

**SCITUATE SCHOOL COMMITTEE REGULAR SESSION
TUESDAY, January 5, 2016
TOWN COUNCIL CHAMBERS**

<p>CALL TO ORDER</p>	<p>The meeting was called to order by Chair Umbriano at 6:00 PM:</p> <p>Present were Mrs. Umbriano, Chair, Mrs. Guglielmi, Mrs. Esposito, Mrs. Pendergast and Mr. LaPlante. Also present were Dr. Paul Lescault, Superintendent, Dr. Lawrence Filippelli, Assistant Superintendent, and Dr. Ed Myers, and Attorney David D’Agostino.</p> <p>A Motion was made to convene into Closed/Executive Session pursuant to RIGL § 42-46-5 (a)(2), sessions pertaining to collective bargaining or litigation, specifically, to hear a Level 3 Grievance in the matter, Scituate Paraprofessionals Association Local 804, NEARI/NEA v. Scituate School Committee re: Patricia Murray and Lynn Rzepecki and the application and/or interpretation of Article 16.10 of the collective bargaining agreement by Mr. LaPlante, seconded by Mrs. Esposito and unanimously voted.</p> <p>A Motion to reconvene to Open Session was made by Mrs. Esposito, seconded by Mrs. Pendergast and unanimously voted.</p> <p>A Motion was made to seal the minutes of the Closed/Executive Session pursuant to RIGL § 42-46-4 (b) by Mr. LaPlante, seconded by Mrs. Esposito and unanimously voted.</p> <p>The Committee reported the vote taken in Closed/Executive Session when it reconvened to Open Session. The vote was to deny a grievance; three members voted to deny; two members opposed.</p> <p>The Open session reconvened at 7:15 PM.</p>
<p>PLEDGE OF ALLEGIANCE</p>	<p>Pledge of Allegiance was led by Chair Umbriano</p>
<p>SCHOOL COMMITTEE REORGANIZATION</p>	<p>Motion made by Mrs. Guglielmi to appoint Mrs. Umbriano as Chair, Seconded by Mr. LaPlante</p> <p>Motion by Mrs. Esposito to appoint Mrs. Pendergast as Chair, Seconded by Mrs. Pendergast.</p> <p>Mrs. Esposito moves for Roll Call vote:</p> <p>Roll Call vote for Mrs. Umbriano: Mrs. Esposito – No Mr. LaPlante- Yes Mrs. Guglielmi- Yes Mrs. Pendergast- No Mrs. Umbriano- Yes</p> <p>Mrs. Umbriano voted as Chair.</p>

	<p>Motion made by Mrs. Umbriano for Mrs. Guglielmi for School Committee Clerk. Seconded by Mrs. Pendergast All in favor: Yes</p>
APPROVAL OF MINUTES	<p>Mrs. Guglielmi made a Motion to Approve Executive Minutes of December 5, 2015</p> <p>Seconded by: Mrs. Esposito All in favor: Yes Motion passed unanimously.</p> <p>Mrs. Guglielmi made a Motion to Approve Open Minutes of December 5, 2015.</p> <p>Seconded by: Mrs. Pendergast All in favor: Yes Motion passed unanimously.</p>
ROUTINE MATTERS MINUTES AND BILLS	<p>Motion by Mrs. Guglielmi to approve the Grant bills for month of January 2016 for \$3,400.23.</p> <p>Seconded by: Mr. Pendergast Motion passed unanimously.</p> <p>Motion by Mrs. Guglielmi to approve the General Fund bills for the month of January 2016 for \$558,792.59 Seconded by: Mrs. Pendergast</p> <p><u>Discussion:</u> Mrs. Pendergast asked for a copy of the Dir. of Bldg. & Grounds contract.</p> <p>Mrs. Esposito asked about the salaries for Administrators and asked if the salaries needed to be approved by the board.</p> <p>All in favor: Yes Motion passed unanimously.</p>
CORRESPONDENCE	NONE
REPORT OF COMMITTEE LIAISONS	
BUDGET COMMITTEE	Mr. LaPlante stated there was no date for the meeting.
COLLECTIVE BARGAINING AND NEGOTIATIONS	Mrs. Guglielmi said it was upcoming and nothing to report yet.
FOOD SERVICE	Mrs. Umbriano stated that they had a meeting regarding the Power up 60 Grant. They will also have a Health & Wellness meeting on Friday.
POLICY	Mrs. Pendergast noted that one contract was missing in her binder.
DEVELOPMENT	Nothing to report

