

**SCITUATE SCHOOL COMMITTEE REGULAR MEETING
TUESDAY, SEPTEMBER 3, 2013
CLAYVILLE**

CALL TO ORDER

127-1

The School Committee Meeting was called to order by Chair Umbriano at 6:40 PM.

Mr. LaPlante moved, seconded by Mrs. Esposito to adjourn to Executive Session RIGL 42-46-5(a)2. The committee unanimously approved the motion.

The School Committee Meeting reconvened at 7:13 PM.

Present were Marylou Umbriano, Brian LaPlante, Lillian Jean Delmonico, June Guglielmi, and Jean Esposito. Also present was Paul Lescault, Superintendent, Lawrence Filippelli, Assistant Superintendent.

PLEDGE OF ALLEGIANCE

127-2

Led by Chair Umbriano, all participated in a pledge of allegiance to the flag.

APPROVAL OF MINUTES

127-3

Mrs. Guglielmi moved, seconded by Mrs. Esposito, to approve minutes of the Executive Session of July 2, 2013. The Committee unanimously agreed.

Mrs. Guglielmi moved, seconded by Mr. LaPlante, to approve minutes of the Regular Committee Meeting of July 2, 2013. The Committee unanimously agreed.

GENERAL FUND

127-4

Mrs. Guglielmi moved, seconded by Mr. LaPlante, to approve The General Fund for month of September (2013-2014) in the amount of \$452,224.66. The Committee unanimously approved motion.

GRANT BILLS

127-5

Mrs. Guglielmi moved, seconded by Mrs. Esposito, to approve Grant Bills for month of September in the amount of \$15808.16. The Committee unanimously approved motion.

CAPITAL RESERVE

127-6

Mrs. Guglielmi moved, seconded by Mr. LaPlante to approve the Capital Reserve-School Improvements 2013-2014 for the month of September in the amount of \$87,768.60. The committee unanimously approved the motion.

Mrs. Guglielmi moved, seconded by Mr. LaPlante to approve the General Fund for the month of September in the amount of \$474,086.17. The committee unanimously approved the motion.

CORRESPONDENCE

127-7

1. The following letters to the Superintendent were received requesting home schooling for the 2013-2014 school year:

Cindy Bourgault for her son Chace; Joy Angell for her daughters Audrey and Amber; Renee McInnis for her children Charlotte and Gabriel; Bill Tremblay for his daughters Bronte and Lindsay; Tom and Sandy Bartlett for their daughter Faith; Elizabeth and Eric Dubois for their daughter Emily; Ivette Fantasia for her children Luke and Felicity; Eileen Vieira for her daughter Sarah; and Jamie Delehant for her children Roman, Myles, Caleb, Gabriel and Lily; and Lillian Travis for her children Izek and Rachyl.

127-8

Recommendation:

Approve the requests, according to the policies and procedures established by RIDE and the school

department.

Mr. LaPlante moved, seconded by Mrs. Esposito to approve the requests according to policies and procedures established by RIDE and the school department. The committee unanimously approved the motion.

127-9
REPORT OF THE COMMITTEE LIAISONS

- BUDGET Chair Umbriano stated nothing to report.
- CURRICULUM Mrs. Guglielmi stated nothing to report.
- FOOD SERVICES AND HEALTH/WELNNESS Chair Umbriano stated Jennifer Palmer is Aramark's new Food Director. Scituate also will have a chef who will be reviewing menus, etc.
- Mr. LaPlante asked if this position was under Scituate or Aramark.
- Chair Umbriano stated Aramark is employer however Chair Umbriano stated Scituate did meet with new chef.
- Dr. Lescault stated the key component in that position is that he not only is a chef but also a manager and will oversee employees at each of the schools as well.
- NEGOTIATIONS Dr. Lescault stated under New Business the committee will vote to ratify the teachers' contract.
- POLICY Mrs. Delmonico stated nothing to report.
- RIASC Chair Umbriano stated nothing to report.
- SAFETY AND TRANSPORTATION Chair Umbriano and Dr. Myers welcomed all of the drivers and monitors. DPW will begin pruning, clearing back brush and trees along bus routes where needed.
- SPECIAL EDUCATION Mrs. Esposito stated nothing to report.
- SCHOLARSHIP FUND Mrs. Esposito stated nothing to report.
- STRATEGIC PLANNING Mrs. Guglielmi stated nothing to report.
- SCITUATE PREVENTION Chair Umbriano stated nothing to report.
- PARTNERSHIP

UNFINISHED BUSINESS

127-10
There is no unfinished business for the month of September.

