

**SCITUATE SCHOOL COMMITTEE REGULAR SESSION  
TUESDAY, MAY 14, 2014  
SCITUATE TOWN HALL - TOWN COUNCIL CHAMBERS**

**CALL TO ORDER**

**143-1**

The Regular Session was called to order by Chair Umbriano at 7:00 PM.

Present were Marylou Umbriano, June Guglielmi, Lillian Jean Delmonico, and Brian LaPlante. Also present were Paul Lescault, Superintendent, and Lawrence Filippelli, Assistant Superintendent.

Not present was Jean Esposito.

**PLEDGE OF ALLEGIANCE**

**143-2**

Led by Chair Umbriano, all participated in *The Pledge of Allegiance* to the Flag.

**ROUTINE MATTERS  
MINUTES AND BILLS**

**143-3**

Mrs. Guglielmi moved approval of the April 2013-2014 general fund bills \$290,808.24; seconded by Mr. LaPlante; unanimously approved.

Mrs. Guglielmi moved approval of the April 2014-2015 general fund bills \$298,799.08; seconded by Mr. LaPlante; unanimously approved.

Mrs. Guglielmi moved approval of the May 2013-2014 general fund bills \$143,339.00; seconded by Mrs. Delmonico; unanimously approved.

Mrs. Guglielmi moved approval of the May 2014-2015 general fund bills \$462,582.92; seconded by Mrs. Delmonico; unanimously approved.

Mrs. Guglielmi moved to approve the April grant fund bills \$42,914.79; seconded by Mrs. Delmonico; unanimously approved

Mrs. Guglielmi moved to approve the May grant fund bills \$109,814.96; seconded by Mrs. Delmonico; unanimously approved.

**APPROVAL OF MINUTES**

**143-4**

Mrs. Guglielmi moved to approve minutes of the executive session of March 4, 2014; seconded by Mrs. Delmonico; unanimously approved.

Mrs. Guglielmi moved to approve minutes of the regular meeting of March 4, 2014; seconded by Mrs. Delmonico; unanimously approved.

**CORRESPONDENCE**

**143-5**

1. A letter from Ms. T requesting home schooling for two children.

Recommendation: Approve the requests, according to the policies and procedures established by RIDE and the school department.

2. A letter from Ms. S requesting home schooling for her child.

Recommendation: Approve the requests, according to the policies and procedures established by RIDE and the school department.

Mr. LaPlante moved, seconded by Mrs. Delmonico to approve the requests according to the policies and procedures established by RIDE and the school department. The committee unanimously approved the motion.

3. A letter from Ann Battey requesting use of a personal day with reason on May 23, 2014.

Background: The date requested is contiguous with a school vacation. According to the STA contract, the school committee must vote to allow the date requested.

Recommendation: Approve the request.

Mr. LaPlante moved, seconded by Mrs. Guglielmi to approve the request. The committee unanimously approved the motion.

**143-6**  
**REPORT OF COMMITTEE LIAISONS**

BUDGET	Mr. LaPlante – Nothing to report.
CURRICULUM	Mrs. Guglielmi – Nothing to report.
FOOD SERVICES HEALTH / WELLNESS	Chair Umbriano stated there is a meeting next week and policy revisions will be complete by September.
NEGOTIATIONS	Mrs. Guglielmi stated there was a meeting with the custodians this morning and two upcoming meetings within the month.
POLICY	Mrs. Delmonico stated contract renegotiation and school calendar will be discussed under New Business.
RIASC SAFETY AND TRANSPORTATION	ALL – Nothing to report. Chair Umbriano – Nothing to report.
SCHOLARSHIP	Chair Umbriano – Nothing to report.
SPECIAL EDUCATION	Ms. Esposito – Not present for meeting.
STRATEGIC PLANNING	Mrs. Guglielmi – Nothing to report.
TRANSPORTATION / SAFETY	Chair Umbriano – Nothing to report.
SCITUATE PREVENTION COALITION (formerly SAFE)	Chair Umbriano – Nothing to report.
<b><u>UNFINISHED BUSINESS</u></b>	<b>143-7</b> There is no unfinished business for the month of May.