SCHOLARSHIP	Nothing to report
TRANSPORTATION	Nothing to report
SCHOOL SPACE NEEDS STUDY	Nothing to report
TRAFFIC SAFETY	Nothing to report
SCITUATE YOUTH ASSOCIATION	Nothing to report
HEALTH AND WELLNESS	Meeting on Friday.
ASSISTANT SUPERINTENDENT'S REPORT	<p>Dr. Filippelli read his report into the Record (which is attached hereto and incorporated herein by the reference.)</p> <p>1. <u>CISCO NETWORKING ACADEMY</u></p> <p><u>Discussion:</u> Mrs. Esposito questioned if Cisco was a new course in addition to Java?</p> <p>2. <u>FEBRUARY 12TH PROFESSIONAL DEVELOPMENT</u></p> <p>Discussion: None</p> <p>3. <u>HIGH SCHOOL COURSE PROPOSALS</u></p> <p>Discussion:</p> <ul style="list-style-type: none"> • <u>Transitional Math:</u> Mrs. Esposito questioned the rap up course and asked about the common core at the 8th grade level. She wanted to know if they are doing enough for PARCC Testing. Dr. Filippelli said no date has been set yet. Mrs. Esposito asked if Transitional Math is being taught to Special Ed students. Also where do students go to next? Intro to Algebra? • <u>Introduction to Computer Science:</u> Mrs. Esposito asked if this will be a credit course. Will this be part of the Cisco Academy and will they get math credits for this course. • <u>Introduction to Engineering:</u> Mrs. Esposito asked if students will get Science or Math credits. • <u>Music Department</u> • <u>History Department:</u> Mrs. Esposito asked if Eastern Asia was a one year course or in place of the Economics course? <p>Mrs. Esposito also asked if we are taking students away from the core curriculum to participate in STEM courses.</p> <p>Mrs. Pendergast asked about the English courses. There was nothing</p>

	<p>brought forward. She was glad they were focusing on Math courses. Mrs. Pendergast also asked about PARCC, and if they had a committee ready to go.</p> <p>4. <u>PROVIDENCE COLLEGE DUAL ENROLLMENT</u></p> <p><u>Discussion:</u> None</p>
<p>SUPERINTENDENT'S REPORT</p>	<p>Dr. Lescault read his Report into the Record (which is attached hereto and incorporated herein by the reference.)</p> <p>1. 2016-2017 School District Budget</p> <p><u>Discussion:</u> To take place during new business.</p> <p>2. Job Posting for Superintendent</p> <p><u>Discussion:</u></p> <p>Mr. LaPlante stated that the job posting looks fine and that the posting should reflect what the evaluation states. It should also reflect the Masters degree and Doctorate degree.</p> <p>Mrs. Esposito said the committee should negotiate the salary range for Administrators.</p> <p>Dr. Lescault said he would follow the committee's direction for setting the salary range for Administrators.</p> <p>Mr. LaPlante said the salary range should be reported out before a contract subject to approval.</p> <p>Mrs. Pendergast asked if the committee should be given all contracts before approval.</p>
<p>PUBLIC COMMENTS & QUESTIONS</p>	<p><u>Mr. Michael Marcello Chopmist Hill Road, Scituate</u></p> <p>Mr. Marcello suggested that another work session take place on the budget. Depending on what the State does, they could lose funding this year. He stated that the School Committee prepares a budget in January not knowing what the state will do until May. He suggested that the School Committee look into moving their budget until June or July until they know how much the state will be giving them in State aid. Mr. Marcello stated that the process needs to be more open and that they need to put in the budget what you will need to advance the town's interest. He feels that the School Committee needs to advocate for Math coaches at the elementary level. Also that ClerkBase should be funded by the School Committee. If a Resource officer is necessary it should be put in the budget.</p>

