

**SCITUATE SCHOOL COMMITTEE REGULAR MEETING
TUESDAY, NOVEMBER 5, 2013
HOPE ELEMENTARY SCHOOL**

CALL TO ORDER

135-1

The School Committee Meeting was called to order by Chair Umbriano at 6:00 PM.

Chair Umbriano moved, seconded by Mrs. Gugliemi to adjourn to Executive Session RIGL 42-46-5(a) (1). The committee unanimously approved the motion.

The School Committee Meeting reconvened at 7:10 PM.

Present were: Marylou Umbriano, Lillian Jean Delmonico, June Guglielmi, and Jean Esposito. Also present was Paul Lescault, Superintendent, Lawrence Filippelli, Assistant Superintendent.

Absent: Brian LaPlante

PLEDGE OF ALLEGIANCE

135-2

Led by Chair Umbriano, all participated in the *Pledge of Allegiance to the Flag*.

**ROUTINE MATTERS
MINUTES AND BILLS**

135-3

Chair Umbriano reaffirmed that 2.05% across the board increases were given to administrators minus Principal Capaldi and Principal Morel due to new hires, and maintenance director and assistant director, and consultants which is commensurate with the 10th step. Principal Brian Byerlee was given a raise whereby his base will not exceed \$86,510 and Assistant Superintendent Dr. Larry Filippelli was given an increase whereby his base is not to exceed \$114,000.

Mrs. Delmonico moved, seconded by Mrs. Guglielmi, to approve the reaffirmed increases discussed in Executive Session of November 5, 2013. The Committee unanimously agreed

Mrs. Guglielmi moved, seconded by Jean Esposito to approve the payment of bills in the amount of \$589,916.04. Jean Esposito asked if the total of bills included the coverages for the month or if they are a separate line item. Dr. Lescault indicated that they would show up on the bi-weekly payroll.

Mrs. Guglielmi moved, seconded by Jean Esposito to approve the payment of grants in the amount of \$84,526.29.

APPROVAL OF MINUTES

135-4

Mrs. Guglielmi moved, seconded by Mrs. Delmonico, to approve minutes of the Executive Session of October 1, 2013. The Committee unanimously agreed.

Mrs. Guglielmi moved, seconded by Mrs. Delmonico, to approve minutes of the Regular Committee Meeting of October 1, 2013. The Committee unanimously agreed.

CORRESPONDENCE

135-5

1. A letter to the Superintendent from Mr. and Mrs. CM stating their intention to home school their daughter, for the 2013/2014 school year.
2. A letter to Chair Umbriano from the Linda LaClair on behalf of the Scituate Education Support Personnel – NEARI requesting a meeting for the purpose of negotiating a successor agreement to the current contract which expires June 30, 2014.
3. A letter to Dr. Lescault from Leslie Langlais appealing the denial of her request for two professional days to attend a training session in Europe on January 16 and 17th.
4. A request from Mike Sollitto to approve a High School Baseball team trip to Cooperstown, NY in late April or early May.

5. A letter to the School Committee from Mike Nehring stating his preference not to reschedule the graduation date for 2014.
6. A letter to the Superintendent from Debra Salzberg requesting use of two personal days on 11/12 and 11/13.

Background: The date requested is contiguous with a holiday. According to the STA contract, the school committee must vote to allow the date requested.

7. A letter to the Superintendent from Donna Lamastro for a request for extended paid sick time through January 14, 2014.

135-6

1. Recommendation: Approve the request, according to the policies and procedures established by RIDE and the school department.

Mrs. Delmonico moved, seconded by Jean Esposito to approve the request based on policies and procedures established by RIDE and the school department. The committee unanimously approved the motion.

2. Recommendation: Work with Ms. LaClair to set up a mutually agreeable date and time to meet.

Dr. Lescault will meet to start negotiations with custodians.

3. Recommendation: Deny the appeal. As the Europe trips during the summer are not school sponsored trips (endorsed and approved by the School Committee) for legal reasons, I questioned whether the teacher should use personal days or professional days. At the advice of legal counsel, I denied the request to use professional days, but offered to approve the use of personal days.