**143-8**  
**ASSISTANT SUPERINTENDENT'S REPORT**

**COLLABORATIVE  
LEARNING FOR  
OUTCOMES UPDATE**

On March 25<sup>th</sup>, Dr. Filippelli attended a CLO meeting at North Smithfield Middle School. Scituate is in CLO group 4 which includes the districts in the northern part of the state. This mandatory RIDE meeting was beneficial because central office administrators were able to debrief on their various phases of RTTT implementation. This is one of the final CLO meetings as the RTTT grant begins to wind down. Dr. Filippelli is pleased to report that Scituate has a high level of completion on the RTTT work over the last four years. Scituate has fully implemented the RI teacher evaluation model and has completed the data use training. Scituate has participated in the RIDE teacher induction model for all new hires. Dr. Filippelli added Scituate has offered professional development on formative and interim assessments, and finally, Scituate is on track to have almost all of RTTT funds expended by September 30, 2014. Dr. Filippelli is proud of the work that all of the stakeholders in Scituate were able to complete over the last four years. Dr. Filippelli is looking forward to continuing the positive components put in place as the result of the RTTT grant award.

**KINDERGARTEN  
MINI-GRANT**

Dr. Filippelli is happy to report that he applied for and was awarded a small (\$10,000) mini grant from the Rhode Island Department of Education. This grant is being offered by RIDE to provide time for Kindergarten teachers to plan for implementation of full day K for those districts that will be rolling out all day K in the Fall. The intent of this grant, according to RIDE is so that teachers can use the time provided to complete a needs analysis for the district as it pertains to K implementation. This needs analysis will then be used as data for application for a larger grant which will be made available by RIDE in the Fall of 2014.

Mr. LaPlante asked about the position posted regarding this mini-grant.

Dr. Filippelli stated the work for those positions will be completed during the summer; those positions will be appointed this evening.

**PROFESSIONAL  
DEVELOPMENT  
COMMITTEE  
MEETING**

The professional development committee is scheduled to meet in May to discuss the PD plans for the 2014-2015 school year. Given the importance of continuing the alignment of our current curriculum to the common core state standards, and the importance of the PARCC assessments, Dr. Filippelli will be recommending that the majority of the time be consumed with these two initiatives.

**CONSOLIDATED  
RESOURCE  
PLANNING**

Dr. Filippelli will soon be undertaking the task of completing the district CRP plan. This plan incorporates the planning and dissemination of Title I, Title II and IDEA federal grants. RIDE has rolled out their planning sessions and Dr. Filippelli attended both of them. However, RIDE has not given district the federal allocations of money yet. As in years past, Dr. Filippelli will update the committee on the progress of the CRP at the June meeting.

**MONTHLY  
ACTIVITIES**

Committee members received a copy of the list of activities for Dr. Filippelli for the month.

**143-9  
SUPERINTENDENT'S REPORT**

**SCHOOL CALENDAR  
POLICY**

A second reading of a revised school calendar policy #1090 is listed under New Business. (Committee members received a copy of the revised policy). The only change in the policy is the date on which the committee approves the calendar for the following year. The existing policy indicates that the vote is at the March meeting. The revised policy indicates the calendar will be approved as soon as practicable, but no later than the March meeting.

**SCHOOL  
COMMITTEE  
RESOLUTION**

Also listed under New Business is a School Committee Resolution regarding 2014 – H 7465 & 2014 – S 2411 and all legislative proposals that would mandate expired teacher contracts must continue at the existing terms and conditions indefinitely. Committee members received copy of the Resolution. Tim Duffy, the Executive Director of the Rhode Island School Committee Association, has asked that all Rhode Island School Committees consider approving the resolution.

