

**SCITUATE SCHOOL COMMITTEE REGULAR MEETING
TUESDAY, JULY 12, 2011
TOWN HALL CHAMBERS**

CALL TO ORDER

83-1

The Regular School Committee Meeting was called to order by Chair Umbriano at 7:00 PM.

Present were Marylou Umbriano, June Guglielmi, Lillian Jean Delmonico, Brian LaPlante, and Scott Klimaj. Also present were Paul Lescault, Superintendent, and Lawrence Filippelli, Assistant Superintendent.

PLEDGE OF ALLEGIANCE

83-2

Led by Chair Umbriano, the Committee and audience participated in a pledge of allegiance to the flag.

APPROVAL OF MINUTES

83-3

Mrs. Guglielmi moved, seconded by Mr. LaPlante, to approve the minutes of the Executive Session of June 7, 2011. The committee unanimously approved the motion.

Mrs. Guglielmi moved, seconded by Mr. LaPlante, to approve the minutes of the Regular School Committee Meeting of June 7, 2011. The committee unanimously approved the motion.

CAPITAL RESERVE FUND

83-4

Mrs. Guglielmi moved, seconded by Mrs. Delmonico, to approve the Capital Reserve Funds – Middle School/High School for the month of July in the amount of \$2,289.90. The Committee unanimously agreed.

NEW BUDGET BILLS

83-5

Mrs. Guglielmi moved, seconded by Mrs. Delmonico, to approve the New Budget Bills for the month of July in the amount of \$440,042.91. The Committee unanimously approved the motion.

GRANT BILLS

83-6

Mrs. Guglielmi moved, seconded by Mrs. Delmonico, to approve the Grant Bills for the month of July in the amount of \$144,157.52. The Committee unanimously approved the motion.

CORRESPONDENCE

83-7

1. A letter to the Superintendent from Renee McInnis, informing him of her intent to home school her son, Christoph, for the upcoming 2011-12 school year.
2. A letter to the Assistant Superintendent from Stephen and Ellen Hutchins, informing him of their intent to home school their children for the 2011-2012 school year.
3. A letter to the Superintendent from Tom & Sandy Bartlett, informing him of their intent to home school their daughter, Faith, for the 2011-2012 school year.
4. A letter to the Superintendent from Barbara Patterson, informing him of her intent to retire as a teacher in the Scituate school system, effective June 28, 2011.

83-8

1. Recommendation for #1, #2, and #3: Approve the requests, according to the policies and procedures established by RIDE and the school department.

Dr. Klimaj moved, seconded by Ms. Delmonico to approve above requests based on policies and procedures established by RIDE and the school department. The committee unanimously approved the motion.

2. Recommendation: Accept the resignation, with regret.

Dr. Klimaj moved, seconded by Mr. LaPlante to accept the resignation with regret. The committee unanimously approved the motion.

83-9

REPORT OF THE COMMITTEE LIAISONS

BUDGET	Mr. LaPlante stated nothing to report on the budget. Mr. LaPlante asked Dr. Lescault to have the Harold G. Gifford plaque located outside the gymnasium updated. Dr. Lescault will make certain plaque is updated.
CURRICULUM	Dr. Klimaj stated nothing to report.
FOOD SERVICES AND HEALTH/WELNNESS NEGOTIATIONS	Chair Umbriano stated Dr. Lescault will report during the Superintendent's Report. Chair Umbriano stated nothing to report.
POLICY	Dr. Klimaj stated nothing to report.
RIASC	Mr. LaPlante stated nothing to report.
SAFETY AND TRANSPORTATION SPECIAL EDUCATION	Chair Umbriano stated the next SAFETY meeting will occur in September. Mrs. Delmonico stated this committee will be starting to meet soon.
SCHOLARSHIP FUND	Mrs. Guglielmi stated nothing to report.
STRATEGIC PLANNING	Mrs. Guglielmi stated nothing to report.
SCITUATE PREVENTION COALITION	Chair Umbriano stated nothing to report.
<u>UNFINISHED BUSINESS</u>	83-10 There is no unfinished business for the month of July. 83-11 <u>ASSISTANT SUPERINTENDENT'S REPORT</u>
PROFESSIONAL DEVELOPMENT PLANNING FOR NEXT YEAR	Dr. Filippelli is in the process of planning professional development for the 2011-2012 academic year. He will be continuing work in curriculum alignment in Science with EBEC, continuing the work with curriculum alignment and creating common assessments in Math with the Dunn Institute, and finishing up the work with creating common writing assessments across the district. There is also work that will be done at the middle and high school next year around RTI, PBGR requirements, preparing for the NEASC visit, and common assessment work. Dr. Filippelli has worked with the building principals and district PD committee throughout the year to come up with next year's plan.
ARRA REPORTING	Dr. Filippelli stated ARRA funding will come to a close at the end of September, 2011 and he has been preparing the final reports for the district and the districts for which Scituate is the fiscal agent. All jobs reporting data was submitted to RIDE on June 24 and all of the 1512 Federal reports were submitted to federalreporting.gov on July 7.
SUMMER CURRICULUM WORK	Dr. Filippelli stated over the summer, there will be teachers who are going to be involved in the Rhode Island Writing Project. These are the same teachers who help to create and lead the professional development throughout the year on creating common writing assessments.
RTTT WORK UPDATE	Dr. Filippelli stated RIDE has set out training dates for administrators and teacher leaders to be trained on the new RIDE evaluation model. Dr. Filippelli has chosen August 23 rd as the date for all administrators to be trained on the new model.
BULLYING REPORT	(Committee members received copies of the semiannual bullying reports from each of the schools.) At the MS/HS for all grades (6-12) in the reporting span from 1/24/2011 through 6/27/2011, there were 34 total incidents of bullying across 12 possible behavioral reporting fields on the sheet. This is a decrease of 2 incidents over the last reporting period. Given that there are

approximately 925 students at the MS/HS complex, 34 total reported bullying incidents is exceptionally low. At the elementary schools, there was no change in reported incidents at Clayville. The number remained stagnant at 2 reports from 1/24/11 through 6/27/11. There was one incident at Hope Elementary and three total incidents at North Scituate. In summary, it is clear that the reported incidents of bullying at the schools that subsequently resulted in disciplinary action remain exceptionally low.

**MONTHLY
ACTIVITIES**

Committee members received copies of activity report for June.