Jean Esposito expressed concern that this cultural trip would be denied as professional days because the training would be influential to Ms. Langlais' class that goes on the summer trip to France.

Mrs. Gugliemi indicated that this trip is not a school sponsored event.

Dr. Lescault indicated that years ago the school committee decided to not approve trips overseas. The decision at that time followed terrorist attack/safety of students and chaperones, etc. and was at the suggestion of attorney.

Mrs. Gugliemi moved that because it is not a school sponsored event, seconded by Mrs. Delmonico on the advice of legal counsel to go with the recommended denial of the appeal. Chair Umbriano approved; Jean Esposito opposed the decision. Motion passed.

4. Recommendation: Approve the request.

Jean Esposito asked why this wasn't a concern for approval.

Dr. Sollitto indicated that this is an event where the baseball team has been invited and will play at least two games that although are not part of their regular school curriculum, they are one of two teams from Rhode Island Interscholastic League invited to participate. This would take place over a weekend so no school time would be missed.

Dr. Lescault indicated that this trip is during the school year.

Mrs. Guglielmi moved and seconded by Mrs. Delmonico to approve the Baseball team's request to go to Cooperstown, NY. Unanimously approved. Motion passed.

5. Recommendation: Review the letter. Take whatever action the Committee deems appropriate under New Business as recommended in the Superintendent's Report.

Motion will be made under New Business.

6. Recommendation: The date requested is contiguous with a holiday. According to the STA contract, the school committee must vote to allow the date requested.

Mrs. Guglielmi moved, seconded by Mrs. Delmonico to follow Dr. Lescault recommendation and approved the two personal days in November. The committee unanimously approved motion.

7. Recommendation: Deny the request. Dr. Lescault couldn't discuss the details of this request because of HIPPA, but he talked with legal counsel about the request to extend paid sick time for an employee because of a family member who is sick. Although the employee may have unpaid time off according to federal law, the contract specifically states that the paid time off is if the employee is sick. Therefore the request for paid time off is denied.

Discussion regarding the request was tragic and difficult and each member expressed deep concern about the situation.

Jean Esposito stated, "At times we need to look at the human side of this story than just reading what I see in front of me".

Chair Umbriano asked, "Has extended sick leave been paid and has she used sick time for the extended time?"

Dr. Lescault stated that the employee has used sick time over the last few months

Mrs. Guglielmi moved based on the recommendation of Dr. Lescault and on the recommendation of legal counsel to deny the request for extended paid sick leave, seconded by Mrs. Delmonico. Chair Umbriano approved; Jean Esposito opposed. Motion passed.

135-7
REPORT OF THE COMMITTEE LIAISONS

BUDGET

Mrs. Delmonico, Mr. LaPlante (absent) – Nothing to report.

CURRICULUM	Mrs. Guglielmi - Nothing to report.
FOOD SERVICES AND HEALTH/WELNNESS	Chair Umbriano – First meeting of the revised health and wellness policy was held. Paperwork to go to Dr. Filippelli. Nothing to report on Food Services.
NEGOTIATIONS	Chair Umbriano , Mrs. Guglielmi, Jean Esposito – Negotiations with custodians will begin soon.
POLICY	Mrs. Delmonico – Nothing to report.
RIASC	ALL – Nothing to report.
SAFETY AND TRANSPORTATION	Chair Umbriano – Nothing to report.
SPECIAL EDUCATION	Jean Esposito - Nothing to report.
SCHOLARSHIP FUND	Jean Esposito - Going through the usual duties.
STRATEGIC PLANNING	Mrs. Guglielmi – Nothing to report.
SCITUATE PREVENTION PARTNERSHIP	Chair Umbriano – Nothing to report.
<u>UNFINISHED BUSINESS</u>	135-8 There is no unfinished business for the month of November.
	135-9 <u>ASSISTANT SUPERINTENDENT’S REPORT</u>
<u>OCTOBER 11TH PROFESSIONAL DEVELOPMENT FOLLOW UP</u>	October 11 th professional development day was very successful. Each of the Scituate presenters did an outstanding job of working with staff members in various capacities. Agenda was packed with active shooter training, common core work, and teacher evaluation training for support professionals. The greatest amount of feedback received was from the active shooter training from the morning session. The teachers wanted more time to ask questions of the trainers from the Providence Police Department. In response principals have been asked to share an email whereby teachers could ask specific questions in relation to the training. Sunset date of 11/1. Received 6 responses with questions on the topic of school safety. Plan to meet with our district crisis response team in November and respond to each of the questions. Going to create an FAQ sheet for staff and distribute responses to all teachers .
<u>RIDE RACE TO THE TOP MINI GRANT</u>	Applied to RIDE for a mini grant of \$20,000 to further Race To The Top curriculum work. Notification in December. If successful will be able to provide more time to teachers to continue the process of changing our current curriculum over to the common core state standards. Money has to be expended by September 30, 2014. Teachers have been very busy.
<u>RIDE TRAINING DATA</u>	On October 30 th and November 1 st , Scituate hosted the RIDE district data team training at North Scituate Elementary School. This is part of the 10-day data training that Scituate and Smithfield have collaborated on.