**2014-2015  
SECONDARY  
COURSES**

Dr. Lescault met with Principal Sollitto and Guidance Director Michelle Kelley to review student course sign-ups/requests for 2014-2015. The goal throughout this annual process is to meet as many of the student requests as possible, as efficiently as possible. Overall we will be running 2.0 sections or .4 FTE positions less than this year. Dr. Lescault is requesting Committee approval to run 8 courses with less than the required 15 students. The team believes not running these courses would be very detrimental to our students. The courses are: French III & IV, Spanish IV, Foundations of Algebra, and Introduction to Algebra, Calculus AP Honors, English 12 L2 and Physical Science Earth.

Mrs. Guglielmi asked about combining sections to which Dr. Lescault replied it was considered in the past but it isn't good practice; it is somewhat similar to combining a Grade 2 and Grade 3 class. The curriculum for French III and French IV are different, for instance.

Mr. LaPlante asked about the Foundations courses (Algebra, etc.) to which Dr. Lescault stated those are basic Introduction courses which offer an opportunity for students who may not have other alternatives. It was felt by not providing those classes that the district would be undercutting for those students.

**SCHOOL LUNCHESES**

Each year the United States Department of Agriculture establishes a weighted average price target for paid school lunches for the following school year. For the 2014-2015 school year that target is \$2.65.

If, on the weighted average, a school district charged less than that amount for lunches in 2013-2014, they are required to adjust their pricing or add non-Federal funds to the school food service account for 2014-2015. Scituate's weighted average for 2013-2014 was \$2.53 (Elementary \$2.40 & Secondary \$2.65). Dr. Lescault and Chair Umbriano met with Aramark on May 1 to discuss our options. As it turns out, if a district has purchased equipment for the food service program with general fund dollars, the district is eligible for a waiver and can choose not to raise the paid meal price. As raising the price places a burden on families and the program is operating at a profit, Dr. Lescault and Chair Umbriano are recommending no increase in the paid meal price.

Chair Umbriano stated any profit incurred from school lunches is being put back into program such as purchasing a new freezer and then new warmers.

Dr. Lescault also credited Aramark's work with Chair Umbriano in providing food that is not only healthy and nutritious but also attractive to the students. Dr. Lescault added the school department is not in the business of making money on school lunches and chose not to raise prices.

Chair Umbriano noted the program is running strongly in the black and will post a profit for the year.

#### **KINDERGARTEN SECTION 2014-2015**

Based on 62 students registering for kindergarten (down from 68 in 2013-2014 and 95 in 2012-2013), Scituate will need to run three all-day kindergarten sessions next year. The breakdown of 62 students is: Clayville 19, Hope 21, and North Scituate 22. At this point, Dr. Lescault stated School Department does not need to selectively redistrict any students.

Chair Umbriano stated surprise at low enrollment numbers to which Dr. Lescault stated it is result of economy and its effect on the birth rate. It is not limited to Scituate, but is occurring across the state and the nation.

Mr. LaPlante informed attendees the enrollment is tracked by grade by year and the decreased enrollment has indicated the drop-off is true.

Dr. Lescault stated enrollment also may be slightly higher than otherwise would have been because parents are seeking full-day kindergarten.

#### **TRANSPORTATION**

At First Student's request, Drs. Lescault and Myers and Chair Umbriano met with representatives of the company on April 15<sup>th</sup> to discuss the possible reduction of one school bus for May and June of this year. First Student believed the reduction was possible and wanted our approval. The team indicated they wanted to know exactly how many students would be affected by the change, and that while we welcomed the cost savings associated with one less bus, they would not approve the change if it would result in serious disruptions to students and families. First Student's subsequent analysis indicated over 60 students would be impacted. The team deemed that as unacceptable and put the plan off for this school year. The team asked First Student to revisit the plan as part of their contractual commitment to reduce two buses for 2014-2015. Students and parents will be provided with information regarding this comprehensive redesign of routes prior to the start of the school year and will therefore be able to plan accordingly.

