

**SCITUATE SCHOOL COMMITTEE REGULAR SESSION  
TUESDAY, FEBRUARY 4, 2014  
SCITUATE TOWN HALL - TOWN COUNCIL CHAMBERS**

**CALL TO ORDER**

**139-1**

The Regular Session was called to order by Chair Umbriano at 6:05 PM.

Present were Marylou Umbriano, June Guglielmi, Lillian Jean Delmonico, Brian LaPlante, and Jean Esposito. Also present was Paul Lescault, Superintendent, Lawrence Filippelli, Assistant Superintendent.

Lillian Jean Delmonico arrived at 6:10 PM.

**PLEDGE OF ALLEGIANCE**

**139-2**

Led by Chair Umbriano, all participated in *The Pledge of Allegiance* to the Flag.

**ROUTINE MATTERS  
MINUTES AND BILLS**

**139-3**

Mrs. Guglielmi moved approval of the general fund bills \$685,178.95; seconded by Mrs. Delmonico; unanimously approved.

Mrs. Guglielmi moved to approve the grant fund bills \$22,801.12; seconded by Mrs. Delmonico; unanimously approved.

**APPROVAL OF  
MINUTES**

**139-4**

Mrs. Guglielmi moved approval of the minutes of the Executive session January 7, 2014; seconded by Mr. LaPlante; Ms. Esposito discussed that attached to the Executive Session minutes was a meeting notice that the start time would be 6:00pm and Ms. Esposito couldn't find where it was discussed that the meeting time was changed.

Mr. LaPlante stated that members of the committee discussed it openly and was not sure whether Ms. Esposito was present, and when it was determined that there wouldn't be an executive session that the regular meeting could begin at 6:00pm. Mr. LaPlante asked was there any harm starting at that time?

Ms. Esposito indicated there was no harm, but that Ms. Esposito wasn't informed in advance and it wasn't until receiving the packet on Friday 1/31/14 that the notice was attached. There should have been some communication beforehand with all the members of the school committee.

Mr. LaPlante stated that he respected Ms. Esposito's concern and that the committee must make sure there is a discussion with everyone. Mr. LaPlante reiterated that proper notices were served on time with all public entities as required. Dr. Lescault indicated that procedurally there has to be a better job. Ms. Esposito stated that once policies are stated that there is a policy booklet when to do it and how to do it. Ms. Esposito indicated that she wants to be part of the decision. Mr. LaPlante reiterated that it was an open discussion, there was no harm that followed and all notifications were handled properly and on time, but agreed that open communication to all members should be customary.

Executive minutes unanimously approved.

Mrs. Guglielmi moved to approve minutes of the regular meeting of 1/7/14; seconded by Mrs. Delmonico; unanimously approved.

**CORRESPONDENCE**

**139-5**

None

**UNFINISHED  
BUSINESS**

**139-6**

**DISCUSSION REGARDING COMMITTEE LIAISONS**

Committee Liaisons: Chair Umbriano indicated that this would be discussed under unfinished business. Mr. LaPlante motion to move item 'E' before item 'D'; seconded by Mrs. Delmonico; so moved.

Ms. Esposito asked Mrs. St. Amand, recording secretary to read Ms. Esposito's motion from the regular meeting minutes of 1-7-14. Mrs. St. Amand read the motion. Ms. Esposito requested that the motion be taken off the table.

Mr. LaPlante stated that if Ms. Esposito has a good idea the committee should hear it. Ms. Esposito asked that the Community Liaisons be reorganized/restructure and the charges of the liaisons be defined, streamlined and consolidated. There could be a combination of groups like school improvement and transportation. Mrs. Guglielmi indicated that even though a School Committee member may be the liaison to one committee, any member of the school committee may attend the meetings.

Mr. LaPlante indicated that the idea to critically analyze the committee liaisons role and implement changes of liaison by those who may have other ideas, but to have 2 or more school committee members involved with the outreach committees then clearly our ability to act is limited because we are liaisons. At times there may be more than 2 school committee members who may be needed such as on search committees and negotiations. Two or less is appropriate and a good idea to identify a specific group and to report back.

Mrs. Guglielmi indicated that her understanding of these Community representatives is more as a liaisons rather than being a member of a committee. The School Committee could even have other outreach committees if there were things that went on at other meetings but that doesn't mean that person would go to a meeting every month. For example the Strategic Plan committee met often when it was first writing the plan. It took several weekends, changed dates and so forth. Most of these committee outreach groups don't look at us as a person on the committee that they would report to. Mr. LaPlante indicated that the School Committee bylaws provided for liaisons.

Chair Umbriano stated that the School Committee goes over the community groups and committees and if we have to add any or eliminate any we discuss it. So who ever goes to a community outreach meeting that person reports back. For example health and wellness, holds a meeting and they go over what needs to be done. Mr. LaPlante asked if Ms. Esposito would submit the list of committees. Ms. Esposito stated that the School Committee needs to look at streamlining the individual duties of the committee liaison. One person has to take charge of the impact of our decisions. Mr. LaPlante indicated that is essentially what happens. Chair Umbriano has been our liaison at the school department to make sure the health and wellness committee is completing their tasks.