Scituate team completed three full days over the summer and are now in the process of finishing the next 7 days of training throughout the year.

**RIEMA SCHOOL
SAFETY COMMITTEE
CALENDAR
CONTEST**

On October 22nd, Dr. Filipelli and Principal Capaldi represented Scituate and attended the presentation of awards for the RIEMA school safety calendar contest at the RI State House.

Dr. Filipelli serves on the RI School Safety Committee, and abstained from voting in the final decision round in August when one a Scituate student was in the running to make it into the calendar. Emily Nicholson from Clayville was one of the students who made the cut. Her artwork is featured in the calendar that will be delivered to schools all across the state. This is the second year in a row that Emily has won a spot in the RIEMA School Safety Calendar. Attachment A is a color copy of Emily's work and will be featured for the month of June, 2014.

**MONTHLY
ACTIVITIES**

Committee members received copies of monthly activities for the month.

**135-10
SUPERINTENDENT'S REPORT**

AUDIT REPORT

Dr. Lescault distributed copies of the Town of Scituate Comprehensive Annual Financial Report for the Fiscal Year ended March 31, 2013 to the members of the school committee.

- The School Unrestricted Fund Balance declined from \$1,610,186 at the beginning of the fiscal year to \$1,587,208 at the end, a decline of \$22,978.
- \$952,000 of the \$1,587,208 has been designated as revenue in the current budget.
- If the current budget is fully expended and no additional revenue beyond that budgeted is received, the fund balance will drop to \$635,208 or 2.9% of our current operating budget, at the end of this fiscal year.
- The school department received \$210,685 more revenue (\$149,492 state aid and \$61,193 other school revenues) than budgeted.
- Expended \$918,337 less than budgeted, leaving an excess of revenues over expenditures of \$1,129,022 on a budgetary basis.
- The Town's General Fund declined from \$3,646,666 at the beginning of the fiscal year to \$3,499,914 at the end, a decline of \$146,752.

SCHOOL CALENDAR

Ratification of a school calendar for 2014-2015 is listed under new business.

- The proposed calendar reflects the one adopted by the Rhode Island School Superintendents Association (RISSA).
- It includes:
 - ✓ an August start
 - ✓ complies with state law requiring districts not to schedule school for primary or election day
 - ✓ restores the day before Thanksgiving as a school day
 - ✓ includes two days for professional development (One of those days is traditionally scheduled for the Friday before the Art Festival and the other in February).

Dr. Lescault doesn't think the committee should change the date of the PD day before the art festival, however consider moving the February day to primary on September 9. School cannot be scheduled for that day, PD for teachers can be scheduled.

That would cut one day from the proposed calendar, leaving June 12 as the 180th day, rather than June 15th (assuming no snow days, which is unlikely). Those days would be made up starting the week of June 15th through June 19th.

The proposed calendar was emailed to the committee, all administrators and the STA, for

discussion purposes only. The committee is free to modify it as it sees fit.

**2014 GRADUATION
DATE**

There has been discussion regarding changing Scituate High School's graduation from Friday, June 13th to Wednesday, June 11th.

It is not possible to change the date to the previous Friday, because graduation may not be scheduled prior to the 171st day of instruction.