Dr. Lescault stated two sports teams (middle school baseball and high school softball) were inconvenienced when the bus company did not assign a bus to the return trip from their game.

Dr. Lescault stated there is an incredible shortage of bus drivers throughout the state. To meet their contractual agreement with Scituate, First Student is often subcontracting with other bus companies throughout the state and in most cases; First Student is paying more to the sub companies than what Scituate pays First Student.

Dr. Lescault asked school committee to approve a barbecue or pizza party or some sort of end of year celebration for the two teams who were inconvenienced.

Mr. LaPlante stated there isn't time to review the background regarding bussing; however First Student was truly the only company which met the needs to Scituate. First Student has a contract and obligations under that contract. The school department does not control their every activity but does

have ability to address issues like those which occurred with these two teams. It is a disconcerting thing that something like this will happen though even combining rides as sometimes done in the past does not always work either.

Chair Umbriano stated the buses used for senior citizens does not require drivers with CDL so backup employees or coaches might be able to transport teams in a similar bus.

Mr. LaPlante stated Dr. Sollitto said the high school was inundated with sports events recently. This issue needs to be addressed before it gets worse.

Chair Umbriano stated South County buses were sent to pick up the teams because that was all that was available.

Dr. Lescault stated these positions are difficult to fill; First Student has stated their fear is having to make the call to the school department because they are unable to make a bus run.

Dr. Lescault stated one option is purchasing at least one passenger van for field trips and sports teams. This purchase would quickly pay for itself when comparing cost of bus, driver, etc.

Mrs. Delmonico added that insurance would also need to be researched.

Dr. Lescault added several public districts also have gone this route.

Mr. LaPlante stated Dr. Lescault needs to hold their feet to the fire regarding their contractual responsibilities. It is economics.

Dr. Lescault stated mistakes occur but is more concerned about the systemic issue of this recurring.

Mr. LaPlante stated the Athletic Director should be super-intensive about efforts that the bus company is upholding their end of the bargain.

Dr. Lescault stated when a driver transports a team to a field; they should realize they need to transport them back.

## **HEALTH CARE RATES**

The FY 2015 Budget includes a 4% increase in health care rates. The plan was to take any deficit from the health care fund balance at West Bay Health (WBH). However, claims through 3/31/2014 are up 20.9%, with a projected \$224,000 shortfall in the current fiscal year. The shortfall is equal to 10.6% of the working rate revenue base. A 4% increase next year could produce a deficit as much as \$417,000 if the current claims trend continues. WBH is highly recommending Scituate consider increasing working rate by 10%.

Dr. Lescault provided an example in Warwick in which two members of same family each need almost \$1mil per year in care. The Stop Loss companies will not even write a policy including those individuals and these are the types of claims that are possible. Scituate has been able to save money by purchasing insurance on a claims-made basis and putting back unused funds into reserve to cover such potential issues. Dr. Lescault still does not wish to start with a deficit of this amount and believes Scituate should agree to the 10% increase and allow WBH to use Scituate's reserve to compensate for any shortfall.

Mr. LaPlante asked when the 10% (vs. 4%) would take effect to which Dr. Lescault replied July 1. Dr. Lescault stated 10% would come out of the operating budget.

Mr. LaPlante stated this falls under Dr. Lescault's authority; no motion is required.

Committee members received a copy of the list of activities for Dr. Lescault for the month.

## **MONTHLY ACTIVITIES**

## **PUBLIC COMMENT AND QUESTIONS**

143-10  
Diane Scacco Crestview Drive

As a parent, Ms. Scacco stated importance of those secondary classes being held. As enrollment may decrease, the quality of education should not.

Ms. Scacco stated planning for the annual banquet will be held on June 1. Also, Wendy Feldman, Department Chair of Art will be working on (Spartan head) banner for Home of the Spartans with students. Ms. Scacco will work with Mr. Gormley to ensure properly coated and hung.