	<p><u>Mr. Brian Piccolo</u></p> <p>He stated that he is glad that they are working on the improvements of buildings and grounds. He asked how to find the funds for the improvements of the fields. He feels that we should get an analysis for Caito field. He would like to know how much it will cost and how did they come up with an amount. He said that URI can do an analysis on the field. He said there has to be a plan for the future of all the fields, not just Caito.</p> <p><u>Mrs. Annie Oster – 3 French Lane</u></p> <p>She echo’s Brian’s statements. She also had a list of requests that need to be looked into. She noted that the live streaming was not working tonight. She wasn’t sure if it was the set up or the computer.</p> <p>She noted that the gym floors needed to be waxed. The volleyball poles need to be moved during basketball games because of a safety hazard. The boys and girls uniforms at the High School were too big. Also, when there is an event at the schools only one bathroom is available. The boys bathroom stalls need to be replaced and renovated. Computers at the Middle and High school need upgrading.</p> <p>She also mentioned Trisha Washburn. She could help with writing a grant for Caito field.</p> <p><u>Mr. George Kuzmowycz, 37 Esek Hopkins Road</u></p> <p>He is glad that Cisco Networking is being implemented. He asked about the Music program and why there were not enough students. He asked about the district Technology committee and if it has been disbanded? He suggested that Mark form a Committee for help. He asked about the Pre-school tuition? Said it was State required for age 3 for Special Ed students. He also asked about the Life Insurance and who is covered. He noted that the budget meetings are sparsely attended but productive and noted that the final approval needs to be at least a month before the town meeting.</p> <p>Mrs. Umbriano stated that the budget will be on line</p> <p>End of discussion.</p>
<p>NEW BUSINESS</p>	<p>1. Second Reading and adoption of the District Attendance Policy #8010</p> <p>Motion by Mrs. Esposito to amend the policy to say “six years old.” Seconded by Mr. LaPlante All in favor: Yes</p> <p>2. Ratification of TPA Agreement</p> <p>Motion by Mr. LaPlante to Approve the attached revised TPA as recommended by Dave D’Agostino.</p>

**Seconded by: Mrs. Guglielmi:
All in favor: Yes**

3. Initial approval of the 2016/17 School District Budget

Motion to table by Mrs. Esposito and improve it and to have a work session before Town Council approves.

Seconded by: Mrs. Pendergast

Discussion:

Mrs. Esposito questioned the following pages:

Page 1: Salaries: Math coaches if part-time possible for each position. ½ full time for each elementary school about \$150,000.

Page 3: Resource officer cut by public vote or Police details. She questioned if it was voted to move to the Police Department.

Page 1: Superintendent Salary: Should we budget lower amount that is current salary to what is on the market? Should we have a range for this?

Page 2 Textbook Policy – Is English in line? Reduce middle school to jump High School and Elementary schools.

Page 4: Busses regular and Private? Transportation costs?

Budget analysis and request: What repairs did we do last year but the same as this year? No way of predicting what will happen. Is this enough money?

ClerkBase: should we be budgeting or town?

Mr. LaPlante questioned the Guidance Counselors? Increased guidance by .5 at step 10?

Mrs. Umbriano asked about the school Doctor and Dentist? How often do they come? Also on page 5: Increase for 2016-17 for water testing and fire alarm. Is this the company that was brought in?

Mr. LaPlante moved to approve with the following changes: add three .5 math coaches; eliminate funding for Sunshine Fund, combine school committee stipends and expenses into one line.

Seconded by Mrs. Guglielmi

All in favor: JE, JG, BL, ML

Opposed: CP

Motion passed.

4. Ratification of the November 2014 vote to allow raises, which was held in Closed/Executive Session, as requested by the RI Attorney General's Department in its decision in the matter, Marcello v. Scituate School Committee, OM15-19.

Mr. LaPlante made a motion to ratify the November 2014 vote to allow raises, which was held in Closed/Executive Session as requested by the RI Attorney General Department in its decision in the matter, Marcello v. Scituate School Committee, OM15-19.