Ms. Esposito stated it needs to be better organized and have two voices on Standing Committees that are helping our students. Two people seeing what is happening to their students, negotiations, curriculum, health and wellness and so on. Mr. LaPlante stated that he sees where Ms. Esposito is coming from, but from a practical standpoint is this even possible? Would it overburden the School Committee?

Ms. Esposito stated that standing committee and student services we offer our students and the strategic plan for space is a further issue. We need to look to the future and look to other ways to fiscally handle matters.

Chair Umbriano stated that starting groups that look at school space needs is handled by the town council. The members of the School Committee are liaisons to the outreach groups without any voting rights within those committees. The liaisons bring back information to go over and not to micro-manage the schools and policy writing. Article 10 in the School Committee bylaws speaks to the duties of the liaisons. Ms. Esposito indicated that she looked at the policy. Chair Umbriano stated it is part of the bylaws, it is not in the policy.

Mr. LaPlante stated that the School Committee does not need to organize the committees as a platform

to do good things in the community and engage in programs. For example, Mrs. Guglielmi wasn't on a committee regarding the full-day Kindergarten, but noticed a need as a result of looking at transportation costs. Any School Committee member may bring any idea to the table for discussion.

Mrs. Guglielmi stated that when it becomes obvious that we need more space for example and have established a school space needs committee. The School Committee in turn gives a report and the town council acts on it. When their committee's job is done its done.

Mr. LaPlante stated if Ms. Esposito has a desire to analyze and bring change to the School Committee he is on board for bringing better services to the community. Chair Umbriano reiterated that is not what the liaisons do. Ms. Esposito stated that she could see a liaison having a direct community involvement when they make decisions. Chair Umbriano stated that it isn't one liaison that is making a decision. Mr. LaPlante stated it is to inform the School Committee what is going on within the committee

Ms. Esposito indicated that if there is a platform for an issue for example to bring 6<sup>th</sup> grade back to the elementary school, we should work together to better serve the students. Ms. Esposito's impression of the role on the committee as advisory and worthy of consideration to save money and remain fiscally sound. Mrs. Guglielmi indicated that the 6<sup>th</sup> grade conversation that happened was deliberated for a long time before it finally passed with input from the community.

Mr. LaPlante stated that this is an open forum and is a good idea to identify areas of the outreach committees that should be part of the School Committee. Chair Umbriano stated that there was a motion from Ms. Esposito on the floor. Chair Umbriano referred back to the regular meeting minutes of 1/7/14 for the School Committee members to review the motion. Chair Umbriano asked for a second on the motion. Hearing none, motion denied.

**139-7**  
**REPORT OF COMMITTEE LIAISONS**

**BUDGET**

Mrs. Delmonico and Mr. LaPlante – Nothing to report.

**CURRICULUM**

Mrs. Gugliemi – Nothing to report.

**FOOD SERVICES  
HEALTH / WELLNESS**

Chair Umbriano discussed a recent meeting with the Health and Wellness Committee. The original document was designed in 2006 and needs to be updated to a current policy. As long as Scituate provides a full meal to our students that meet the USDA Standards the district receives \$.10 back per meal. Mr. LaPlante asked if this is a Statewide group? Chair Umbriano indicated that she was on the committee that designed the original policy for Scituate. There are workshops that must be attended and the policy has to be rewritten. Chair Umbriano is attending classes to go over what other Districts are doing. There is a survey by 'Welsat' that she will take for Scituate. A point value is assigned at the end there is a lot of new language. The federal government is holding a meeting on 2/25/14 from 3:30 to 5:00.

**NEGOTIATIONS**

Chair Umbriano and Mrs. Guglielmi – Negotiations with custodians will begin soon. If someone else would like to serve, please let Chair Umbriano know as soon as possible

**POLICY**

Mrs. Delmonico – Nothing to report.

**RIASC  
SAFETY AND  
TRANSPORTATION**

ALL – Nothing to report.

Chair Umbriano – Nothing to report.

**SCHOLARSHIP**

Ms. Esposito – Nothing to report.

SPECIAL EDUCATION  
STRATEGIC  
PLANNING  
TRANSPORTATION /  
SAFETY  
SCITUATE  
PREVENTION  
COALITION  
(formerly SAFE)

Ms. Esposito – Nothing to report.  
Mrs. Guglielmi – Nothing to report.  
Chair Umbriano – Nothing to report.  
Chair Umbriano – Nothing to report.

**139-8**  
**ASSISTANT SUPERINTENDENT'S REPORT**

**COLLABORATIVE  
LEARNING FOR  
OUTCOMES (CLO)  
UPDATE**

Dr. Filippelli indicated that on January 23<sup>rd</sup> he attended a Collaborative Learning Outcomes (CLO) meeting at North Smithfield Middle School. As has been reported in the past, these are quarterly report out meetings required by the parameters of the RTTT grant. Scituate is in the consortium with Smithfield, Foster, Foster Gloucester, Gloucester, Burrillville, and North Smithfield. The main focus of this past meeting was common core state standards and each district's progress towards aligning current curriculum to the CCSS. The majority of the discussion centered around the various vendors who are trying to sell "common core aligned" curriculum aids to districts. Dr. Filippelli indicated that he receives 10 – 15 emails per day from vendors looking to sell us supplies that claim to be CC aligned. According to RIDE, if the product is 75% aligned with Common Core the vendor can claim it is Common Core aligned. RIDE has told us to resist most of these products for the time being. There was general consensus around this idea. However, there were some good products that our fellow districts have used that might be good supplemental materials for our teachers to put in their toolbox. As a district, we continue to meet the requirements of CLO and we are in good shape with fully expending our Race to the Top funds.