127-11
ASSISTANT SUPERINTENDENT'S REPORT

COLLABORATIVE LEARNING FOR OUTCOMES (CLO PROCESS)

(Committee members received copies of a (sample) Race to The Top Report Card for Scituate.)
Dr. Filippelli stated the report card indicates how Scituate is doing in regards to implementing the RTTT initiatives as directed by RIDE. There is a representative group of teachers and administrators from Scituate that attend these quarterly meetings. Dr. Filippelli is proud of Scituate's implementation pace as well as the work of the teachers and administrators to help implement the RTTT scope of work over the last few years.

Dr. Filippelli is happy to report that Scituate is right on track to have the work completed by the

end of the 2014 academic year. Teams of teachers engaged in three days of intensive data use training over the summer with their administrators. This is part of the data use training that needs to be completed this year. There are another 7 days of data instruction where a trainer from RIDE will come out to the schools to complete the last phase of the training.

This fall, Scituate administrators and a teacher representative will engage in RIDE's offering of interim assessment training. (Teachers are currently in the process of signing up on eRIDE.)

Dr. Filippelli stated each of these initiatives will complete the Collaborative Learning for Outcomes (CLO) profile as directed by the RTTT initiatives from RIDE.

PROFESSIONAL DEVELOPMENT

Right before the summer recess, Dr. Filippelli met with the professional development committee, school administrators, to plan the October professional development day. The focus of this day will be on common core state standards and we will be assisted by the Highlander Institute to help facilitate the grade level and subject level meetings. Additionally, Dr. Filippelli has contacted a former ISP from RIDE about coming in to give support staff professional development on the RI Model for teacher evaluation for this particular group. In the past, and due to the planning of RIDE, this group was held only to the professional practice component of the teacher evaluation model. Beginning this year, they will also have a professional foundations component.

PUBLICATION

Over the summer Dr. Filippelli was notified that an article that he submitted with colleagues from JWU has been accepted for publication. (Committee members received copies of the publication information and the abstract.) This is the group's sixth scholarly research publication on the topic of Cybersafety and Cyberbullying. It will be in an upcoming issue of *The International Journal of Social Media and Interactive Learning Environments*.

127-12

SUPERINTENDENT'S REPORT

TEACHER CONTRACT

Dr. Lescault stated under New Business is the Ratification of the recently negotiated contract between the Scituate Teacher Association and the Scituate School Committee. Chair Umbriano, Mrs. Guglielmi, Mrs. Esposito, Dr. Myers and David D'Agostino represented the School Committee. (Committee members received copies of a memo to Dr. Lescault from Dr. Myers providing a summary of some of the most important provisions of the agreement.) Dr. Myers is present to answer questions this evening.

Dr. Myers stated copies and summaries of full process are in file and revised contract currently is being typed.

SALARIES

(Committee members received copies of spreadsheet providing a comparison of the current 2012-2013 Teacher Salaries for steps 1-10 with the average of settled contracts as of August 15, 2013. Also attached are spreadsheets providing the detailed data used to produce the summary.) Dr. Lescault noted that the increases ranged from 1.73% to 2.20%. 0.49% was budgeted for each step resulting in a difference ranging from \$565 to \$1,138. Some advanced degree increments increased and some decreased. However, the new contract freezes all degree increments in year 1 at 2012-2013 levels.

Dr. Lescault stated traditionally the school committee has used the average percentage increase as a guide to establish increases for personnel not covered by a contract or agreement and for those whose contracts that do not include a specific level of increase. Dr. Lescault stated the committee needs to discuss and provide direction on how to proceed.

Mr. LaPlante stated an Executive Session should be scheduled next month to discuss.

FACILITIES

Dr. Lescault stated as usual Steve Gormley completed an impressive array of building and grounds improvements during July and August including, but not limited to the following:

- i. ADA and fire code compliant signage at High School/Middle School
- ii. ADA ramp at High School entry
- iii. Exterior painting; weather proofing at Middle school and Clayville (including trim repair)
- iv. New phone system at Hope
- v. Additional parking at Manning Field
- vi. 320 preventative work orders on heating and ventilation equipment
- vii. New ceilings in two classrooms at Hope
- viii. Interior painting at High School/Middle School
- ix. Re-stained Middle School doors
- x. New bleachers and sports team seating
- xi. Speed bumps installed
- xii. Hope bathroom renovated
- xiii. Walk-in cooler installed at High School

TECHNOLOGY

Dr. Lescault stated Mark DiLuglio and his staff also had a very busy summer. Virtually all the computer equipment in every lab in district has been replaced. All new equipment meets and exceeds the PARCC (Partnership for Assessment of Readiness for College and Careers) technology requirements/specifications.