Scituate Prevention Partnership and SADD held pre-prom assembly and it was packed.

**Kevin Venturini Chopmist Hill**

Mr. Venturini asked if decreased enrollment is throughout the district and whether that is students requesting to attend other schools (out-of-district).

Dr. Lescault stated it is due to declining birth rates.

Chair Umbriano stated a small number attend private school and some are home schooled but those numbers remain the same each year so do not affect enrollment numbers.

Mr. Venturini (Assistant Coach) asked what needs to happen to fix the issue with First Student as this has been occurring for three years. The first year the team was left in Woonsocket for almost an hour; the baseball team was rained out during their wait and so all of the students' belongings were soaked.

Dr. Lescault stated it is not ideal to have students drop off but First Student is not required to remain for trip.

Mr. Venturini stated this issue has never occurred with Collins Bus Company; this is not safe for the students. Mr. Venturini does not believe this issue is atypical

Dr. Lescault stated this issue is typical statewide; the contract states First Student is paid for X number of trips but does not require First Student to remain for game. Ideally, the school department would like the bus to stay for the duration but that is not always possible.

Mr. Venturini asked what happens due to lack of shelter (often the school are closed or the fields are not near a building), who is responsible? Is the coach responsible?

Mr. LaPlante suggested scrutinizing contract and if not, this topic needs to be explored fully. It may be worth negotiating with the bus companies to ensure a driver remains with the team.

Mr. Venturini stated this seems like a project management issue and once a high paying contract is received, overall management declines. Mr. Venturini stated the bus companies don't have directions to various venues; they are unsure whether a bus is coming, etc.

Mr. LaPlante stated if bus transportation were a competitive environment, the school department would have something to stand on, but unfortunately the marketplace is in decline.

Dr. Lescault stated First Student pays several dollars more per hour than Collins and Collins also had difficulty recruiting drivers during the end of their tenure. Collins Bus Company had virtually every member of the family driving a bus just to fill routes.

Mr. Venturini stated the day of the Bus Appreciation Ceremony (May 7) was the day his team was left stranded and was picked up by a Collins Bus Company driver.

Dr. Lescault stated if a trip is declined it is due to a lack of bus and/or driver.

Mr. Venturini stated if a schedule is provided to First Student, it is then up to First Student to manage these trips.

Mr. Venturini asked if there is a savings for doubling up to which Dr. Lescault replied yes, but the intent is not to save.

Mr. LaPlante stated the former supervisor of Transportation checks each run and ensures bills and mileage matches up (to ensure there is no double billing, etc.)

Mrs. Guglielmi stated drivers are needed to use odometer reading.

Chair Umbriano stated they also have to log of mileage to each trip etc.

Dr. Lescault stated Collins often would drop students and come back for players if they had another run.

**Sal Gelsomino (Scituate coach) Rocky Hill Road**

Regarding the buses, Mr. Gelsomino stated common sense needs to reign somewhere. Several years ago his team was dropped off in the rain for two hours and there is nowhere to leave bags, books, instruments, etc. and now everything was soaked.

Chair Umbriano asked why the game wasn't cancelled to which Mr. Gelsomino replied that is not the decision of the coaches.

Mr. LaPlante stated if inclement weather, there should be precautions.

Mr. Gelsomino stated in no circumstances should middle school students be left alone. If Dr. Sollitto had not been there, coaches would have no way to get in touch with anyone especially as schools have been closed.

Dr. Lescault stated emergency numbers will be provided to coaches.

Mr. Gelsomino stated school policy is to not allow players ride home with parents and in this case, I allowed players to go home with parents.

Dr. Lescault stated in a case like this, obviously common sense should override. Obviously it is important for team spirit, etc. for the team to ride together, but the school department would never tell a parent they could not take their own child home.