**BULLYING REPORTS**

Dr. Filippelli provided *Attachment A* which includes the semiannual bullying reports from each of the schools. Of particular note in the reports is that at the middle school and high school, all incidents and visits to Mr. Sweet's office are reported in PowerSchool. From September to January, there were 26 total reports across the 12 behavioral field domains assessed and reported by PowerSchool. This is a consistent when compared to last year's total, which was also 26 total reported incidents. There are 843 students at the middle/high school complex. Based on the PowerSchool disciplinary data for the mid year bullying report, approximately 3.08% of the students at the middle/high school experienced bullying. These numbers continue to remain exceptionally low. At the elementary schools, there were two total incidents of bullying reported at Clayville which is the same as last year, 1 total incident reported at North Scituate Elementary School and zero incidents reported at Hope Elementary School. These numbers encompass the reporting time from 9/2013 through 1/2014. In summary, it is clear that the reported incidents of bullying at the schools that subsequently resulted in disciplinary action remain exceptionally low. Dr. Filippelli stated that despite the low numbers it does not mean that bullying has been eradicated. Chair Umbriano asked if the bullying format is all the same for the schools, to which Dr. Filippelli replied that it is.

**NECAP TESTING  
RESULTS**

The NECAP testing results from the October, 2013 testing period have been embargoed from public consumption by RIDE. Scituate actually won't get the district and school results until the middle of February. When they are received, Dr. Filippelli will prepare his analysis of the results for the committee prior to the March meeting so the School Committee can have the analysis prior to the press releasing it. Dr. Filippelli is able to send it to his committee and still be in compliance with the embargo. Dr. Filippelli just can't make it public until the embargo is released by RIDE. Unfortunately, the timing of this falls in-between our February and March meetings.

RIDE had an early release of 11<sup>th</sup> grade NECAP scores so that schools/districts could prepare for NECAP remediation as well as notification to parents of those students who may want to apply for a

waiver. At this point, RIDE has allowed Scituate to report on the numbers for the 11<sup>th</sup> and 12<sup>th</sup> grade data only. Here are the results:

- Last year, we had 24 total students in danger of not graduating due to NECAP proficiency in Math and ELA (only two out of these 24 students were not proficient in both ELA and Math.)
- Three of those 24 students withdrew from SHS.
- Out of the 21 remaining students, 13 tested out by showing proficiency via the ASVAB or PSAT tests leaving 8 remaining students.
- Of these 8 remaining students, 3 tested out by showing partial proficiency and/or growth leaving only 5 students in danger of not graduating.
- Of these 5 students, 1 will apply for a waiver because they have received early college acceptance.
- The other 4 will apply for a waiver request from the Superintendent because they have showed proficiency by other means such as PBGR or course proficiency tasks.

In regards to how these students were communicated to by school administration, Dr. Filippelli has nothing but praise for Dr. Sollitto and the guidance department. Last year and into this year, Dr. Sollitto and his team communicated to parents via letters, personal meetings, and telephone calls (with numerous follow up calls). They also created a progress plan for each of the 24 students in danger of not graduating which both the students and parents had to sign. All remaining 21 students followed the progress plans to the letter and personal parent contact remains high. Chair Umbriano asked if the 116 seniors are therefore ready to go? Dr. Lescault stated we are remaining optimistically cautious. Even two students who don't graduate will skew the numbers.

**ALL DAY  
KINDERGARTEN  
CURRICULUM  
PLANNING**

As a result of the direction of the school committee at our last meeting, Dr. Filippelli put together a committee consisting of Principal Morel, Principal Byerlee, Mrs. Barlow and myself to begin the process of creating a strong all-day kindergarten curriculum. On Friday January 31<sup>st</sup> the committee all took a trip to North Smithfield Elementary School to look at their program and get some ideas/direction. They have been doing all day Kindergarten for 8 years. Scituate is going to set another meeting date to discuss our findings and perhaps make plans to visit another similar district which has all day K. As Mrs. Barlow is our CCSS/SLO grade level leader who is taking charge of the K curriculum alignment to the common core, it makes sense that she is helping to drive this work. At a meeting with all the grade level CCSS/SLO leaders last week, it was evident that the kindergarten teachers are already almost done with their realignment work. It is timely that we are asking them to augment that work with all day curriculum revisions.

**MONTHLY  
ACTIVITIES**

Committee members received a copy of the list of activities for Dr. Filippelli for the month of January.

