will post tomorrow.

Mrs. Pendergast: Ok post the position.

Dr. Lescault: I know it is not until July however internally I know we have several people looking at this, therefore we might need to fill another position.

Mrs. Esposito: I think we should be on the search committee.

Mrs. Pendergast: Parent involvement; every person on the list collects a pay check from the school department.

Mrs. Guglielmi: Parent from each of the school?

Dr. Lescault: Elementary and secondary parent.

Mr. LaPlante: (2) parents; 1 from different levels.

Dr. Lescault: I will reach out to the PTA for ideas.

PUBLIC	
COMMENTS	&
OUESTIONS	

Cheryl Forte

South Woodland Rd.

Thank you for the basketball mats; parking spaces at Manning field; vertical not horizontal; restriping will gain double the spaces.

Mr. LaPlante: David P. or Glenn Mathieu could address.

Mrs. Pendergast: Would not solve but would help.

Mrs. Forte: Sign for bus company? Picnic tables at Manning field?

Mrs. Umbriano: will address that again.

Mrs. Pendergast: Picnic tables should have been replaced.

Mrs. Umbriano: how many do you need?

Mrs. Forte: 3 scoring tables or picnic tables.

Mrs. Umbriano: We will see if we can get them donated.

Mrs. Forte: Electricity for the field house at Caito.

Mrs. Umbriano: how many games?

Mrs. Forte: Only football.

Mrs. Umbriano: No football at Caito field this year; no electric at Caito field.

# PUBLIC COMMENTS & QUESTIONS

George Kuzmowycz

Esek Hopkins Road

Congratulations to Larry Filippelli; In all the years I have been coming here this is only third superintendent- lack of turnover sends a good message.

Budget; no school committee meeting before the financial town meeting. No opportunity prior to the April meeting; need to consider having a work session or room in the schedule for a meeting in between. Need to approve budget as a body before presented to the town.

Dr. Lescault: We cannot control the process and we have been waiting for a response from the town.

Mr. Kuzmowycz: I understand the process and once again it has fallen down.

Mrs. Guglielmi: Do you want us to approve?

Mr. Kuzmowycz: Obligated to point out that the process is not working.

Mrs. Guglielmi: Do you think we should have a public meeting?

Mr. Kuzmowycz: Yes, it is your obligation.

Tim McCormick: 428 Trimtown Road

Space needs committee important to get together. Encourage to reach out to the Town Council to get that moving along.

Mrs. Umbriano: Draft a letter to them.

Stacy D'Allesandro: Head girls basketball coach

191 Salk Ave. (out of town)

Thank you to all the school committee members for their vote of confidence this season.

Tara and I look at a double goal: we want to win and watching the players mature and learn. We had a 5th year in a row all players remained academic eligible. Two members were looked at for the Charlene Tedeschi all state academic team.

6th year in a row advanced to the playoffs and quarter finals.

# NEW BUSINESS

1. Second Reading of Policy #4100: Scituate School District Naloxone Policy

Mr. LaPlante: Motion Mrs. Esposito: Second All in favor: yes

Motion passes: unanimously

2. Approval of revised 2016/2017 School District Budget

Discussion: On hold

Approval of Roll-Over contract with Scituate Teachers' Association:

Recommendation: Approve the roll-over.

Mrs. Guglielmi: Motion to approve the roll over

Mrs. LaPlante: Second

All in favor: yes

Motion passed unanimously

Mrs. Umbriano: Thank you to Maureen Kennedy.

# RESIGNATIONS/ APPOINTMENTS/ TRANSFERS/ NON-RENEWALS

#### RESIGNATIONS

- 1. Laura Harrell: Part-time Paraprofessional, Clayville Elementary School, effective 2/26/16
- 2. Dorothy DeRemer: School Committee Secretary, effective 2/7/16.

Motion by Mr. LaPlante, seconded by Mrs. Esposito to accept the resignation. All in favor; motion passed.

## APPOINTMENTS

- 1. Theresa Yeaw, School Committee Secretary
- 2. Gail Ranone; Part-time Office Paraprofessional, Scituate Middle School, effective 3/1/16

Motion by Mr. LaPlante, seconded by Mrs. Esposito to approve the appointment. All in favor; motion passed.