Ms. Scacco stated the Athletic Director requires a written letter must be submitted by parent to allow players to go home with them.

Mr. LaPlante stated only in case of emergency is to allow kids to ride home with parents.

Dr. Lescault stated players are allowed to ride home with their parents. Dr. Lescault stated if he were coach and it was raining, he would not allow the students to get off the bus and would tell the bus driver to wait.

Mr. Gelsomino stated four innings were played.

Ms. Kennedy stated as long as a parent speaks to the coach, accommodations or exceptions can be made.

Mr. Gelsomino stated the day in question there were only two teams and could not receive coverage but the day with seven teams had coverage. Mr. Gelsomino stated schedules are available in advance, so it is possible that a game could be rescheduled if ample time.

Chair Umbriano stated the committee will review policy and Dr. Lescault will follow-up.

**Colleen Pendergast, 2 Apple Hill Drive**

Ms. Pendergast is parent of two middle school boys left at game discussed this evening; it was inconvenience but more importantly it was a safety issue. Ms. Pendergast stated this meeting is eye opening and holds everyone sitting up at table (school committee) accountable for her children but Dr.

Lescault is pushing back to the coach (“I wouldn’t have left the students off the bus...”). These coaches did not even have a contact number.

Dr. Lescault believed the coaches did have the proper contact information.

Ms. Pendergast was not aware that they buses did not stay for the duration of the game. If there was a lightning storm, where would these students go without a bus? Ms. Pendergast is really concerned but it is the responsibility of the district from the time the students walk out the door to a game until they time they return. Ms. Pendergast stated until parents pick up students at school, the accountability is not on coaches, it is that of the school district.

Dr. Lescault stated coaches are there for the love of the kids and the school department does take its responsibility very seriously. The coaches have access to Athletic Director and to me and we are available 24/7. Dr. Lescault appreciates concern but it is unfair to suggest that the committee is less than serious about the safety of the students.

**Scott Weller**

Mr. Weller missed last few meetings and asked reasons for school start date going back to August.

Chair Umbriano stated during negotiations with teachers it was negotiated that school could start end of August so that students are not in school late in June due to (makeup) snow days. Next year students will finish on June 12 (with no snow days).

Mr. LaPlante stated some schools become very warm once June hits and the idea is to get the students out sooner rather than later.

Chair Umbriano stated the committee wished to publish the school calendar earlier (November) so that parents and teachers can plan ahead but Ms. Esposito reminded committee stated the calendar must be approved in March meeting (per policy) which is why the revision of the policy is under New Business this evening.

Mr. Weller asked if there was a push for this August (2014).

Mr. LaPlante stated this issue was on the agenda often and the committee did not receive any negative feedback; in fact feedback was very positive.

Mr. Weller stated the school calendar was only posted in March.

Chair Umbriano stated if you review November minutes, the committee wished to get the calendar out to the public at that time.

Mr. Weller asked about February vacation elimination.

Dr. Lescault stated the 2014-2015 school year calendar has been established but RISSA is looking at consolidating school vacations so the school calendar will be addressed again in the future.

Dr. Filippelli stated even with removal of February vacation, the proposed start time would remain August.

Dr. Lescault stated safety is a huge concern during severe storms and school department errs on side of safety. Looking at forecast and speaking with police department at 4:00 AM on a snow day to



determine if safe for bus drivers, sometimes school is cancelled and hours later it is realized the school day could have continued.

Mr. Weller stated makeup days are through June 19 and asked if it is possible to go past that date to which Dr. Lescault replied yes. Mr. Weller added that school is cancelled often.

Chair Umbriano stated someone actually goes and drives 30-40 miles per hour during the snow days to ensure that roads are safe and sanded properly etc.

Dr. Lescault stated school cannot be delayed for more than one hour.

Mr. Weller stated schools are going to be hot on both ends.

Mrs. Guglielmi stated as a former teacher, the attitude in August is very different than in June. By June, students can't wait to get out but look forward to start of school in August.