83-12

SUPERINTENDENT'S REPORT

**TRANSPORTATION
SERVICES**

Dr. Lescault stated all bus route information has been forwarded to RIDE. RIDE provided all information for pricing to the two vendors who won the school bus transportation state bid. Scituate will work aggressively with the company providing the best package for Scituate to insure as smooth of a transition as possible in September. Drs. Lescault and Myers, Chair Umbriano and Mrs. Guglielmi met on June 29 with all of the current Blackmore and Collins bus drivers and monitors. They shared with them what had transpired locally with respect to the Blackmore and Collins bus companies and why they decided to seek bids for transportation services. Dr. Lescault reassured them that Scituate is requiring the new transportation vendor to offer jobs to qualified Scituate applicants. Most appeared satisfied and happy with the explanation, but change is difficult and can cause anxiety, so it is not surprising that all are not.

FOOD SERVICES

Dr. Lescault took a moment to thank Rep. Marcello who was in attendance for helping to pass state aid.

Dr. Lescault stated it was brought to administrators' attention at the end of the last school year that some students take advantage of the system in place that allows students to charge their food purchases in the school cafeterias. Chair Umbriano and the food service committee would like to tighten the procedures for "charging" and wants to share some ideas with the committee and to seek their input before doing so.

Chair Umbriano stated the unpaid charges in June for these meals at the high school totaled \$1400.00. Chair Umbriano added the school does not need to make a profit but does need to break even at year end as that would require additional funds of school budget and the school already pays Aramark and staff to come in to provide lunches for children. A procedure needs to be established to provide more direction to Aramark and principals for the students.

Mr. LaPlante asked for an example of how students are taking advantage of system.

Chair Umbriano replied some students come to school without a lunch. In that case, a cheese sandwich and a milk are provided. Chair Umbriano stated this year an online component was added to the POS which allows parents to go online and check account status as well as make payments. Chair Umbriano stated there are students who either forget lunch money each day or do not bring a lunch. A cheese sandwich is provided to student but no a la carte items which are additional. (Peanut butter and jelly sandwiches are not provided due to food allergies.) Students request the free lunch be added to their account. Chair Umbriano suggested setting a limit of up to \$10. Letters are sent home quarterly to parents indicating balance due. Chair Umbriano stated Lisa is in contact with both students and parents, but a limit must be established.

Mr. LaPlante stated efforts need to be made to collect money earlier in the process.

Chair Umbriano stated parents no longer need to send in money with a child; they can update online. (There is a fee of \$1.75 per transaction.)

Mrs. Guglielmi asked if this affects free and reduced lunch.

Chair Umbriano replied free and reduced lunch students will not be affected.

Mr. LaPlante stated Chair Umbriano will implement procedures which will avoid this excessive

balance arising again; it makes sense.

Chair Umbriano stated Aramark is requesting guidance from the committee.

Dr. Lescault stated Chair Umbriano wanted to the committee to be aware of the issue and also to be able to incorporate the suggestions of the committee in her next meeting with the Food Services Committee.

STATE AID

Dr. Lescault stated RIDE has not yet provided an analysis of state education aid to districts under the State 2011-2012 budget. However, his analysis suggests that while Scituate will receive an increase of about \$130,000 that only brings Scituate to about the level the Town of Scituate projected for state aid revenue for the schools. Dr. Lescault stated it reduced the line in the budget for salaries by about \$172,000 to balance the budget in accordance with level funded local appropriation provided by the town.

ADVERTISING

Dr. Lescault stated one of the changes that the State FY 2012 budget includes is the removal of the requirement that school committees advertise their meeting agendas in a newspaper. This has not been a huge cost for Scituate, but it will provide some relief. Agendas will still be posted and online in advance in accord with the open meetings law.

EVALUATION

Dr. Lescault stated School Committee Chairs, Teacher Union Presidents and Superintendents were asked by RIDE to attend a meeting on June 15 regarding teacher and administrator evaluation, which are both scheduled for gradual implementation during 2011-2012, with full implementation during 2012-2013. With those dates in mind, Dr. Lescault subsequently wrote to STA President Ruth Trainor (committee members received copy of letter) and suggested meeting this summer to discuss the impact of the new teacher evaluation requirement. NEARI reps Tom Landry and Jay Walsh, STA Presidents Ruth Trainor and Maureen Kennedy, and school district reps Chair Umbriano, Drs. Lescault, Filippelli and Myers will meet on July 25 to begin that conversation.

DISPOSITION OF EQUIPMENT

Copies of a list of equipment from Clayville School that Dr. Lescault authorized disposition of per school committee directive were distributed to committee members.

MONTHLY ACTIVITIES

Committee members received copies of monthly activities for the month of June.

PUBLIC COMMENTS

83-13

Before opening the floor to public comments, Chair Umbriano took a few minutes to present a timeline of events from September to date regarding the Blackmore and Collins Bus companies.

September/October 2010: Chair Umbriano stated a meeting was held with both companies to put in place a multi-year contract before RIDE forced the committee to go with a statewide bussing company for the 2011-2012 school year. This contract would provide said companies some stability and allow them time to purchase new buses if necessary or hire additional driver and/or monitors. Also. Mr. Blackmore informed the committee he was considering retirement.

December 2010: Chair Umbriano stated the committee asked Mr. Blackmore for a definite decision regarding his retirement. Mr. Blackmore confirmed he planned to retire. At this time, Collins Bus Co expressed interest in taking over the entire district. The committee met with the Collins family to plan the future of the bus company and discuss a potential new contract for the bus company. (Previously, there were contracts with Blackmore, Collins, and Esther Briggs).

January 2011: Chair Umbriano stated the committee was informed the plans of the future of Collins Bus Co had changed. Between January and June, the committee met several times and had multiple telephone conversations to discuss the potential new contract of the Collins Bus Co.

June 2011: Chair Umbriano stated on June 16, the committee was informed by Mrs. Collins that she would not run the Collins Bus Co. any longer and as of June 30, she would not renew the contract with Scituate. Chair Umbriano stated on June 17 the committee sent Mrs. Collins an

acknowledgment letter of their June 16 discussion.

Chair Umbriano stated because the Collins Bus Co. was given ample time to solidify their internal affairs, the committee was months behind the deadline to bid. The following week the committee met with RIDE and discussed piggybacking on the state bid as the committee was out of time to bid. (The process can take up to seven months to go to bid and the state already was well underway in the process.)