OPENING DAY

Dr. Lescault stated that while it sometimes feels like his first opening day in Scituate was just yesterday, it is 28th. Dr. Lescault remains as excited about the possibilities and the work to be done as he did that first day and is privileged to work with a great group of people. Dr. Lescault stated ordinary people working together can achieve extraordinary results.

**MONTHLY
ACTIVITIES**

Committee members received copies of Dr. Lescault's monthly activities.

PUBLIC COMMENTS

127-13

George Kuzmowycz Esek Hopkins

Mr. Kuzmowycz stated the approval of minutes for regular school committee are dated June 4 versus July 2 and should be noted and voted on as such. Also there is a discrepancy in date on the first page; meetings should read June 4 versus June 6.

Regarding Assistant Superintendent's Report, Mr. Kuzmowycz asked about the CLO Review document to which Dr. Filippelli referred. Also, three members of the school committee were involved in the negotiations process which represents a quorum so how is it that this is not subject to the public meeting. Mr. Kuzmowycz stated a motion needs to be made to enter into Executive Session.

Regarding Open Meetings Law, Mr. LaPlante stated as long as school-related business is not being decided without public advertising, it is allowable to enter into a meeting. Mr. LaPlante stated there was no motion made during that meeting rather during the open school committee meeting. Mr. LaPlante added that if three members were conversing after the meeting, there would not be a violation unless those three members were voting on an item.

Chair Umbriano and Dr. Lescault added that two attorneys were present during meeting as well.

Mr. LaPlante moved to change to regular meeting minutes reflect July 2 and all references within minutes are for June 4 versus June 6. Mrs. Esposito seconded the motion and the committee unanimously approved the motion.

Mrs. Esposito asked Dr. Filippelli status of position noted at the last meeting and intervention needed for some students in math during the summer.

Dr. Filippelli stated the discussion concerned STAR Math which was due to start in September.

Mrs. Esposito stated this was in regards to the additional .2 position which was to begin in May. This was with regard to the intervention not the new STAR Math program.

Maureen Kennedy, STA president stated that position started in May and ran through the end of the school year. Dr. Filippelli indicated he would speak to Dr. Sollitto and report on the status of the summer intervention program at the October meeting.

NEW BUSINESS

127-14

1. Ratify Scituate Teacher Association Contract

Recommendation: Approve the contract.

Mrs. Guglielmi moved, seconded by Mrs. Delmonico, to approve the contract. The committee unanimously approved the motion.

Mr. LaPlante asked that a caveat be added to modify motion regarding follow through on one issue.

Mrs. Esposito asked that there is accountability factor involved in article concerning department chairs.

Mr. LaPlante stated the contract has been agreed upon is acceptable but Mrs. Esposito wishes to make clear enforcement is carried through. Mrs. Esposito wishes dialogue to continue with the union. Mr. LaPlante stated that the motion can remain as is.

Mr. Kuzmowycz stated a motion was made in public without public mention of what was decided or the amendments being made.

Mrs. Kennedy stated anyone can ask a member of the STA any question they desire however the vote took place in public session.

Chair Umbriano stated the contract was agreed on with the union. During the discussion after motion was made, that one specific area was enforced by administrators.

Mrs. Esposito is concerned that articles within the contract be followed by both parties as stated in the contract and that there is a level of accountability.

Ms. Kennedy stated all articles within contract should be adhered to.

Mrs. Esposito stated concern over this one issue, not to the point she would not ratify the contract but wants to ensure that the contract and article is followed as contract. Mrs. Esposito desires data supporting the enforcement of this issue. Simply stated, it is concern over the implementation over one of the articles within the contract.

Dr. Lescault stated the burden of that will be greater on the administrators; Mrs. Esposito wants to ensure we enforce it.

**RESIGNATIONS/
APPOINTMENTS/
REAPPOINTMENTS/
TRANSFERS/NON-
RENEWALS/LAYOFFS**

127-15

Dr. Lescault asked if the committee wished to appoint the reappointments added this morning or if the committee wished to approve at next month's meeting.

Mr. LaPlante asked that those positions be approved next month as many of those positions are not

in season at this time.

Dr. Lescault stated committee members also can contact him during the month if something changes.

Mr. LaPlante stated hockey and basketball can be held off but cheerleaders should be practicing now.