**139-9  
SUPERINTENDENT'S REPORT**

**BUDGET**

Dr. Lescault has not received any communication from the Town Council since his presentation of the proposed 2014-2015 school budget to them at the joint TC/SC meeting on January 22. The budget is listed under New Business in case the committee was asked by the council to consider amending it. If Dr. Lescault had received any such request, he would have immediately communicated that to the school committee via email and would have publicly reported on it at the February 4 meeting. Dr. Lescault has not received any word on the budget yet and will ask the school committee to table the budget under New Business.

**TRANSPORTATION**

Dr. Lescault alerted the committee at the December 3, 2013 meeting that 2013-2014 is the last year of the three year bus contract with First Student. The committee may recall the contract has a provision that allows the district to extend it for two additional one year terms. Dr. Lescault recommended to the committee that it authorize representatives of the school committee, including legal counsel, to meet with First Student to discuss exercising our right to extend the contract under the existing terms. Chair Umbriano, Dr. Ed Myers, Attorney Dave D'Agostino and Dr. Lescault met with First Student on December 6 and received a formal proposal from them on January 24. Dr. Lescault, Chair Umbriano, Dr. Myers and Attorney D'Agostino met again on January 29 to discuss the proposal and Scituate's counter-proposal to it. File notes for that meeting outlining that counter-proposal are attached (Attachment C). Several other proposals and counter proposal have been exchanged up through an hour before the meeting, but more work needs to be done. Dr. Lescault will recommend that the committee table the transportation contract under New Business until March.

**SCHOOL CALENDAR**

At the November 5, 2013 school committee Dr. Lescault proposed a school calendar for 2014-2015. The committee voted to delay action on it until the March 4, 2014 meeting. It will be listed under new business next month for that purpose. Dr. Lescault has included a copy of the proposed calendar in this month's packet for information purposes only (Attachment A). While it reflects the calendar adopted by the Rhode Island School Superintendents Association (RISSA) as usual, for the first time it includes an August start. It complies with state law requiring districts to not schedule school for primary or election day. It also restores the day before Thanksgiving as a school day and includes two days for professional development. One of those days is traditionally scheduled for the Friday before the Scituate Art Festival and the other in February. This calendar proposes moving the February day to primary day on September 9. While we cannot schedule school for that day, we can schedule PD for teachers. That leaves June 12 as the 180<sup>th</sup> day, assuming no snow days, which is unlikely. Snow days would be made up starting the week of June 15<sup>th</sup> through June 19<sup>th</sup>.

Chair Umbriano stated that the committee should look at the policy in regard to the timing of the calendar. The policy states that the calendar is approved in March but some parents have approach the Chair Umbriano about making plans for summer camps and with the earlier start date in August, if we can move the approval date up to January or February, we would be able to get this out to the parents that much sooner. Mr. LaPlante asked if there is a reason that the date is in March. Dr. Lescault stated that there could be a change in the policy. The change would have to be read at 2 consecutive regular meeting. Dr. Lescault indicated he would check with legal about the steps to take to change the policy.

**ADMINISTRATOR  
REAPPOINTMENTS**

Each January, Scituate school administrators may request reappointment for the following year or, in the case of a multi-year contract, a rollover of the contract for one year. Dr. Lescault received letters from every administrator requesting reappointment (Attachment B), which Dr. Lescault is recommending to the committee under Resignations/Appointments/Reappointments.

A list of renewals was provided and discussion ensued. Chair Umbriano stated that the teachers' contract now reflects an August date. Dr. Lescault stated that his name was not included on the renewals intentionally. Dr. Lescault stated that he is looking to continue with all of his administrative duties through his contract date of 6/2016. Ms. Esposito asked if the reappointment of all administrators included any evaluations or assessments of performance?

Dr. Lescault indicated that he and Dr. Filippelli performs evaluations on a consistent basis on all administrators. The contract for all administrators states that they may apply for an extension of their contract during this time 1/29/14 to 2/28/14. If the School Committee doesn't respond, the one year extension goes into effect. Mr. LaPlante stated that it seems the letters are mis-aligned with the contracts. Chair Umbriano stated that Mrs. Guglielmi and Ms. Esposito worked hard and changed the contract for the teachers to the end of August. By asking for the letter from the administrators and having this done by February, if the extension wasn't granted it would give the administrator 6 months to find another position. Mr. LaPlante wanted to be clear that the letter is a request for an extension of

an existing contract, and Dr. Lescault and Dr. Filippelli are the only two that have a 3 year deal.

Dr. Filippelli gave a history of how his contract was a year to year back in 2002 when he first became a school administrator. Principals are on 2 year contracts and central office is on 3 year contract. Every district is different. Mr. LaPlante asked for clarification that if we don't make a decision tonight, indecision is a decision? Dr. Lescault and Dr. Filippelli affirmed that is correct.

Dr. Filippelli indicated that the two new administrators would be shaken by a non-action, it is seen as being in a shaky position (for reappointment). Ms. Esposito stated that she found this very curious and didn't remember it coming up before. Are these letters given out every year and if so why are we looking at a renewal? Dr. Filippelli stated that these extensions are actually a benefit that we offer our administrators in salary negotiations and they consider it a perk. The candidate may take a little less money because of the renewal / extension clause in the contract thereby giving them stability.