In the committee's portion of the bid, the committee met with RIDE to piggyback on their already put together bid which represents other districts. In the Scituate portion of the bid, the committee wished to give existing bus drivers and monitors jobs with the new vendor. The bid compiled by RIDE contains 550 pages which includes all districts. The committee was able to work with Blackmore and Collins Bus companies to obtain the bus routes. The committee would like to ensure the smoothest transition as possible.

Chair Umbriano stated the committee met with bus drivers and monitors on June 29 to inform them of status of bidding process and that they were included in bid so that those who have worked in Scituate for so many years could keep their jobs.

Dr. Lescault stated those in attendance may have comments or questions.

Scituate State Representative Michael Marcello

Rep. Marcello responded to Dr. Lescault's report and stated although \$172,000 was cut, \$130,000 was added and the funding formula was fully funded which will be phased in over seven years and will follow students within district. Rep. Marcello added that was good news for the district because we know Scituate can use the money.

Rep. Marcello stated one of the budget articles did amend open records law so that school committee agendas no longer need to be published for cost-saving reasons. Although there is no longer a mandate to publish the agendas each month, Rep. Marcello urges Scituate to continue to publish the agendas in the spirit of open government.

Rep. Marcello does not believe there are many individuals over the age of 65 receiving Medicare in Scituate. Notwithstanding any other collective bargaining agreement or contract, the town can automatically enroll employees 65 and over into Plan 65 before kicking into other plans.

Dr. Lescault replied there are no (school) employees over the age of 65 on the regular school department health care policy at this time.

Rep. Marcello stated communication will be forthcoming from the Treasurer's Office; however now cities and towns will be able to pool money (example, surplus) on a state level, which will probably be controlled by Treasurer's Office. This would allow state to obtain higher interest rates, etc. Rep. Marcello urges the school to look into this further.

Dr. Lescault asked if this was the municipal side only.

Rep. Marcello replied both.

Dr. Lescault stated that investments are controlled by municipality, not the schools.

Rep. Marcello urged Dr. Lescault to ask Town Council to pool that money to generate more revenue.

Regarding issue with school lunches, Rep. Marcello asked if social workers have been contacted to determine if any of these students can apply for free and reduced lunches.

Chair Umbriano replied that was the first step taken and none of these students qualify for free or reduced lunches and added all of the students involved are seniors.

Kathy Bianchi, Town Council Member

Regarding pooling money for investments, Ms. Bianchi will bring the item to the Town Council meeting Thursday evening.

Charles Collins, Jr. 14 Main Street, Hope

Referring to one of Chair Umbriano's comments "trying to keep jobs" (bus drivers and monitors), Mr. Collins III stated 'trying' is not keeping jobs. Mr. Collins asked if there was the possibility that these people could lose their jobs.

Dr. Lescault stated the new vendor will be required to provide jobs to qualified bus drivers and monitors currently employed with Blackmore or Collins. Blackmore and Collins' employees had to meet all federal and state requirements to be certified as bus drivers so Dr. Lescault does not foresee that portion being an issue.

Mr. Collins III asked if the new vendor have training programs available.

Dr. Lescault stated some vendors may have additional requirements which need to be met for applying for a job with their company. From what Dr. Lescault understands, the vendors do offer very generous professional development experiences so that all are qualified. Dr. Lescault stated bus drivers and monitors are in high demand and many of you (referring to those in attendance) have serviced Scituate for many years and know Scituate, the people, etc. Dr. Lescault cannot imagine a new vendor would look that gift horse in the mouth and not take advantage and employ as many of you as possible yet Dr. Lescault cannot guarantee every person will be transferred.

Mr. LaPlante stated it is critical (to me) as a parent and as a school committee member that Dr. Lescault presses the new vendor to take preference of the existing Scituate employees over new hires.

Dr. Lescault replied absolutely. Dr. Lescault stated after reviewing a 220 page document regarding the transportation bid, Dr. Lescault did not find reference that preference needs to be given to existing drivers and monitors. After contacting RIDE, Dr. Lescault was informed that detail was included in the 550 page document, but also will be added to the smaller document as well. Dr. Lescault will be meeting with DATTCO and First Student (selected by state) on Thursday and Dr. Lescault will once again press that point.

Chair Umbriano stated when changing from Sodexo to Aramark, Chair Umbriano pushed for existing employees to be transferred to Aramark. Every employee was hired though each employee was required to participate in Aramark's training and also obtain new uniforms.

Chair Umbriano stated at the June 29 meeting someone stated First Student requires bus drivers to obtain CPR, AED and epi-pen training. One particular gentleman at that meeting had already completed training with First Student and stated that was not the case, but that they were told to dial 9-1-1. It may be specific drivers who require additional (medical) training.

Dr. Lescault stated the company also continued to work with individuals to complete and pass training as their ultimate goal was to have certified drivers.

Mr. Collins III stated there is only one month until the start of school and believes Collins Bus Company is still the best company to be provider for Scituate. If not all drivers are transferred, there will be drivers coming in from the city who do not know the streets and do not know the children or parents. Mr. Collins III believes this could be catastrophic.

Lauren Domenico Trim Town Road

Ms. Domenico stated there is one month to learn the roads etc.

Dr. Lescault stated there is a very tight deadline but there is little doubt that the new vendor will not meet requirement to hire existing employees.

Mr. Collins III asked if Collins Bus Company is pushed out, and only the two new vendors are

possibilities, those vendors can dictate what they want. Similar to the big companies, they can hire whomever they want.

Dr. Lescault stated that is a very good point and one that he's considered many times.

Mr. LaPlante sat on this school committee for years and many, including Rep. Marcello, have asked why the committee doesn't put transportation out to bid. The response from the committee has always been that the bus owners, drivers, and monitors are very valuable not only to the school department and school committee but also to the parents and students. The committee has supported the local bus companies but at the same time, the committee needs to be protective of students in process so that is why these decisions have been made; it has been very carefully thought through.

Mr. Collins III inquired about Scituate safety program.

Chair Umbriano replied that will continue; safety patrol or whatever required by Scituate will be accommodated.