The reason for the discussion of a possible change is to allow three seniors on a relay team to participate in graduation if they qualify for Nationals in North Carolina on 6/13, 6/14 and 6/15.

While it is not probable that they will qualify, it is possible. Coach Nehring's letter to the Committee under correspondence is opposed to the change.

The Committee should vote under New Business to either change the graduation date to June 11th or keep it on June 13th.

**MONTHLY
ACTIVITIES**

Committee members received copies of Dr. Lescault's monthly activities.

Jean Esposito asked if this was typically the month when the school calendar was discussed since the school committee policy indicates that the calendar is ratified in March.

Dr. Lescault indicated that it was for informational purposes only and was the result of talks during negotiations about how late the school year ended this past year and in previous years.

Mrs. Gugliemi stated that the calendar was not up for a vote this evening.

Dr. Lescault stated that the day before Thanksgiving was added to the calendar because many teachers were absent on that day due to holiday traveling.

**PUBLIC COMMENTS
AND QUESTIONS**

135-11

Rep. Mike Marcello, Chopmist Hill Road

Discussed a few questions about the numbers quoted in the audit report and the "increase of state aid in the amount of \$210,000, I assume that is because of the school aid funding formula which is now in its fourth year, so that is additional money that the town has received...I'm curious that said number is now tied to student population in the system, when do you have to report to the Department of Education the number of students that you use to calculate the state aid? Dr. Lescault indicated that the report of student enrollment used to be one a year on October 1st, but now the numbers are reported on a daily basis. Representative Marcello asked if the amount of anticipated aid under the new formula is less than what was received when calculated the previous way. Dr. Lescault indicated that is less, he didn't have the exact figures available but it was not significant. Rep. Marcello questioned, so attendance is reported on a daily basis? Dr. Lescault responded yes.

George Kuzmowycz, Esek Hopkins Drive

Taking more of Mike Marcello's comment, the population projections in the audit report is showing that expected state aid is tied directly to student enrollment. Do you know the rate of decline over the last few years? Dr. Lescault didn't have the figures available. Chair Umbriano indicated that currently there are 1,448 students.

Mr. Kuzmowycz stated we (Scituate) were slated to get 1.5 million over the seven years. The total amount of state aid over the last expected student population which the report indicates is expected to continue to decline over the next several years. In roughly about 5 years from now we will be down by 30%. Since State aid is tied to expected enrollment has the school committee has

put in place or plans to put in place to consider possible issues and long range student population decline and any physical plant issues that you may run into as a result of this anticipated decline? groups looking for student population decline.

Dr. Lescault indicated that such a committee would be a town appointed committee.

Mr. Kuzmowycz asked, so that is not considered a responsibility of the school committee to which

Dr. Lescault reiterated, no it is not.

Kristen Russo, South Woodland Drive

Many of us are here to discuss the agenda item of the ratification of a change to the graduation date. Is this the time to discuss this.

Chair Umbriano indicated that unfortunately public comment comes before new business and we will be taking this up at that time.

Jean Esposito asked if we could we change that and have public comment after we discuss new business?

Ms. Russo stated it didn't matter. At this time I want to state that I prefer that the committee not change the graduation date. Concern was the impact that the rumor was having on a few members of the track team that were being questioned by classmates about changing a date because of them. One of the students being questioned is her son. Although the issue was brief it was certainly uncomfortable for several days in school.

Janine Griglivich

I have a petition signed by 92 seniors requesting that the graduation date not be changed.

Wendy Whitford 29 Institute Lane

I also want it recorded that I don't want the graduation date changed.

Diane Scacco, Crestview Drive

I think it is great that next year's calendar is discussed so much in advance and ratify it in March it gives people the opportunity to make plans and asked if there is a traditional date for graduation.

Chair Umbriano indicated it is usually the second Friday of the month of June.

Ms. Scacco asked that with a date on next year's calendar of June 12th do the seniors graduation that much sooner?

Dr. Lescault stated that graduation has to occur after the 171st day of instruction. Ms. Scacco, so the 2015 graduation will that be. Mrs. Guglielmi stated that there has to be 171 days of instruction.