TERMINATIONS: None

REAPPOINTMENTS: None

TRANSFERS: None

COMMITTEE REMARKS	
Mrs. Esposito	none
Mrs. Guglielmi	Congratulations to Larry again; really pleased you are here. State Spelling Bee is this coming Saturday in Lincoln, we have a 7th grade student representing us.
Mr. LaPlante	Congratulate the middle school girls' basketball program; big game they won was at Coventry; got to the final 4 in the state. 8 players going to high school.
Mrs. Pendergast	I enjoy reading the department head and the principle reports.
	Science department on the high school level. MIT blossom program.
	Get wet project; water testing quality.
	Robotics team.
	Central Falls with the environmental science piece.
	Impressed with educators who go above and beyond
	Mrs. Polseno is a Clayville parent and also an intern at the library. She did some amazing improvements.
	PARRC committee meeting about a district newsletter. I think something electronic so we can let everyone know the good things going on in our schools.
Chair Umbriano	Thank you to Erika for taking the kids on a trip. Great to go to the National honor society.
DISCUSSION OF FUTURE BUSINESS	none

ADJOURNMENT	Mr. LaPlante: moved to adjourn; seconded by Mrs. Pendergast.
	The Committee unanimously approved the motion at 9:00 PM.
	Respectfully Submitted
	Mrs. Guglielmi, Clerk
	Minutes were prepared by Theresa C. Yeaw, Recording
	Secretary. Neither the Clerk nor the Recording Secretary is the designated Public Records contact for the Scituate School
	Committee or Scituate School Department under the RI Access to
	Public Records Act ("APRA"). For all APRA inquiries, please contact the Superintendent's Office.

# ASSISTANT SUPERINTENDENT'S REPORT March 1, 2016

#### 1. **BULLYING REPORTS**

Attachment A includes the semiannual bullying reports from each of the schools. Of particular note in the reports is that at the middle school and high school, all incidents and visits to Mr. Sweet's office are reported in PowerSchool. From September to January, there were 27 total reports across the 12 behavioral field domains assessed and reported by PowerSchool. This is consistent when compared to last year's total, which was 26 total reported incidents. These numbers continue to remain exceptionally low. At the elementary schools, there were two total incidents of bullying reported at Clayville which is the same as last year, 1 total incident reported at North Scituate Elementary School and zero incidents reported at Hope Elementary School. These numbers encompass the reporting time from 9/2016 through 2/2016. In summary, it is clear that the reported incidents of bullying at the schools that subsequently resulted in disciplinary action remain exceptionally low.

#### 2. **2/12 PROFESSIONAL DEVELOPMENT DAY**

The 2/12 district-wide PD was a success. I would like to thank all of the teachers and administrators, but especially the district PD committee who put so much time and effort into helping me plan for that day. As a result of the PD day on 2/12, I received excellent feedback from the presenter (Gina Kilday, of RIMTA). She indicated in an email to me: "Thank you so much for inviting me to present at your PD day on 2/12. It was wonderful to work with your staff. Everyone was so energized and engaged in learning, it was difficult to believe that it was the day before vacation". As a result of this work, I will be meeting with the principals to discuss the purchase of some math manipulatives (place value chips) and other material that Gina recommended. As a result of the work, Gina is very much interested in coming back to work with our teachers and I will plan for that to happen.

At the middle and high school, teachers were engaged with multiple presentations. They included PowerSchool Online Scheduling and use, Work Order Submissions in SchoolDude, and a presentation by the National Alliance on Mental Illness (NAMI) on the growing number of students presenting with mental illness challenges.

#### 3. PARCC SYMPOSIUM

The district PARCC advisory group has been busy creating an action plan to address PARCC participation. We have had some engaging conversations around state assessments and the current PARCC assessment. The advisory group would like to propose a letter of support to be sent out and signed by all school committee members in support of our students taking the PARCC assessments. I would like to thank in particular, Mrs. Esposito and Mrs. Pendergast for their input on crafting the letter. Their insight has been instrumental in creating the final draft of this letter that is before the committee tonight. The letter is attachment B in your packet. The advisory group also proposed that the school committee adopt a district testing procedure. This is not a school committee policy but rather a procedure to address current and future state assessments in Scituate. This is attachment C in your packet. It is a first draft and I welcome any input to re-crafting the document.