Ms. Domenico stated her two sons began pre-school last April and had a wonderful experience on the Collins Bus. As a mother, Ms. Domenico was hesitant putting such young children on the bus, so she followed the bus to school the first day and realized the children were fine, enjoyed their experience, and looked forward to the bus each day. However, for ESY, First Student was the transportation provider and Ms. Domenico reported her sons were petrified of both the driver and the monitor and cried each day and she was uncertain of the reason. Ms. Domenico, then very concerned something was wrong, once again followed the bus and was asked by bus driver why she was following the bus. Ms. Domenico reported the bus driver was angry she was following the bus and curtly stated her children were fine. Ms. Domenico waited in the school parking lot and informed one of the aides what occurred. Ms. Domenico added having children born prematurely, she admits to being overprotective, but this situation was different. Ms. Domenico was uncertain what happened on the bus, but her children continued to be cry when the bus came each day. However, once the regular school year started up again and Collins Bus returned to pick up her boys, the children rushed to get on the bus and were so excited to be back on Collins Bus. Ms. Domenico stated the importance of referencing on each communication (in the bid process) that these bus drivers and monitors be hired by new vendor. These are people within community who have driven generations of community members and know the community.

Chair Umbriano stated Scituate did not hire First Student; RIDE handles ESY.

Ms. Domenico stated if First Student is hired for ESY next year or for the regular school year, Ms. Domenico will drive her children to school.

Dr. Lescault added the school department has control only over the regular school year.

Ms. Domenico added the experience was awful. It is not just an isolated incident; this is a small town and people talk. Ms. Domenico stated coming from another city, it was the community of Scituate that brought her here. In other cities, residents are unaware of who school committee members are. Here in Scituate, you see school committee members around town and they have children within the schools. It is upsetting to hear these incidents occur here.

Chair Umbriano stated at the June 29 meeting, Chair Umbriano obtained email addresses and phone numbers of all drivers and monitors. Only 22 of those attendants have an email address so to communicate with everyone, both email and AlertNow were used to ensure everyone received information. When new information becomes available, the committee will continue to keep everyone updated.

Ms. Domenico always asks status of transportation because it is so important to her.

Chair Umbriano welcomed all to come to school committee meetings which are held the first Tuesday of each month (possible exceptions following holiday weekend) starting at 7 PM. The

committee works for the school district.

Mr. LaPlante stated one thing that everyone should be comforted by is fact that this committee is primarily concerned about welfare of children. This is not a cost-savings issue; this is a serious issue for the committee which is why it is being taken so seriously.

Ms. Domenico stated when she sees her “Debbie” and her “Lori” on the bus to pick up her sons, she will feel confident.

Mr. Collins III stated it is not cost-cutting action because none of the Scituate drivers or monitors has taken a raise in the last three years.

Mrs. Guglielmi stated all have taken a pay freeze for the last three years in Scituate. It is not to cut costs; it is to have the best plan in place for the children by September 1.

Mr. Collins III stated Collins Bus Co was told by Chair Umbriano they had a certain day to make final decision; however the decision was made one to two days prior to the day my father (Mr. Collins) was allowed to make decision.

Chair Umbriano stated Mr. Collins called last night but at that time, it was too late. Chair Umbriano brought telephone bills from each provider to show there was no conversation with Mr. Collins on Sunday.

Mr. Collins III believes it was on a Saturday that he called Chair Umbriano but also asked if Chair Umbriano knew every number his father could have called from (cell, home, garage, etc.)

Chair Umbriano stated her first phone call with Mr. Collins was June 23.

Mr. Collins III stated there are so many different numbers from which he could have called.

Chair Umbriano agreed but stated that after reviewing both phone bills every number was identified, none which would be for Mr. Collins. Chair Umbriano stated if she allows someone additional time, she stands by that and added that the other school committee members were angry she asked for additional time to make every effort to work this out.

Mr. Collins III stated his father would need to step down from Town Council and also buy out his grandmother (Collins Bus Co.) and it was a difficult decision. Mr. Collins III does not believe his father would provide false information but perhaps he was incorrect.

Mr. LaPlante asked Chair Umbriano to allow those who haven't spoke to be allowed to do so at this time.

Richard Finnegan 47 Ridge Road

Mr. Finnegan asked who was at the meeting with Mr. Collins.

Chair Umbriano asked if Mr. Finnegan was referring to the meeting held last night to which he replied yes.

Chair Umbriano stated it was a town committee meeting.

Mr. LaPlante added the Republican committee held their annual meeting.

Mr. Finnegan asked if the meeting was advertised.

Mr. LaPlante stated it was not required to advertise meeting.

Chair Umbriano stated no motions were passed; Democrats hold a similar meeting.

Mr. Finnegan asked if the bus issue was discussed.

Chair Umbriano replied no.

Mr. LaPlante stated Chair Umbriano spoke with Mr. Collins on the phone. The committee did not meet privately with Mr. Collins; the committee chairperson is allowed to have communication with Mr. Collins.

Mr. Finnegan asked again who attended the meeting.

Chair Umbriano will obtain minutes from the meeting and provide to Mr. Finnegan.

Mr. Finnegan asked again if the bus issue was discussed.

Chair Umbriano stated Mr. Collins asked if he could have until Monday to respond. Mr. Collins also stated when he called on Sunday; he was told (by me) it was already too late. It was after that conversation that Chair Umbriano retrieved phone statements to verify date and times of call.

Mr. Finnegan stated he was "lost" and knew nothing about this. What was the subject matter with which Mr. Collins was to respond by deadline.

Mr. LaPlante stated this isn't an inquisition; this is a process about protecting the children. It is okay for Chair Umbriano to communicate a conversation took place with Mr. Collins.

Mr. Finnegan again asked about the meeting and what was discussed.

Mr. LaPlante asked Mr. Finnegan what concerned him about the discussion.

Mr. Finnegan stated Chair Umbriano stated there was a meeting and he had no idea there was a meeting. Mr. Finnegan again asked who attended meeting and what was discussed.

Chair Umbriano again stated she would obtain and provide minutes of meeting for Mr. Finnegan.

Mr. LaPlante asked Chair Umbriano the last time she spoke with Mr. Collins.

Chair Umbriano replied last night.

Mr. LaPlante stated the conversation with Mr. Collins last night is the meeting to which Chair Umbriano is referring.

Mr. Collins III stated that is why Chair Umbriano brought her phone statements and questioned whether Chair Umbriano recognized each number on her bills.

Chair Umbriano replied every number has been identified.

Lilian Viera Chopmist Hill Road

Ms. Viera thanked Mr. LaPlante for communicating that as a parent, he'd like to ensure our children our safe. Ms. Viera stated there needs to be clarity about what Chair Umbriano stated and what Mr. Finnegan was asking about. To her understanding, if the committee has the safety of the children in mind and this conversation took place, is it too late to do (hire Collins Bus Co for school year) as the purpose of this meeting is for the welfare of the children.