Chair Umbriano asked that the committee begin first with the appointments.

Dr. Lescault recommended the following appointments for approval:

Sara Radtke; .50 Kindergarten Teacher, Clayville Elementary School; Christina Rosato; Part-time, 12.5 hour Paraprofessional, Hope Elementary School; Kristy Antonelli; National Honor Society Advisor; Darren Chisnell; 1.0 History Teacher, Scituate High School, one year only; Michael Brown; Summer School Teacher, effective July 8, 2013; Jonathan Montanaro; Summer School Teacher, effective July 8, 2013; Laurence Hall; .4 Math Teacher, Scituate High School; Tempestt Phillips; 17 hour Paraprofessional, Scituate Middle/High School; Julie Shipman; 17 hour Paraprofessional, Scituate Middle/High School; Peter Samos; Bus Monitor; Victoria Randall; Bus Monitor; Cheryl Forte; Bus Monitor; Tara Marchant; Girls High School Tennis Head Coach; Christopher Maiello; Girls High School Volleyball Assistant Coach; Bonnie Bucci; .2 Special Education Teacher, Scituate Middle/High School

Mrs. Esposito asked if these sections existed or if these are new positions (additions).

Ms. Kennedy stated no sections have been added, teachers moved in position.

Mr. LaPlante moved, seconded by Mrs. Guglielmi to approve appointments as set forth. The committee unanimously agreed.

Dr. Lescault recommended the following transfers for approval:

Sean Vennberg; 40 hour Custodian, Scituate Middle/High School; Kerri Kelly-McManus; 1.0 Special Education Teacher, Clayville Elementary School

Mr. LaPlante moved, seconded by Mrs. Delmonico to approve transfers as set forth. The committee unanimously agreed.

Dr. Lescault recommended the following resignations for approval:

Carlo Catucci; High School Girls Tennis Coach; Elizabeth Keough; Special Education Teacher, Clayville Elementary School; Jody Powers; 18.75 hours Paraprofessional, Clayville Elementary School; Nicole Barnett; 17 hour Paraprofessional, Scituate Middle/High School

Mrs. Guglielmi moved, seconded by Mrs. Esposito to approve resignations as set forth. The committee unanimously agreed.

Dr. Lescault recommended the following ratification of reappointments for approval:

Lynn Ricci-Francazio; Middle School Cheerleaders Coach; Sharon Terceira; High School Competitive Cheerleaders Head Coach; Lynn Ricci-Francazio; High School Competitive Cheerleaders Volunteer Coach

Mr. LaPlante moved, seconded by Mrs. Esposito approve ratified reappointments as set forth. The committee unanimously agreed.

Chair Umbriano asked Dr. Lescault to move the remaining nine reappointments to next month's approval list.

127-16 COMMITTEE REMARKS

MRS. DELMONICO Mrs. Delmonico thanked negotiating committee for all of their hard work on the contract.

MRS. GUGLIELMI Mrs. Guglielmi congratulated Dr. Filippelli on being published once again.

JEAN ESPOSITO Mrs. Esposito stated nothing to report.

MR. LAPLANTE Mr. LaPlante congratulated Dr. Filippelli for being published again.

Mr. LaPlante thanked Scituate Youth Basketball for purchasing speaker sound system for high school gym which the entire town can enjoy. Mr. LaPlante added Scituate Girls Softball League is also contributing time and money to improving the softball field which also benefits the school system. It is important to note that the school system gives a lot to community including extracurricular activities. The town is seeing these groups give back which is greatly appreciated.

Mr. LaPlante also thanked fellow committee members on negotiating committee. It is a long process and everyone appreciates the time put into this.

CHAIR UMBRIANO Chair Umbriano thanked new principal, Mrs. Capaldi for hosting as well as for the dinner provided.

Chair Umbriano wished everyone a great school year.

**DISCUSSION OF
FUTURE BUSINESS**

127-1

October 1 School Committee Meeting at Scituate High School

November 5 School Committee Meeting

December 3 School Committee Meeting

ADJOURNMENT

127-18

Mr. LaPlante moved, seconded by Mrs. Esposito to adjourn meeting at 7:55 PM. The Committee unanimously approved the motion.

Respectfully submitted,

Mrs. Guglielmi, Clerk

Minutes prepared by Laura Field-Swallow, Recording Secretary. Neither the Clerk nor the Recording Secretary is the designated Public Records contact for the Scituate School Committee or Scituate School Department under the RI Access to Public Records Act ("APRA"). For all APRA inquiries, please contact the Superintendent's office.