Mr. LaPlante proposed as an example, if an administrator signs a contract, they can continue to have that same 2 to 3 year contract? Mr. LaPlante added that the committee can set policy and it should be handled in executive session. Chair Umbriano asked if there have been administrators doing an evaluation throughout the year. Mr. LaPlante indicated that we could sit in classrooms and conduct our own evaluation but we rely on the administrators' recommendations.

Ms. Esposito stated that they (the building administrators) are evaluated by Dr. Lescault and Dr. Filippelli and they recommend the approval of the extension. We have to have some consistencies of policies. Chair Umbriano agreed and that is why the policy needs to be looked at and schedule the discussion in executive session. The language is not current.

Dr. Lescault stated that the School Committee is taking a risk when they sign the extension, -that is why it is a perk for the administrators as part of their contract.

Mr. LaPlante asked that the School Committee put the renewal/extensions on the executive session agenda for a Strategic discussion to talk about the negotiation process and potentially changing the policy with regard to the extension/renewal timing.

Committee members received a copy of the list of activities for Dr. Lescault for the month of January.

## MONTHLY ACTIVITIES

## PUBLIC COMMENT AND QUESTIONS

### **139-10 Richard Finnegan, 47 Ridge Road**

Mr. Finnegan thanked Dr. Lescault for his service and dedication and stated that he thinks the school committee should consider, when Dr. Lescault leaves retaining him for the 75 days allowed to bring him back and we can take that money that we would be saving to other use. Mr. Finnegan asked what is the surplus in the school budget? Dr. Lescault stated that the district has a surplus of about 300K, if the current budget is fully expended, but it will not be. Chair Umbriano added that Dr. Lescault places the money in the budget each year and keeps a close eye on it (the fund balance). Mr. LaPlante stated that the fund balance has been under attack over the past several years.

Mr. Finnegan also asked who makes up the committees that the liaisons serve on? Mr. LaPlante stated that the School Committee has a list of the liaisons and that list is modified over time. Ms. Esposito has the current list. Mr. Finnegan's question was, for example, on the scholarship committee where are these members from? Mr. Finnegan agreed that the School Committee is right that there are some discussions the School Committee needs to have but use this type of open forum (regular meeting) should be used to look at administrative policies. Chair Umbriano stated that if it is a personnel contract or issues those are handled in executive session. Mr. LaPlante agreed that the School

Committee needs to look at the approach as to how we proceed.

**Michael Marcello – Chopmist Hill Road**

Mr. Marcello asked about the communication surrounding the 6:00pm meeting? Chair Umbriano stated that the School Committee had been having executive sessions at 6:00pm the last several months and it was discussed that since there wasn't going to be an executive session for February to move the meeting to 6:00. Mr. LaPlante reiterated that the time of the meeting had been posted in accordance with open meeting laws. Mr. Marcello asked how were you (the School Committee) going to know there wasn't an executive session scheduled? Chair Umbriano stated that members of the committee had discussed this.

Mr. LaPlante stated we had an open dialogue in an open meeting and we had a discussion about it at that time and we said the meeting would be at 6:00 and it is part of our policy and procedure and that it is a public posting including the Secretary of State's website that said 6:00pm.

Mr. Marcello asked where in the meeting minutes is this discussion? Mr. LaPlante stated that he didn't think the time was in the notes. Mr. LaPlante indicated that it may not have been at the regular meeting. Chair Umbriano stated that she thought it was at the budget meeting.

Mr. Marcello stated, Mr. LaPlante comments stated that they happened at the last meeting and Chair Umbriano will check which minutes showing the change of time. Mr. Marcello then asked Chair Umbriano for the date on the bylaws. Chair Umbriano indicated that there was no date on the bylaws. Mr. Marcello stated that Ms. Esposito is my school committee person and her motion was denied regarding community liaisons. Ms. Esposito asked that the School Committee look at how they are working and look at the structure of the committees

Mr. Marcello asked questions about how the School Committee is looking at the lower number of students and textbook planning. Chair Umbriano stated that the need for textbooks is brought to the administrators and then to the School Committee. Mr. Marcello commented that history books are over 5 years old and haven't been replaced and is anybody looking at that, is this taking place.? Dr. Filippelli replied that supplemental instructional materials are being used at the elementary level. At the middle school when textbooks are needed, it is usually done on a rotating basis. Thus, one year we may plan to replace Math books, the next year a set of History books and so on. Content coordinators can use their departmental money and if they need the district to offset that, there is money to make that happen. At the high school level we ask the department heads which books they need. When department chairs at the high school level need texts, they are purchased as need. Additionally, we can replace paperbacks that are overused but the School Committee members aren't looking that closely as to which textbooks need replacing.

Mr. Marcello asked about the technology. He hears that technology is inadequate. Is there a committee addressing or looking at the way the district is updating that? Who supports the school, which I find of critical importance? Mr. LaPlante stated that he believes that technology is being looked at.