As a parent, Ms. Viera's stated her experience in Scituate has taught her lots of lessons. Ms. Viera stated her experience with the school department has been great, but when it comes to transportation, Ms. Viera believes most (school committee members) are closing their eyes to the safety of the children. Ms. Viera has a special needs child who fell on a school bus in Scituate and developed a concussion and was rushed to the hospital. Ms. Viera was thankful she was home at the time the bus dropped off her son. She was told her son may not survive and would need to be transported to Boston Children's Hospital immediately. Ms. Viera stated the commissioner's office, special education department were all informed. Ms. Viera wished to ensure her son was

not 'simply a number' and so she asked that letters from neurologist in Boston be submitted to school department, including special education department, and commissioner's office on her behalf regarding her son's condition. Ms. Viera added her son was on the bus for two hours even when it is against federal law for a child to be in a school bus for two hours. Ms. Viera stated at last year's meeting when transportation was discussed, the committee stated it was for the safety of the children. It's not about teaching special needs children; it's about nurturing special needs children. Ms. Viera stated the Director of Department of Health and Director of Quality Control provided business cards to Ms. Viera and to date, neither have responded to the letters from the Boston Children's Hospital. Ms. Viera realizes her son does not like it here because that is not where he wants to be but Ms. Viera is happy with the teachers. Ms. Viera stated what was communicated was that 'qualified' bus drivers and monitors were going to be hired. Ms. Viera questioned the criteria used to determine qualifications.

Ms. Viera stated she chose Scituate because she was a black woman coming from an African country and wanted to give her children a good education. Ms. Viera stated she spends time with her children every morning and will inform the driver and monitor to keep an eye on her son if he is having a difficult morning. If they get on the bus and are not treated right, the children may then get to school and the teacher may be having an issue that day as well. Ms. Viera asked for the committee not to dismiss this cry for the children as they are the greatest asset we have and we are the greatest asset they have.

As transportation liaison, Chair Umbriano stated the committee hears everyone's concerns loud and clear. Chair Umbriano stated when complaints are made regarding a bus route, length of time on a bus, etc., Chair Umbriano rides the bus and drives the routes herself and meets with the transportation committee to seek resolution.

Ms. Viera stated her son was hurt in transit. How come you did not do that for my son?

Chair Umbriano stated the incident occurred on First Student bus during the summer. Scituate does not have any control over ESY, out-of-district or special education bussing; RIDE oversees all of those areas. Chair Umbriano added no one in the Scituate School Department was made aware of this incident until it was brought to their attention this evening.

Kim Lomastro

Ms. Lomastro asked why the video from the bus wasn't pulled when Ms. Viera's son was injured. Ms. Lomastro stated it was wrong that the incident wasn't reviewed on tape.

Chair Umbriano stated she fought, along with Mr. Collins and Mrs. Collins to retain existing bus companies for all transportation. RIDE stepped in and took control over that portion of transportation.

Ida White 22 Fieldview Road

Ms. White stated she also had a bad experience with First Student.

Mr. LaPlante respects what is being said. The committee hears that Ms. White stated the committee needs to be careful working with a new bus company because there is nothing more important than ensuring something like that doesn't happen. The committee has gotten to this point of bidding out because the committee was so concerned about the children. There is nothing more that the committee can say other than we are taking this very seriously and will be very diligent and vigilant in this process as we know you (drivers and monitors) provide such a great service to our students.

Ms. Viera was informed of tonight's meeting 10 minutes prior to its commencement. Ms. Viera asked the school committee to look into the issue with her son. As parents, we try to protect our children. It is a job for you (school department), but it is not a job for us; it is a lifestyle. Ms. Viera stated after falling in the school bus, the driver drove the bus into her driveway and the driver told Ms. Viera her son was dying. Ms. Viera stated upon arriving at Boston Children's Hospital, the neurologist stated something was happening; Ms. Viera knew it was something bad.

Ms. Viera stated parenting skills are acquired. Ms. Viera asked the committee before telling these bus drivers and monitors it is too late, to please reconsider.

Chair Umbriano stated that is not what the committee is saying.

Dr. Klimaj stated after the meeting, please provide additional information so that the committee may look into the incident further as this is the first the committee is hearing about this incident.

Dr. Lescault spoke to Ms. Viera stating they speak regularly and his door is always open, and this is the first he is hearing about this incident yet feels responsible that something was not done.

Ms. Viera stated she did not want to bother Dr. Lescault because he is doing so much and doing such a wonderful job for the students.

Dr. Klimaj stated if the new vendor accepts bid, the language within the contract requires them to retain existing bus drivers and monitors.

Ms. Viera stated they will accept them as long as they are 'qualified.'

Dr. Klimaj stated they need to meet federal and state requirements which already should have been met working with Blackmore and Collins.

Ms. Viera stated that is what you would expect. Ms. Viera spoke with the Director after incident with her son, she was told they did not believe drivers and monitors met required criteria. Ms. Viera stated upon arrival in country, she came with only a certificate and began training at CCRI to be a bus driver but realized this wasn't the career for her. Ms. Viera asked what type of training the bus driver had and was informed he had a chauffeur's license.

Chair Umbriano stated in the bidding process, there will be a bus manager hired who will be available from the first bus departure in the morning until the last bus arrival. The bus manager will also oversee issues alleviating tasks from drivers and monitors. For instance, there are times when a parent is chasing a bus trying to get their child onto a bus because they were running late or because they weren't home at drop off. The driver and monitor need to focus on the safe pickup and drop off of the students. Chair Umbriano added there are scheduled meetings throughout the year at which time drivers and monitors raise concerns over issues which may have occurred so that we may resolve them.

Lauren Domenico

Ms. Domenico stated she felt her story had been taken out of context and did not appreciate that.

As a parent, Ms. Domenico stated the school committee is not seeking new bus companies to cut costs; the committee is seeking new bus companies because the committee has no choice. Mr. Blackmore retired and Mrs. Collins decided she is no longer going to run the bus company and the committee could not come to a contract with Collins.

Mr. Collins III stated that is not true. Mr. Collins III stated his father was willing to step down from Town Council to run the bus company. He loves being part of Town Council and did not want to step down but since he couldn't have both, his decision was to run the bus company.