Ms. Scacco asked, What would happen if we would have unusual weather, would the date be adjusted. This graduation date isn't the only time when there would be a scheduling conflict. Should the committee look to schedule the graduation earlier in the month of June to avoid the conflict.

Dr. Sollitto stated that the State gave a decision to allow one of the final exam dates as an instruction date when there were so many days that had to be made up because of the hurricane and snow days in one school year.

Additional public comment revolved around the agenda item under New Business, Ratification of the Graduation Date.

NEW BUSINESS

135-12

1. Ratification of School Calendar for the 2014-2015 School Year

Recommendation: Continue with discussion and move with ratification in March according to school committee policy

Jean Esposito moved to table the ratification of the school calendar until March, seconded by Mrs. Guglielmi. Unanimous approval. Motion passed.

2. Ratification of Official School Committee meetings schedule for the calendar year 2014

Recommendation: Approve the calendar.

A draft was distributed for the dates for 2014 for the School Committee meetings.

Chair Umbriano indicated that the November 18 (2014) meeting would be on the third Tuesday of the month.

Dr. Lescault stated that the first Tuesday is election day the meeting would move to the third Tuesday of the month. Not sure what the committee wants to do with it but historically years ago that is where it was moved to.

Chair Umbriano asked whether there would be a conflict between a school committee meeting and the holiday concert at the high school.

Dr. Lescault was told that the concert is not scheduled on the same night as the December meeting for the school committee.

Chair Umbriano asked if there was any discussion or need to change the dates of any of the school committee meetings?

Chair Umbriano asked Dr. Lescault that because the calendar was a draft there was discussion.

Dr. Lescault indicated that because the calendar starts in January, unless there is an objection a vote to ratify could be taken.

Mrs. Guglielmi stated that she did not see any need for changes.

Mrs. Delmonico moved for ratification of the 2014 calendar for the School Committee meetings, seconded by Mrs. Guglielmi. Unanimously approved. Motion passed.

3. Ratification of updated graduation date for 2014

Recommendation: See Superintendent's Report for details on this item. Take whatever action the Committee deems appropriate.

Chair Umbriano stated that before the school committee meeting, member Brian LaPlante provided her with notes because Mr. LaPlante would not be present at the meeting. Brian is in charge of the Scituate Youth Association (SYA) and it was brought up to two different school

committee members that the Scituate track team had a chance to go to a national meet in June. It was also brought to our attention that the meet would be on the same day as graduation. We didn't know anything about who would go, or if it would be the team. We didn't know answers to it. We did get a letter from the coach in our packet on Friday. Chair Umbriano received a call from Mr. LaPlante to put this item on the agenda so that we could have a conversation and ask questions and clear up all the facts about this meet. The agenda item was listed as Ratification of updated graduation date for 2014.

Jean Esposito asked a few questions concerning the agenda item. Jean Esposito asked if Chair Umbriano and Mr. LaPlante placed that item on the agenda?

Chair Umbriano stated No. Mr. LaPlante called me with concerns and questions and Chair Umbriano relayed them to Superintendent Lescault who got some answers and Dr. Sollitto got some answers.

Jean Esposito asked that this conversation wasn't about the track meet but about a change in a graduation date.

Chair Umbriano stated that it was a conversation about an opportunity to have students compete at the highest level that they could, who those students are and if there is a conflict.

Jean Esposito, what I'm asking is totally procedural. How did this get on the agenda?

Chair Umbriano answered through clearing up a lot of conversation that was taking place and having a conversation at our next meeting.

Jean Esposito asked what is the procedure for putting something on the agenda? According to school committee policy the Chair and the Superintendent meet to discuss the agenda and if a member of the school committee wants an item placed on the agenda it must be in writing.

Dr. Lescault indicated that he is familiar with the first part of Mrs. Esposito's statement, but had never experienced the second part.

Chair Umbriano stated that Dr. Lescault had put the agenda together and then called to discuss.

Mrs. Esposito asked Dr. Lescault that adding an agenda item about ratifying a change of graduation date is something that you wanted to do?