Mr. Marcello stated to Dr. Lescault that he is sorry to see him go and obviously not listed on the renewals. How old is the evaluation process for administrators? Dr. Lescault stated that the two new principals are evaluated day-to-day using the new RIDE evaluation model. Mr. Marcello asked the School Committee when Dr. Lescault's contract was signed? Dr. Lescault indicated February 2013 to end in June 2016.

Mr. Marcello stated the fact that your name is not on this list, Dr. Lescault can come back and ask for another year next year? You made the note that your name wasn't on the list. Prior to tonight has any member asked you about your name not being on the list? Did you have a discussion with any members of the school committee? Dr. Lescault indicated that he had spoken with members of the



committee. Mr. Marcello asked which member(s) of the committee had he spoken to? One, two or more? Mr. Marcello directed his question to each member of the committee if they had spoken to Dr. Lescault about the absence of his name on the renewal? Mr. Marcello stated that he wasn't going to be asking what they talked about but just whether or not they had a conversation with Dr. Lescault or not? Mr. LaPlante responded he had spoken to Dr. Lescault as did the Chair Umbriano.

Neither Mr. LaPlante nor Chair Umbriano shared their private discussion. Mr. Marcello stated that the fact that two members of the committee had spoken with Dr. Lescault goes right back to Ms. Esposito's statement about actions of some members of the committee.

Mrs. Delmonico asked Mr. Marcello how is this different than negotiations? Mr. Marcello stated that wouldn't it be up to him (Dr. Lescault) whether or not he chooses to ask for a renewal/extension? Dr. Lescault stated that he felt presenting his intent to retire at the conclusion of his current contract on June 30, 2016 was in his best interest and in the best interests of the school.

Mr. Marcello stated that Dr. Lescault has served this district well during these past years. Mr. Marcello stated that it appears that as a result of the conversation that two members of the School Committee had with Dr. Lescault that is the reason that his renewal was not included on the list.

Mr. LaPlante stated that you are making the assumption that is what took place, and your suggestion that his name not being on the list was a result of a conversation. Mr. Marcello stated I think I am assuming correctly

**Maureen Kennedy, 10 North Doctor's Way, Hope**

Ms. Kennedy stated that Dr. Filippelli indicated that the lack of a signed renewal/extension is a morale buster but giving long term teachers a pink slip is also a morale buster. We (Scituate district) have math and science teachers who are unsure if they are getting a pink slip or not. We may not be able to replace them (the pink slip teachers). It is bad for morale that the number of people getting pink slips is so high. Dr. Filippelli stated that the teachers aware as to why we have to do this.

Ms. Kennedy indicated that she was aware but that is hard to accept, We have only 1 or 2 people who can teach a specific student population and we will have a very hard time finding a replacement if that person goes elsewhere. I have 15 years of service, some of them have more and they are unsure of their job and some are the sole bread winners of their families. Some of them have 18 years of service. Morale is an issue. This year it is overkill and happens every single year. Are we looking at it? Dr. Lescault stated that the list of 60 names was actually cut by 15 people. It is an uncomfortable process. If we are able to make those decisions later in the year that would help. Dr. Filippelli asked Representative Marcello if there is a bill pending? Representative Marcello stated that the legislature is looking at a May 1<sup>st</sup> date.

**Rick Finnegan, 47 Ridge Road**

Mr. Finnegan asked that since Dr. Lescault didn't asked for an extension this year would he be able to ask next year and what would that extend him to? Dr. Lescault stated that the extension would be to 2017.

**Michael Marcello, Chopmist Hill Road**

Mr. Marcello asked Dr. Lescault that when the budget came out did we check for the amount RIDE gave them? Have you seen a change based on (student) population? Dr. Lescault indicated he did use the revenue estimates from RIDE and that yes state aid has been adjusted based on changes in student population.

**Maureen Kennedy, 10 North Doctor's Way, Hope**

Ms. Kennedy apologized for walking in late.

**Harris Kenner, 222 William Henry Road, North Scituate**

Mr. Kenner asked Dr. Filippelli about his graduation report and that there was one student who was on the graduation risk list that had received an early acceptance into college and how that happens? Dr. Filippelli indicated that if a student isn't showing proficiency, RIDE has allowed a student to apply for an automatic waiver if they have an early acceptance letter to a 2 – 4 year non-open enrollment college or university. RIDE feels that this shows that the student has proficiency enough for early acceptance and that the student is proficient enough for graduation. The same with the military test, if they are proficient on the military test then according to RIDE, the student has demonstrated proficiency.

**NEW BUSINESS**

**139-11**

1. Transportation Contract:

Recommend a motion to table action on the Transportation Contract until the March meeting.

Mrs. Delmonico moved to table the action on the transportation contract until the March meeting; seconded by Mr. LaPlante; unanimously approved.

2. 2014-2015 School District Budget

Recommend a motion to table action on the 2014-2015 School District Budget until the March meeting.

Mrs. Delmonico moved to table action the 2014-2015 School District Budget until the March meeting; seconded by Mr. LaPlante; unanimously approved.