Mr. Collins III asked if Collins Bus Co. could bid on the contract.

Mr. LaPlante stated the committee tried to gain confidence and comfort that Collins Bus Co. could deliver by covering all bus routes. The fact is Collins failed to do that. The committee extended that process so bad that now the committee is in a position where the timeline is getting very tight.

Mr. Collins III asked if Collins Bus Co. can cover the town, could Collins Bus Co. bid.

Chair Umbriano stated the committee asked RIDE (representative) if Scituate could piggyback

onto state bid which is currently underway. Two vendors are now reviewing the package the committee submitted.

Mr. LaPlante stated uncertainty that Collins could bid based on state requirements.

Dr. Lescault stated RIDE has been working on this for months and have narrowed it down to two companies. Scituate is piggybacking on that bid however the new company needs to meet the committee's criteria.

Mr. Collins III asked if the only way Collins Bus Co. could continue is if Scituate did not go out to bid.

Dr. Lescault replied yes.

Chair Umbriano stated Scituate is in the process and cannot stop at this point. A bus company is needed for September 1.

Mr. Collins III stated Mr. Blackmore would sell his buses and the committee provided extensions for my father because the committee believed Collins Bus Co would be best for the town.

Chair Umbriano stated that possibility was not presented to the committee until the end of June. Mr. Collins was asked to meet with the Ethics Board and was told he could run the company but could not own the company unless he stepped down from Town Council. There was never a discussion about Mr. Collins stepping down from Town Council until end of June.

Mr. Collins III stated that was after his grandmother, Ms. Collins decided she was not going to run the bus company at all.

Chair Umbriano stated Ms. Collins would not let Mr. Collins take over the bus company.

Mr. Collins III stated disbelief that his father did not call Chair Umbriano by the deadline given.

Chair Umbriano told Mr. Collins III she would review the phone records at close of meeting to confirm the call was not received by agreed upon deadline.

Lauren Domenico

Ms. Domenico stated buyouts occur all the time and the new company always claims they will retain existing employees but then flush them out once ownership is established. Ms. Domenico asked if there is any type of retention requirements such as a timeframe written into the contract.

Chair Umbriano stated if new vendor cannot meet contract requirements, then Scituate can go out to bid with another company.

Dr. Lescault stated drivers are very hard to come by. The new vendor is not going to dismiss existing drivers; they are a rare commodity. Dr. Lescault believes the new vendor will take advantage of keeping these employees who meet qualifications.

Mr. Collins III stated often people are fired for poor reasons.

Tammy Kenyon High Street

Ms. Kenyon stated there is not only the concern of maintaining the existing drivers and monitors, but the community wants to retain Collins Bus Co. Ms. Kenyon does not get the feeling that everything is being done to retain Collins Bus Co. The committee stated a letter was submitted to Ms. Collins to acknowledge the dissolution of company and a mere five days later, Chair Umbriano states she has a missed call. That is not sufficient time.

Mr. LaPlante stated this is not something which occurred over the weekend; it occurred over months.

Ms. Kenyon asked that what difference five days makes.

Mr. LaPlante stated at no time did the committee receive reasonable assurances that this could work. The company was in turmoil; the committee had zero comfort in that process.

Ms. Kenyon stated Mr. Collins had to make huge decisions overnight. Collins Bus Co. has been serving this community since 1964 and this committee needs to do everything possible to ensure Scituate retains Collins Bus Co.

Mr. LaPlante stated Collins Bus Co. needs to do everything it can as well. Some of the communications lacked professionalism and in no way attempted to comfort the committee.

Ms. Kenyon asked if it was necessary the letter be presented on letterhead because this is Scituate.

Mr. LaPlante stated if the company wants to present something, the committee will review it. This would need to be so compelling to make the committee change their minds however at this point; there is nothing on the table to that effect.

Regarding the school meals, Ms. Viera stated she would generate the money to cover the cost of the meals taken by seniors. Ms. Viera stated she is speaking on behalf of other parents as she has two children in the high school. Ms. Viera stated often she will offer to make a lunch for her son but he declines because he is not hungry. Once at school, he becomes hungry.

Chair Umbriano stated when that happens, the children are fed. Chair Umbriano stated it is not necessary for Ms. Viera to pay for the meals.

Ms. Viera stated she'd like to provide circumstances which would prevent a child from bringing a lunch to school. Ms. Viera asked to be on record that she personally will pay the bills for the meals rather than 'shake up' the students involved. Ms. Viera stated she is trying to save the dignity of those children. Ms. Viera stated her son was ashamed of himself when he was told he hadn't paid for lunch one day.

Ellen Kenner

Ms. Kenner stated kids need to learn responsibility. Kids can learn to make their own lunches. When you save their dignity, you take away their ability to learn. There is a trade off and kids need to learn that you need to pay for what you get; there isn't free ride. Ms. Kenner added kids are still learning to grow up. Some students don't want to walk an additional few feet to a bus stop; however parents can still drive their children to school. Within a socialist system, this is what you get.

April Young 233 Quaker Lane

Ms. Young asked if anyone has spoken to parents in other towns who are serviced by these bus companies before wiping out 47 years of history and three generations of a community.

Ms. Young stated she has an employee who has a child on a First Student bus in Gloucester. Her child would go in on one bus and come home on a different bus and would not get home until 4 PM or after. When the bus driver was asked about the little girl, the driver's reply was that she wondered where the little girl went. Ms. Young stated this little girl was missing from September through March every afternoon. There is no communication.

Chair Umbriano asked if Gloucester has a bus manager.

Ms. Young replied she did not know. Ms. Young asked other parents in the town because she was aware First Student was one of the potential vendors and she wanted feedback. Ms. Young has heard several stories which depict First Student poorly.

Chair Umbriano asked if there is a different name on the side of the bus but the same driver and monitor are on that bus, wouldn't you feel you would get the same comfort.

Ms. Young replied absolutely not. However, as a business owner, Ms. Young does not believe the new vendor will hire all existing drivers and monitors.

Ms. Kenyon stated there are different policies with different companies.

Ms. Young stated these bus companies drove four generations of families and she remained in Scituate for this reason.

Mr. LaPlante stated the committee has tried.

Ms. Young asked if the committee has spoken to other parents to determine which of the two would be the better choice.

Mr. LaPlante stated the committee will do the best it can do as these are the cards that have been dealt. Perhaps something will change.