Dr. Lescault indicated that he and Chair Umbriano had discussed it and that the possibility of changing the date was 'out there' primarily as a discussion but the option of changing it couldn't take place without it appearing on the agenda. Perhaps the agenda item could have included more words regarding the possibility of a change but couldn't have been voted upon without noting possibility of a vote.

Jean Esposito stated that there is a 3 tier action to changing a policy.

Dr. Lescault stated that this isn't a policy, it is a change to a date that had been ratified in March.

Jean Esposito stated that she had two concerns that Mr. LaPlante wasn't there to defend himself and that the word Ratification was used on the agenda item and how something gets put on the agenda.

Chair Umbriano stated Mr. LaPlante wanted to have a discussion to see if the track meet might affect students who were scheduled to go to the track meet. The agenda item to have this discussion needed to go out in enough time prior to the meeting, the decision was made to include that terminology in the event a vote needed to be taken. Questions and discussion were coming

from all angles and although time was needed to collect all of the information, time was of the essence to get it on the agenda.

Chair Umbriano indicated that we couldn't have had a conversation about it without it appearing on the agenda.

Jean Esposito asked if questions, phone calls, emails were coming in with questions about this. Wouldn't the coach have had a conversation with Dr. Sollitto about this? I'm looking for a chain of command here. There is a coach in place for the track team and his concern is for his students and a possibility that they may be conflicting with a track meet and graduation and that he would then go to the principal and request from the principal discussion and possibly coming to the school committee to discuss the fact that we have a problem here, can we solve this problem? Seems that we're coming from top down, not bottom up.

Chair Umbriano stated there wasn't a conversation like that but rather questions being asked.

Jean Esposito stated that Coach Nehring is suggesting that we don't change the graduation.

Paula Vinaco, Shun Pike

This has made things uncomfortable and the students don't want to see the date changed. I don't even know how it got started.

Chair Umbriano stated that is why we wanted to place the item on the agenda for discussion. I did receive a call from a track parent who indicated that there is a chance that some of our kids can go to this.

Chair Umbriano asked if it is only seniors or does anyone that qualifies can go.

Mrs. Guglielmi indicated that schools compete within the state and New England but not as a representative of the school.

Whitney Whitford, Trimtown Road

She indicated that her son is part of a non-school track team, The Striders and that the chance to go to a National championship doesn't necessarily involve sending a team. It is totally separate from the schools.

Chair Umbriano shared how many students, would we pay and would they represent the school.

Mrs. Delmonico stated that the discussion at this meeting was to collect the information.

Jean Esposito stated that couldn't this have been done in a different manner instead of using the word ratification? I think what was put in the newspaper and on the agenda I received was extremely inciteful. It grew to a frenzy that some of the students could have been harassed and may have been harassed, and I don't know because I'm not part of that community any more. I just think the agenda item could have been listed in a different manner and I should have been given information in my packet concerning why we were discussing. If the discussion were about a couple of students going to a track meet that is totally different from changing a graduation date.

Mrs. Delmonico stated that is why it is on the agenda for discussion because we didn't know how many students would be involved.

Jean Esposito said that is because we didn't have any information on it. Mrs. Delmonico, that is correct.

Jean Esposito stated that School Committee Policy states that we need to be provided with information concerning that new business and we were not provided that information. That is a

communication issue between the school committee and not anything else.

Mrs. Delmonico agreed that the wording in the agenda was totally wrong and when I saw that it was not my intent. I think our job is to look out for the students whether it is one student or five students or all students. We need to look out for them. If we find out that it is three students and it's going to affect the whole class then we have to make a decision. We have to come up with that decision from what we hear from people at the meeting and in the community. The wording got everybody riled up. It got me riled up too, that is not what is supposed to be going on here. That is why Dr. Lescault sent out the letter.

Some parents indicated that they hadn't received the letter. Dr. Lescault stated that the letter went to seniors.

Kristen Russo, South Woodland Drive

Stated that concern was the impact that the rumor was having on a few members of the track team that were being questioned by classmates about changing a date because of them. One of the students being questioned is her son. Although the issue was brief it was certainly uncomfortable for several days in school. This could have been avoided and needs to be resolved that the date isn't changed and the seniors can get back to working as a group.