Finally, the advisory group felt it was of paramount importance to have a district PARCC symposium. I have arranged for a representative from RIDE to be at the March 16<sup>th</sup> district symposium to help address any questions or concerns of parents. This symposium will be advertised through our school list servs, our Alert Solutions system, and through an article in the Valley Breeze.

#### SUPERINTENDENT'S REPORT

March 1, 2016

#### 1. Caito Field

At the February School Committee meeting, Larry and I were charged with coming up with a short term solution to the Caito field problem. A committee composed of Glen Mathieu, Mike Sollitto, Mike Zajac, Kevin Ryan, Larry and me met on several occasions to discuss the options. David Provonsil joined the committee to provide technical assistance and met privately with Glen and me to provide advice. We believe the attached Caito Field Estimated Work Timeline and Cost Estimate is a good solution. That assessment is contingent upon the well drilling being successful and resulting in a good a flow rate. If it is not, the committee is recommending scrapping the rest of the project and reconvening the committee to consider alternatives. In any case, the cost of drilling the well will not be wasted, because it will provide a back-up water supply if the current well(s) at the Middle/High School fail.

# 2. Transportation Bid

We are in the process of soliciting bids for student transportation services for July 2016-June 2019. A pre-proposal conference will be held on March 18. Bids must be received by April 8 at 2:00 pm, at which time a public bid opening will be held. An analysis of the bid(s) will be completed, and a recommendation will be made to the School Committee at the May 3 meeting. I have not included a copy of the bid package in the School Committee packets, as the package is about 70 pages long. If anyone wants a copy, I will be happy to get one to them.

#### 3. Budget

I have not received any communication from the Town Council regarding the proposed 2016-2017 school budget. I'll let the Committee know immediately, when I do. If we have not received any communication from them prior to March 1, the Committee should table the "Approval of the Revised 2016-2017 School District Budget" under New Business.

# Caito Field Estimated Work Timeline and Cost Estimate

#### 1. MARCH 2016

- a. DRILL WELL
- b. WELL PUMP
  - i. TOTAL COST \$14,000

## 2. APRIL 2016

- a. INSTALL 5,000 GALLON HOLDING TANK
  - i. TOTAL COST \$15,000

#### 3. APRIL/MAY 2016

- a. INSTALL WATER IRRIGATION
  - i. CONNECTIONS
    - 1. CAITO FIELD
    - 2. PRACTICE FIELD
    - 3. MAINTENANCE BUILDING
    - 4. SCHOOL
      - a. TOTAL COAT \$ 22,000

#### 4. MAY/JUNE 2016

- a. FIELD REPLACEMENT
  - i. STRIP FIELD COMPLETE FIELD
  - ii. LAZER GRADE SUB-BASE FOR PROPER FIELD ELEVATIONS
  - iii. INSTALL 120 TONS OF ROOT ZONE MIX
  - iv. LASER GRADE TO PROPER FIELD DEMENSIONS
  - v. DEEP TINE AERATE ENTIRE FIELD

- vi. 80,00SQ.FT 100% KENTUCKY BLUEGRASS SOD
- vii. APPLY ALL PRE-PLANT NUTRIENTS
- viii. FOLLOW-UP FERTILIZER APPLICATION 4 WEEKS AFTER SODDING
  - 1. TOTAL COST \$68,000

# \*\* TOTAL COST OF PROJECT: \$119,000

5. NO PLAYING ON FIELD UNTIL 3 CUTS OR 4-6 WEEKS AFTER FIELD IS INSTALLED. SUGGEST NOT ALLOWING ANYONE ON FIELD UNTIL SEPTEMBER. AT THAT TIME FIELD WILL BE USED FOR PE ONLY. FOOTBALL WILL HAVE AWAY GAMES FOR 2016 SEASON.