Ms. Kenyon asked if Collins Bus Co could come back and bid next year if it doesn't work out with the new vendor this year. Could it be a multi-year contract?

Brandy Ross

Ms. Ross stated your children are safe with the drivers in town. We (drivers) know your children and know where to drop off your children, etc. Regardless of our employer, we still have the heart to do what is needed.

Jean Farrar 17 Red Cedar Drive

Referring to the communications with Ms. Collins, Ms. Farrar asked the committee why action wasn't taken when they noticed that the communication was not in line with what has normally been received. Perhaps, someone else was writing the letter.

Chair Umbriano stated Ms. Collins was sitting in the room with us; the conversations were face-to-face. (Included were her daughter Julie, Mr. Collins, and Robin.)

Ms. Farrar stated it's possible there was a person bullying Ms. Collins into this decision.

Chair Umbriano stated a discussion was held with Mr. Collins after any discussion with Ms. Collins as well. Chair Umbriano understands what Ms. Farrar is saying but this is not the forum for that discussion. The school department cannot get involved in a family feud; the students need buses for September 1.

Ms. Farrar stated it is possible she was being influenced by someone.

Mr. LaPlante stated the school committee cannot be subjected to that. The committee needs comfort and insurances that the children will be safe.

Mr. Collins III stated his father is the man for the job and everyone in this room knows that.

Ms. Farrar stated if she didn't feel so strongly about this issue, she would not be in attendance. Ms. Farrar stated she is burying a son on Thursday but came to speak to save her job with Collins Bus Co; a job she has held for the past 17 years. Ms. Farrar stated she loves her job and all the employees are like family.

Chair Umbriano agrees which is why she is fighting so hard to retain these employees.

Karen Arnero (Hope RI)

Ms. Arnero stated the committee has stated they are really going to make sure the employees are retained. That is just an opinion; it is not fact. Ms. Arnero asked if someone will be responsible for hiring procedures to ensure that these people will be hired through new vendor.

Chair Umbriano replied yes. Chair Umbriano stated it has now been seven months and due to time

constraints, the committee had to plead with RIDE to piggyback on the state bid. RIDE has already completed the bulk of the work. In the submitted bid, it requires the new vendor to employ existing qualified employees. Chair Umbriano compared this to the Food Services program with Sodexo and Aramark two years ago.

Ms. Arnero understands the language is in the bid.

Mr. LaPlante stated the language can be in the bid as well as the contract. Mr. LaPlante stated it is a great point.

Chair Umbriano stated she will continue to be the transportation liaison.

Ms. Ross asked that it be stated that the bus drivers and monitors are part of the package.

Chair Umbriano stated employees are required to meet both state and federal requirements as well as those of the bus company (just as was done for Blackmore and Collins Bus Co.). The same is done for a teacher or any other position.

Ms. Arnero asked if Collins Bus Co came forward and were able to provide the committee with that 'warm and fuzzy' feeling that they can handle the entire school district, could they be considered.

Chair Umbriano stated Scituate now must complete the bidding process with the state. Additional information will follow after the next meeting.

Nick Albanesa Johnston

Mr. Albanesa asked if Collins Bus Co posted a bid within the next five days would the committee entertain that bid.

Dr. Lescault stated if the committee would accept a bid from Collins Bus Co then legally the committee would need to bid on the entire contract and also entertain bids from other vendors as well. The Scituate Bus Association was acting under a statute enacted years ago; however that group is no longer involved here any longer. Dr. Lescault stated transportation goes out to bid and all state requirements must be met (advertise, develop RFP, accept all bid from qualified vendors, etc.)

Mr. Albanesa stated the committee has disqualified Collins Bus Co.

Chair Umbriano stated the committee has provided more than ample time to Collins Bus Co; so much time that now the committee is under crucial time constraints.

Mr. Albanesa stated the committee is concerned with the safety of the children. Mr. Albanesa stated there are 25-30 drivers affected in this situation and all have been pretty safe in the last years. Why would the committee want to change that? Give Collins Bus Co a chance.

Mrs. Delmonico stated that is not how this happened.

Mr. Albanesa asked if the committee is telling us this started in December.

Mrs. Delmonico replied this began last September and asked where everyone was then.

Mr. Albanesa stated there was a woman who was very sick but we're not discussing the interoffice details and Mr. Collins said he spoke to Chair Umbriano on the Friday prior to the deadline. Mr. Albanesa stated Mr. LaPlante is an attorney and has a lot of smarts when it comes to this type of situation but when the committee states its concern is safety, Mr. Albanesa feels infringed upon by not being secured a job. This new vendor will require a new set of policies and procedures. Mr. Albanesa stated when Durham was working in Johnston he was a driver for First Student. The drivers drove for two hours, returned and answered 200 questions. How can the school committee mandate the drivers are kept on? The committee should require all drivers are

kept on for the first year and if a driver is to be let go, it needs to come before the school committee.

Chair Umbriano stated the school committee is not aware of each driver's qualifications, nor does the committee know what is required for each driver to obtain a job with Blackmore and Collins Bus Co. There are requirements each driver and monitor must meet to obtain a job with any bus company.

Mr. Albanesa asked about policy and procedure.

Chair Umbriano stated the committee does not know who the new vendor will be yet. If the committee does not choose one of these vendors, the bidding process would need to begin all over again. Chair Umbriano added only two meetings have transpired thus far.

Mr. Albanesa asked what the committee is seeking regarding timeframe. When will the drivers know whether they have a job? If August 23 rolls around and the bidding process needs to start over, it will be too late to find employment with another company at that time.

Chair Umbriano stated that is one of the reasons some of the drivers from Blackmore who were going to transfer to Collins Bus Co chose jobs with other companies leaving a shortage with Collins Bus Co. if Collins Bus Co were to cover all the routes on September 1. This was another concern of the committee.

Mr. LaPlante stated the committee was concerned about the ability of Collins Bus Co to deliver.

Chair Umbriano stated it is very unfortunate what happened within the family but that will not be discussed here. Chair Umbriano stated the committee members were angry that she provided such an extended amount of time for Collins Bus Co to provide answers and now the committee is late in securing a bus company for September. This procedure began last September and has continued through June.

Mr. LaPlante responded to Mr. Albanesa that safety is very important to him, especially having a five and a seven year old riding the bus.

Mr. Albanesa stated his comment was not meant the way it was received.

Mr. LaPlante stated the comment was made gratuitously as if the committee needed to protect themselves.