Ms. Kennedy asked if there has ever been more than 10 snow days to which Dr. Lescault replied no.

Mr. LaPlante stated it just provides more cushion to finish earlier in June.

#### **Michael Marcello Chopmist Hill**

Referring to health care, Rep. Marcello confirmed the amount the school department will need to pay will increase would be 10% (vs. 4%) to which Dr. Lescault agreed and added an approximate 6% cushion was built in.

Rep. Marcello had the pleasure to host fourth grade students at the state house last week and held a mock session and the students had a great time.

### **NEW BUSINESS**

#### **143-11**

##### **1. Second Reading of Revised School Calendar Policy #1090**

See Superintendent's Report for detail on this item.

Recommendation: Approve the policy as written.

Mr. LaPlante moved, seconded by Mrs. Delmonico to approve the revised school calendar policy #1090. The committee unanimously approved the motion.

##### **2. School Committee Resolution regarding contract continuation**

See Superintendent's Report for detail on this item.

Recommendation: Adopt the resolution.

Mr. LaPlante moved, seconded by Mrs. Guglielmi to adopt the resolution as presented. The committee unanimously approved the motion.

### **RESIGNATIONS/ APPOINTMENTS/ REAPPOINTMENTS/C ORRECTED APPOINTMENTS/ TRANSFERS/NON-**

#### **143-12**

##### **APPOINTMENTS**

- Nicole Selema; 13 hour Paraprofessional, Clayville Elementary School, effective 3/17/14.
- Joseph Braganca; Boys' High School Baseball Assistant Coach
- Zeena Barbarita; Girls Middle School Softball Head Coach

**RENEWALS/LAYOFFS**

- Shannon Audet; Girls' High School Fast Pitch Softball Volunteer Coach
- Paula Barlow; Grade K Need Assessment/Curriculum/Grant Planner
- Janet Farrar; Grade K Need Assessment/Curriculum/Grant Planner
- Sara Radtke; Grade K Need Assessment/Curriculum/Grant Planner

Mr. LaPlante stated concern approving appointments in May when these coaches have been working for some time already. Mr. LaPlante stated school principal, Athletic Director, etc. should be aware that each year the Financial Town Meeting occurs at the same time of April meeting. Mr. LaPlante feels it will be detrimental to the players on the team to not approve the appointment of one of the new hires as this person has already been working. Mr. LaPlante stated that the Athletic Director has time to submit list of candidates to the committee in a timely manner.

Mr. LaPlante stated it is an active process of recruiting qualified candidates and in a timely manner. This conversation has occurred with Dr. Sollitto and Athletic Director who stated it is difficult to find coaches in Scituate. In addition, posts have been posted only on schoolspring.com which may not be reaching as many qualified candidates as possible. You can be active and energetic and can be proactive. Mr. LaPlante volunteered to help Athletic Director and coaches to determine plan for recruiting qualified candidates. Mr. LaPlante stated these positions do not receive an appropriate stipend for the qualifications and time needed. Sports develop leadership, character building, teamwork, etc.

Chair Umbriano stated perhaps a committee can be established to review these resumes as well.

Dr. Filippelli stated other web crawlers will pick up positions on schoolspring.com but agrees other sites and venues can be utilized.

Mr. LaPlante noted that this position was known it was open for some time. Mr. LaPlante will look at processes and policies to ensure the best candidates are hired.

Mr. LaPlante moved that the appointments be approved; seconded by Mrs. Delmonico; unanimously approved.