**RESIGNATIONS/  
APPOINTMENTS/  
REAPPOINTMENTS/  
TRANSFERS/NON-  
RENEWALS/LAYOFFS**

**139-12**

**APPOINTMENTS**

1. Nicholas Brousseau; 30 hour Custodian, North Scituate Elementary School, effective 1/21/14
2. Cindy Gould; District wide PARCC/CCSS Coordinator

Mrs. Guglielmi moved to approve the appointments; seconded by Mr. LaPlante; unanimously approved.

**RE-APPOINTMENTS**

1. Norman Ramos; High School Fast Pitch Softball Head Coach
2. Kevin Venturini; High School Fast Pitch Softball Assistant Coach
3. Gregory Lagueux, Boys Lacrosse Head Coach
4. Shellee Morehead; Girls Lacrosse Head Coach
5. David Ritchotte; Girls Lacrosse Volunteer Assistant Coach
6. Kevin Ryan; Golf Head Coach
7. Mike Nehring; Boys Outdoor Track Head Coach; and Girls Outdoor Track Volunteer Assistant Coach
8. James Haney; Boys Outdoor Track Volunteer Assistant Coach; and Girls Outdoor Track Head Coach
9. David Hanson; High School Baseball Head Coach
10. Jane Fish; Boys Volleyball Head Coach
11. Kelly Joslin; Boys Volleyball Assistant Coach
12. Peter Ceprano; Tennis Head Coach
13. Sal Gelsomino; Middle School Baseball Head Coach
14. Tim Heston; Middle School Baseball Volunteer Coach
15. Lawrence Filippelli; Assistant Superintendent
16. John Magner; Director of Special Education
17. Denise Brierley; Assistant Director of Special Education

18. Bryan Byerlee; Principal, North Scituate Elementary School
19. Tricia Capaldi; Principal, Clayville Elementary School
20. Dana Morel; Principal, Hope Elementary School
21. Michael Sollitto; Principal, Scituate High School
22. David Sweet; Assistant Principal, Scituate Middle / High School
23. Michael Zajac; Principal, Scituate Middle School

Mrs. Guglielmi moved to approve the Re-Appointments as outlined on the revised report dated 2/4/14; seconded by Mr. LaPlante; discussion: Ms. Esposito asked why are we looking at approving the reappointments when we already agreed that the policy needs to be looked at. Mr. LaPlante stated that if we take non-action the inaction is an automatic approval. Chair Umbriano asked if the contracts for the two new principals, Ms. Capaldi and Ms. Morel are up now? Dr. Lescault stated that they are two year contract. Individual votes taken. Mrs. Delmonico approved; Mrs. Guglielmi approved, Chair Umbriano approved; Mr. LaPlante approved; Ms. Esposito denied. Motion carries by a vote of 4-1.

### NON-RENEWALS

1. ANTONELLI, Kristy	HS	.90 English
2. BALLOU, Dennis	HS	1.0 SS
3. BATTEY, Ann	MS	1.0 science
4. BERGERON, Tara	Clayville	grade 4
5. BETTEZ, Patti	NS	grade 4
6. BOUTIETTE, Lori	Clayville	grade 5
7. BROMAGE, Jennifer	MS	1.0 spec ed
8. CAMPANELLI-CLYDE, Margie	MS	1.0 SS
9. (CHABOT) Rainone, Lauren	HS	.80 FL
10. CHARON, Greer	MS/HS	1.0 Librarian
11. CHISNELL, Darren	HS	1.0 SS
12. CIOE TONSGARD, Erica	Hope	.60 art
13. CLARK, Cynthia	MS/HS	1.0 Spec Ed
14. COLANTONIO, Dina	NS	1.0 spec ed
15. COLVIN, Bethanne	Clayville	grade 3
16. CORREIA, Riley	MS	1.0 math
17. CRIPPS, Frances	MS/HS	.40 FCS
18. DAMRAD, Anne	Clayville	.30 Psychologist
19. DUNNE, Jonathan	MS	1.0 SS
20. FARRER, Janet	NS	1.0 K
21. FELDMAN, Wendy	MS/HS	1.0 art
22. FORGUE, Roxanne	Clayville/Hope	1.0 reading
23. FOX, Emily	HS	1.0 Sped Ed
24. FRASER, Nancy	Hope	grade 1
25. GAUDREAU, Michael	MS	6 <sup>th</sup> grade ELA
26. GRAY, Diane	MS	.85 Spec Ed
27. GROVES, Abbie	Clayville	1.0 spec ed
28. GUAY, Diane	Hope/Clayville	.90 librarian
29. HALL, Laurence	HS	.40 math
30. HUGHES, Lisa	Hope	1.0 spec ed
31. KELLY-McMANUS, Kerri	Clayville	1.0 Spec Ed
32. KINTZING, Deborah	MS/HS	1.0 IT/art
33. LANCELOTTA, Michelle	Hope	grade 2