	<p>Seconded by: Mrs. Guglielmi All in favor: JE, JG, BL, ML. Mrs. Pendergast abstained.</p> <p>5. Authorization to release that portion of the November 2014 Closed/Executive Session meeting minutes pertaining to raises, as requested by the RI Attorney General's Department in its decision in the matter, Marcello v. Scituate School Committee, OM15-19.</p> <p>Mr. LaPlante made a motion to Authorize the release of that portion of the November 2014 Closed/Executive Session meeting minutes pertaining to raises, as requested by the RI Attorney General's Department in its decision in the matter, Marcello v. Scituate School Committee, OM15-19.</p> <p>Seconded by Mrs. Esposito All in favor: Yes.</p>
RESIGNATIONS/APPOINTMENTS/TRANSFERS/NON-RENEWALS	<p>APPOINTMENTS</p> <ol style="list-style-type: none"> 1. Shannon Donovan: Middle School Robotics Club Advisor 2. Jennifer Park: Middle School Robotics Club Co-Advisor <p>Motion to approve: Mr. LaPlante Seconded by: Mrs. Esposito All in Favor: Yes</p>
COMMITTEE REMARKS	
Mrs. Esposito	Nothing to report
Mrs. Guglielmi	Nothing to report
Mr. LaPlante	Nothing to report
Mrs. Pendergast	Nothing to report
Chair Umbriano	Nothing to report
DISCUSSION OF FUTURE BUSINESS	Nothing to report.
ADJOURNMENT	<p>Mr. LaPlante moved to adjourn; Seconded by Mrs. Esposito. The Committee unanimously approved the motion at 10:15pm.</p> <p>Respectfully Submitted</p> <p>Mrs. Guglielmi, Clerk <i>Minutes were prepared by Dorothy DeRemer Recording Secretary. Neither the Clerk nor the Recording Secretary is the designated Public Records contact for the Scituate School Committee or Scituate School Department under the RI Access to Public Records Act ("APRA"). For all APRA inquiries, please contact the Superintendent's Office.</i></p>

ASSISTANT SUPERINTENDENT'S REPORT
January 5, 2016

5. CISCO NETWORKING ACADEMY

In the Commissioner's memo just before Thanksgiving, there was a link to a RI State Police contact offering CISCO networking courses for the high schools. I wanted Scituate to get in on the ground floor of this offering for our students so I immediately set up a meeting with the contact at the State Police. On December 4th, Dr. Sollitto, Mr. DiLuglio and I (via phone due to my daughter being ill) had a meeting with Meghan Martinez from RISP. We were excited to hear about what we could possibly offer our students. Subsequently, on December 8th, the three of us met with the Math Department Chair, Science Department Chair, Glen, and Shannon Donovan about the logistics of offering a program such as this. We all agreed that this would be an excellent opportunity for our students. The Routing and Switching course program is broken up into 4 separate courses: Introduction to Networks, Routing and Switching Essentials, Scaling Networks, and Connecting Networks. At the completion of these four courses, students, if they so choose, are able to sit for the CISCO networking certificate exam. The RISP has some grant monies which will allow our teachers to get trained for free in order to be able to teach these courses. There is also a small possibility we may be eligible for a small (\$2000.00 or less) grant to help offset the startup. According to Meghan at the State Police, this is not guaranteed yet, but may be an option as we move forward. We are all excited to bring this opportunity to our students. We are going to house the courses in the math department and offer them as a course of study for next year. I am hoping there will be a great amount of interest in the program as CCRI offers these same four courses at regular tuition rates. It would be nice if we could offer these courses, which lead to CISCO certification, to our students as part of their current educational program. I have set up a meeting for January 6th for us to visit Cranston Career/Tech as they have the same program offering.

6. FEBRUARY 12TH PROFESSIONAL DEVELOPMENT

In preparation for our 2/12 PD day, I will be in contact with the members of our district PD committee to plan out the work for that day. The Committee met last year to determine what we wanted for PD this year. On 2/12, Gina Kilday, the past president of RIMTA (RI Math Teachers Association) will be working with our teachers on Math language and consistency across grade levels. This will assist in our continuing effort to streamline math instruction across grade levels K-12. I have recently been in contact again with Gina and I will be finalizing the specific plans with her right after our next District PD Committee Meeting.

7. HIGH SCHOOL COURSE PROPOSALS

After meeting with Dr. Sollitto, Amy Battisti, and various department heads last month, I would like to put forth the following course proposals:

- **Transitional Math**: This course is being offered to meet the needs of those students whose math level is too high to be in Intensive Resource (IR) math but too low to be at the level to take the Intro to Algebra course. This course will be beneficial in moving our intensive resource students out of IR and into a more mainstreamed course. This coincides nicely with our recent RIDE special education monitoring visit whereby they indicated that we should be making a bit more effort in getting our IR kids into a regular education setting. This course is also beneficial because if there are any other students who are limited in their math skills, this course will count as one of the four math courses they need for graduation. Due to the complex make-up of students that would populate this class, and the various educational needs they have, we may need to waive the 15 student minimum for this class once we determine student sign-ups in the next few months.
- **Introduction to Computer Science**: This course is being proposed as a course for any high school student to take. It is not a course that is designed for the students who would take the regular computer science (JAVA). It could be a prerequisite for the JAVA classes down the road, but that is not the intention. This class will not be eligible for a math credit, it will be available for an elective credit but the course will be housed in the math department. This course is being made available so that lower level students have an opportunity to experience a computer science elective which may lead their interest to more advanced computer classes or possibly robotics.
- **Introduction to Engineering**: This course is being offered through the science department. This course is going to replace the introduction to robotics class and the robotics content is going to be added to this course. This course could be used as a feeder to Robotics II and then progress to Robotics III (when we are able to offer it).
- **Music Department**: There are no course proposals here but there are some course designation changes. Instead of students in grades 9-12 having "Band" or "Chorus" show up on their transcripts four years in a row, we are changing designations to Band 1, Band 2, Band 3 and Band 4. We are also doing that for Chorus as well so that colleges will see a progression in each of those two subjects over the student's high school experience.
- **History Department**: The history department would like to re-offer the Introduction to East Asian studies. This course has not been run in the last two years. We are trying to get this offering as an Early Enrollment course through RIC. It hasn't run in the past two years due to the popularity of the economics course that has run. This course will run only depending on student sign-ups.

As you can see from these proposals, the larger vision for Scituate is to have a concentration of STEM (Science, Technology, Engineering, and Math) course offerings for our students. My bigger vision over the next 3-5 years is to have a STEM academy so that our students don't have a need to seek those courses elsewhere. This ties nicely in to RIDE's push to "reimagine" our high schools where they may be looking for districts to offer specific "endorsements" on student transcripts for various programs of study.

8. PROVIDENCE COLLEGE DUAL ENROLLMENT

I am very happy to report that Scituate has received approval by the Dean of Students and the Dean of Professional Studies at Providence College to run a Music Theory class for dual enrollment for the 2016/17 academic year. At this time, PC is just trying to work out where the course sign ups should be housed. It will either be coming from the School of Continuing Education or the Undergraduate School. They are meeting in January to determine this. My larger vision here is that perhaps we can offer two more courses in the fine arts to complement the music theory offering. I am not sure what they would be right now, but my thought is that we could offer a cluster of three courses (music theory, digital/film arts, art, dance, theater, etc) and allow student to gain 9 full credits from Providence College, three credits towards graduation from Scituate, and a fine arts "endorsement" on their transcripts. My plan is to start with the one course and then grow this into something better for our students.

SUPERINTENDENT'S REPORT

January 5, 2016

1. 2016-2017 School District Budget

Attachment A is the first draft of the expenditure side of the school district budget for 2016-2017 that I forwarded to the Committee via email on December 29. The proposed expenditure budget is up from 2015-2016 by \$411,273 or 1.8%. It is listed for action under New Business. Copies will also be available to members of the public at the meeting, as well as copies of the school site budgets previously delivered to the Committee. Also previously delivered to the Committee is a proposed Capital Improvements Budget. The town has funded capital improvements outside of our operating budget for the past several years. Therefore, rather than artificially inflating our operating budget, the Deputy Treasurer and I agreed that we would present our proposed capital expenditures separately.

Not attached, is a proposed revenue budget. That is because we have not been able to get a reliable estimate of state aid. We have reached out to RIDE for advice, but we are not confident that they have a good grasp of what state aid will ultimately look like. As you know Rhode Island state aid for education will not be known with certainty until the state budget is completed and signed into law sometime in June or July. I have also reached out to Representative Marcello for his insight into what he believes state aid for education will be. I will feel more comfortable presenting a proposed revenue budget once I am able to incorporate his best thinking along with the other information we are able obtain from RIDE, etc.

The proposed district budget is a draft only, subject to any changes the Committee wishes to make to it at the January 5, 2016 School Committee meeting. However, the School Committee should adopt it or some form of it under New Business in preparation for the meeting with the Town Budget Committee (date not yet established).

2. Job Posting for Superintendent

Attachment B is a draft job posting for the superintendent position. If the posting or some iteration of it is acceptable to the Committee, I will post the position internally and on SchoolSpring on January 6, 2016.