Dr. Lescault heard how upset the students were and that is why they sent the letter.

Mrs. Guglielmi stated that she had reassured a parent on Sunday that it wasn't about ratification only to review her packet and it was a listed as an agenda item. We set dates ahead of time and there will be times when tournaments may conflict with other dates.

Chair Umbriano state that Mr. LaPlante had also stated that this could be an issue where a child would have to choose between graduation and nationals. Per Chair Umbriano, Mr. LaPlante said that if this situation wasn't discussed at a meeting that the students wouldn't even think we cared. If you child had to make a choice between going to graduation and going to nationals would you as a parent come to us and ask if we were going to help? So what was supposed to be a positive thing didn't happen.

Mrs. Delmonico stated that we wanted to support these kids to get to that point, Nationals.

Chair Umbriano, we will support you but don't do your best because you can't go anyway.

Mrs. Delmonico was still getting information as late as Monday.

Diane Scacco, Crestview Drive

It seems that because of the potential conflicts with dates that graduation should take place as soon as possible. Some students had to attend college orientation prior to high school graduation.

Mrs. Guglielmi added that we plan it based on the 171 days of instruction.

Mrs. Delmonico moved that the vote to not change the date of the 2014 Graduation, seconded by Mrs. Gugliemi. Unanimously approved. Motion passed.

Public applause.

**RESIGNATIONS/
APPOINTMENTS/
REAPPOINTMENTS/
TRANSFERS/NON-
RENEWALS/LAYOFFS**

**135-13
APPOINTMENTS**

1. Bryan Gordon; Football Volunteer Coach,
2. Lauren Krawczyk; .2 Special Education Teacher, Scituate High School, effective 10/29/13, then increased to .4 Special Education Teacher, Scituate High School, effective 11/4/13
3. Salvatore Gelsomino; Middle School Girls Basketball Head Coach
4. Lisa Nadeau; Part time, 19.92 hour Paraprofessional, Clayville Elementary School

5. Susan St. Amand; School Committee Recording Secretary

Mrs. Delmonico moved, seconded Mrs. Guglielmi to approve appointments. Unanimously approved. Motion passed.

RESIGNATIONS

1. Sue Vandall; Part time, 19.92 hour Paraprofessional, Clayville Elementary School, effective 10/15/2013

Mrs. Guglielmi moved, seconded by Mrs. Delmonico to approve resignations. Unanimously approved. Motion passed.

135-14 COMMITTEE REMARKS

MRS. DELMONICO

Mrs. Delmonico stated nothing to report.

**MRS. GUGLIELMI
JEAN ESPOSITO**

Mrs. Guglielmi stated nothing to report.
Jean Esposito shared two comments. The first is when emails are being sent and generalize the term 'school committee' fields, for example, cc: school committee, I have a problem with that when I don't have any information about what the email is about. Comments should be specific to a member or members of the school committee and not necessarily generalize the statement, cc: the school committee, to make it sound like we are one body in complete agreement; and the second item is "I totally understand the conflict that the parents have had with dealing with the possibility of changing graduation and everything. Sometimes you have to make hard choices in life...sometimes things conflicted. The decisions to me that a family makes, not a public arena makes...and so although we are extremely concerned about the students in our academic community, that first comes parent decisions with their child, and then please come to us for our help in either carrying out your decision and accepting that decision or helping you make a different decision in the future".

MR. LAPLANTE

Mr. LaPlante was not in attendance.

**CHAIR UMBRIANO
DISCUSSION OF
FUTURE BUSINESS**

Chair Umbriano thanked committee members and the public for their attendance.
135-15
December 3 School Committee Meeting

ADJOURNMENT

135-16
Mrs. Delmonico moved, seconded by Mrs. Guglielmi to adjourn meeting at 8:30PM. The Committee unanimously approved the motion.

Respectfully submitted,

Mrs. Guglielmi, Clerk
Minutes prepared by Susan M. St.Amand, Recording Secretary. Neither the Clerk nor the Recording Secretary is the designated Public Records contact for the Scituate School Committee or Scituate School Department under the RI Access to Public Records Act ("APRA"). For all APRA inquiries, please contact the Superintendent's office.