**RE-APPOINTMENTS**

- Kristy Antonelli; .90 English teacher, Scituate High School
- Dennis Ballou; .80 social studies teacher, Scituate High School
- Ann Battey; 1.0 science teacher, Scituate Middle School
- Jennifer Bromage; 1.0 special education teacher, Scituate Middle School
- Margie Clyde; 1.0 social studies teacher; Scituate Middle School
- Greer Charon; 1.0 librarian, Scituate Middle/High School
- Erica Cioe Tongsgard; .60 art teacher; Hope Elementary School
- Cindy Clark; 1.0 special education teacher; Scituate Middle/High School
- Riley Correia; 1.0 math teacher, Scituate Middle School
- Frances Cripps; .40 FCS teacher, Scituate Middle/High School
- Anne Damrad; .30 psychologist, Clayville Elementary School
- Jonathan Dunne; 1.0 social studies teacher, Scituate Middle School
- Wendy Feldman; 1.0 art teacher, Scituate Middle/High School
- Emily Fox; 1.0 special education teacher; Scituate High School
- Michael Gaudreau; 1.0 6<sup>th</sup> grade English teacher, Scituate Middle School
- Diane Gray; .85 special education teacher, Scituate Middle School
- Deborah Kintzing; .75 IT/Art Teacher, Scituate Middle/High School
- Nicole Leonhardt; .40 special education teacher, Scituate High School
- Peter McCarthy; .80 science teacher, Scituate Middle/High School
- Lita Motroni; 1.0 special education teacher, Scituate Middle/High School
- Paula Paquette; .95 FCS teacher, Scituate Middle/High School
- Anne Pedro; 1.0 reading teacher, Scituate High School
- Lauren Rainone; 1.0 foreign language teacher, Scituate High School
- Ellen Rasmussen; 1.0 science teacher, Scituate Middle School
- Rachel Roberge; 1.0 science teacher, Scituate High School

- Heidi Rocchio; 1.05 special education teacher, Scituate High School
- LeAnn Rutherford; 1.0 art teacher, Scituate Middle/High School
- Joan Selfridge; .75 agriculture/science teacher, Scituate Middle/High School
- Meg Shewchuck; .90 physical education/health teacher, Scituate Middle/High School and Hope Elementary School
- Lisa Theroux; .65 school nurse teacher, Clayville Elementary School
- Heidi Wareing; 1.0 math teacher, Scituate High School
- Christopher Warrener; .20 music teacher, Scituate Middle/High School
- Diane White; .60 librarian, North Scituate Elementary

Mr. LaPlante moved that the reappointments be approved; seconded by Mrs. Guglielmi; unanimously approved.

#### **RESIGNATIONS**

- Kerri Kelly-McManus; Special Education Teacher, Clayville Elementary School, effective end of 2013/2014 school year
- Kathleen McCarvill; Paraprofessional, Scituate Middle/High School, effective April 21, 2014

Mr. LaPlante moved to accept the resignations; seconded by Mrs. Delmonico; unanimously approved.

#### **RETIREMENTS**

- Russell Furlong; IT Teacher and Department Head, Scituate High School, effective August 30, 2014
- Deborah Kintzing; IT and Art Teacher, Scituate Middle School, effective August 30, 2014

Mrs. Delmonico moved to approve the retirements; seconded by Mr. LaPlante; unanimously approved.

#### **143-13 COMMITTEE REMARKS**

**MR. LAPLANTE** None

**MRS. DELMONICO** None

**MS. ESPOSITO** None

**MRS. GUGLIELMI** None

**CHAIR UMBRIANO** Chair Umbriano stated the promo will be held on June 17 in Newport and the Leadership Academy on May 20.

#### **143-14**

#### **ADJOURNMENT**

Mr. LaPlante moved to adjourn; seconded by Mrs. Guglielmi to adjourn at 8:38 PM. The committee unanimously approved motion.

Respectfully submitted,

Mrs. Guglielmi, Clerk

*Minutes prepared by Laura Field-Swallow, Recording Secretary. Neither the Clerk nor the Recording Secretary is the designated Public Records contact for the Scituate School Committee or Scituate School Department under the RI Access to Public Records Act ("APRA"). For all APRA inquiries, please contact the Superintendent's office.*