34. LEONETTI, Denise	Hope	grade 3
35. LEONHARDT, Nicole	HS	.40 Spec Ed
36. LUCHUN, Christine	Clayville	.50 Pre-K
37. MARCHETTI, Susan	Hope	grade 5
38. McCARTHY, Peter	HS	1.0 science
39. MIKKELSEN, Stephanie	Hope	grade 4
40. Motroni, Lita	MS/HS	1.0 Spec Ed
41. PALUMBO, Marissa	Hope	grade 5
42. PAQUETTE, Paula	MS/HS	1.0 FCS
43. PEDRO, Anne	HS	1.0 reading
44. PELLETIER, Kelly	MS/HS	.50 guidance
45. PONTARELLI, Kristen	NS	grade 5
46. RADTKE, Sara	Clayville	.5 K
47. RASMUSSEN, Ellen	MS	1.0 science
48. ROBERGE, Rachel	HS	1,0 science
49. ROCCHIO, Heidi	HS	1.05 Spec Ed
50. ROSE, Lynn	Hope	1.0 spec ed
51. ROY, Jennifer	Hope	grade 3
52. RUTHERFORD, LeAnn	MS/HS	1.0 art
53. SCHIAPPA, Sheri	NS/Clayville	1.0 psychologist
54. SCUCCES, Jennifer	NS	grade 4
55. SELFRIDGE, Joan	MS/HS	1.0 Ag/science
56. SHEWCHUK, Meg	MS/HS/Hope	1.0 PE
57. (SVITIL Wareing, Heidi	HS	1.0 math
58. THEROUX, Lisa	Clayville	.65 SNT
59. WARRENER, Christopher	MS/HS	.20 music
60. WHITE, Diane	NS	.60 librarian

Mrs. Guglielmi moved to approve the Non-renewals; seconded by Mr. LaPlante; Individual votes take. Mrs. Delmonico approved; Mrs. Guglielmi approved, Chair Umbriano approved; Mr. LaPlante approved; Ms. Esposito denied. Motion carries by a vote of 4-1.

### **RESIGNATIONS**

1. Deb Winsor; Middle School Girls Softball Head Coach
2. Rick Cabral; Assistant Baseball Coach

Mr. LaPlante moved to approve the resignations with regret; seconded by Mrs. Delmonico; unanimously approved.

### **139-13**

### **COMMITTEE REMARKS**

#### **MR. LAPLANTE**

Mr. LaPlante stated that the Scituate Youth Basketball tournament had taken place and congratulations to Rick Cabral and Sal Gelsomino, their families, and several other contributing families who put on a fantastic tourney with over 100 teams. They and the custodians, with the support of Dr. Sollitto and Mr. Ryan, worked very hard and collaboratively to make the conditions of the high school look great for all the visitors. SYB has provided improvement to the high school including the new sound system and backup scoreboard controller and these mutually beneficial relationships are critical especially with the funding issues we face.

Mr. LaPlante stated that he is often asked “Why are you on the school committee?” Mr. LaPlante shared that serving on School Committees in the state is perceived as a very thankless job, but he tells

them, “not in my town. It is very cordial and positive with very little discord, except from time to time. I do not want to be subjected to political attacks. The last thing that I should have to deal with after all the time and effort I dedicate to the Town and the kids are attacks and criticism like we faced tonight. I welcome new ideas and requests for change, but I don’t think it should get brought to the level it was brought to this evening. It makes it very unpleasant. Communication should be respectful and positive. I absolutely think there is value in discord--- to make members think about, and avoid acting robotically concerning, the School Committee and its processes. But, criticism for the sake of criticism is unnecessary.”

Mr. LaPlante indicated that he appreciates very much Dr. Lescault’s valuable service to the Town, but will save his speech about Dr. Lescault for a later time.

**MRS. DELMONICO**

Mrs. Delmonico added there can be a way that we can be a committee. I like having Ms. Esposito on the committee but tonight was the first time I didn’t enjoy being on the school committee.

**MS. ESPOSITO**

Ms. Esposito stated that I think that as a School Committee member that communication must be exhibited by all members of the School Committee to help all students truly exhibit grace under fire. I’ve looked at Dr. Lescault as a teacher under his watch and now as an administrator and bridging a gap with the School Committee is a juggling act that teachers don’t know about. “Retirement in 2016, you have a little time to think about that. You can go on a vacation and enjoy yourself every 1<sup>st</sup> Tuesday of the month at 7:00”.

**MRS. GUGLIELMI**

Nothing to report.

**CHAIR UMBRIANO**

Chair Umbriano stated that as Chair to the School Committee, “I ask members if they are willing to serve and if people decline to speak to me I can only go so far”. On Saturday, Chair Umbriano stated that she will be attending a workshop about social medial at 7:30 at Bryant. There will be other districts present and she is not saying that Scituate needs to take the lead in social media, but maybe catch up.

Dr. Lescault stated that school has been cancelled for February 5<sup>th</sup> and the spelling bee has been rescheduled to Monday, February 10.

**139-14**

**ADJOURNMENT**

Mr. LaPlante moved, seconded by Mrs. Delmonico to adjourn to Regular School Committee Meeting at 8:25 PM. The committee unanimously approved motion.

Respectfully submitted,

Mrs. Guglielmi, Clerk

*Minutes prepared by Susan M. St. Amand, Recording Secretary. Neither the Clerk nor the Recording Secretary is the designated Public Records contact for the Scituate School Committee or Scituate School Department under the RI Access to Public Records Act (“APRA”). For all APRA inquiries, please contact the Superintendent’s office.*