Ms. Delmonico stated there is anxiety, trust, anger, misunderstanding, and trust issues within the room. Ms. Delmonico stated every effort was made by the committee to retain Collins Bus Co. When the time came to make a decision; it was very difficult. At this point, the committee is at a point in the process where it must move forward. The committee is working hard to retain employment for existing qualified drivers and monitors because the main goal is for the children. It may be difficult but the committee can only move in one direction now.

Chair Umbriano added that she was asked by a member of the Collins' family to push for a deadline on this decision because if this issue continues and the contract ends on August 30 and Collins Bus Co does not have sufficient number of drivers, then the school department will have serious issues.

Mr. LaPlante stated this is an ongoing process and the committee will continue to monitor this intensely. If the contract term is only one year, etc. the committee can always go back.

Brandy Ross

Ms. Ross asked if there was a deadline for the two companies to respond.

Dr. Lescault stated the deadline will be determined Thursday.

Chair Umbriano stated the committee needs to interview each company. Chair Umbriano stated drivers will be contacted once information is available.

Dawn O'Neill Coventry

Ms. O'Neill has been a driver for the past six years and is not certain she will be guaranteed a job with new vendor due to her current work schedule. Ms. O'Neill currently has a Kindergarten run and an afternoon run because she also works mornings on the Newport Bridge. Ms. O'Neill feels she will be asked to make a decision between the two jobs once the new vendor is hired.

Chair Umbriano replied that is not fact. There is a fear of change in the room and the committee will interview each of these companies and added the committee is fighting for this.

Dr. Klimaj grew up in Scituate and rode with Collins Bus Co as a student and now his children are in the Scituate school system. The committee would not have retained Collins Bus Co as long as they have had they not provided the service they do. Dr. Klimaj stated Collins Bus Co is local and that meant a lot. Although Dr. Klimaj was not directly involved in negotiations, Dr. Klimaj stated Chair Umbriano did everything she could to make this work with Blackmore and with Collins Bus Co. At the end of the day, if the school department does not have a bus company starting September 1, where will we be? The committee was forced into this. Even though the Collins' family asked for a deadline, the committee extended the decision past that deadline. The committee feels just as bad as you do.

Diane Scacco Crestview Drive

Ms. Scacco thanked Chair Umbriano for all of her hard work and all that has been done. Ms. Scacco thanked the drivers and acknowledged the safety component of their jobs as well. Ms. Scacco stated the start of school is less than 45 days away and we need to move forward. As a very active parent, Spartan coordinator, and volunteer at high school, Ms. Scacco stated after sitting in many of these school committee meetings, she can assure everyone in the room, the committee really does have everyone's best interest at heart. Two and a half years ago, the school department was mandated to piggyback with RIDE on the Food Services program and it was a disaster. Ms. Scacco stated Chair Umbriano realized the food wasn't good enough for the children; she brought the issue back to RIDE and fought for a new program. Ms. Scacco stated if this is not to our Scituate liking, this committee will go and fight for it to be. Ms. Scacco stated it is nice to be involved for the benefit of our children.

Kim Lomastro

Ms. Lomastro asked how the school committee was unaware of the incident with Ms. Viera's son or that another child was teased on the bus.

Chair Umbriano stated the incident with Ms. Viera's son was never brought to the committee's attention. RIDE took over special needs run as well as out-of-district runs and they are not in the Scituate School Department's control.

Ms. Lomastro asked why the video wasn't pulled from the bus for review. Ms. Lomastro added Ms. Viera's son is an angel on the bus and simply needs to be buckled in and he is fine. How did he fall out of the seat?

Dr. Lescault stated the school was not notified of this incident.

Mr. LaPlante stated the committee is typically notified of these events by the parents.

Ms. Lomastro asked why the manager did not contact the committee.

Chair Umbriano stated Scituate is no longer in control of special education and out-of-district bussing; RIDE took that away and oversees that portion of transportation. Ms. Viera stated this evening; Ms. Viera stated she chose not to inform Dr. Lescault of the incident. If parents choose not to inform the committee of such an incident, the committee may not be made aware of an incident and is unable act upon it.

Linda Brown Johnston

Ms. Brown stated the committee does not understand what is being said. The incident that occurred was with First Student and as they are one of the potential vendors, it is upsetting.

Mr. LaPlante understands that.

Chair Umbriano stated the committee has no control over what RIDE took away. If an incident such as that occurred on a Scituate bus, the committee would have been involved.

April Young Quaker Lane

Ms. Young asked how RIDE could come in and take the bus run away.

Dr. Lescault stated it was originally a statewide mandate RIDE implemented for transportation for out-of-district and special education.

Rep. Marcello confirmed it was a statutory mandate.

Mr. LaPlante stated RIDE is able to do so because the school department receives funding from RIDE.

Richard Finnegan

Mr. Finnegan asked if the Scituate Business Owners Club is still in existence.

Dr. Lescault is uncertain.

Chair Umbriano stated there were a President, Vice President, Treasurer and Secretary and since Blackmore has retired, Mr. Blackmore is no longer part of the group.

Mr. Finnegan stated if the club no longer exists due to these changes, then that explains why the committee needed to do this. There was no choice.

NEW BUSINESS

83-14

There is no New Business for the month of July.

**RESIGNATIONS/
APPOINTMENTS/
REAPPOINTMENTS/
TRANSFERS/NON-
RENEWALS/LAYOFFS**

83-15

Dr. Lescault recommended the following recision for approval:

Heidi Svitil, 80% Math Teacher Scituate High School, and 25% Science, Scituate Middle School

Dr. Lescault recommended the following appointments for approval:

Anne E. Damrad, School Psychologist, North Scituate/Clayville School, for the 2011-2012 school year only; Sarah Gould, 90% Reading, Scituate High School, and 10% Reading, North Scituate School ;Heidi Svitil, Full Time Math Teacher, Scituate High School; Tim Howe, Summer School Teacher (Algebra I and II, Geometry); Rachel Roberge, Summer School Teacher (Science Grade 9 and 10); Brett Concilio, Summer School Teacher (History/English); Dina Diamante, Job Coach for NWR Project JOBS Program

Dr. Lescault recommended the following reappointments for approval:

Jeannine Luther, part-time (25%) Math teacher, Scituate Middle School; Darren Chisnell, part-time (25%) Social Studies teacher, Scituate Middle School; Erica Cioe Tonggard, part-time (60%) Art teacher, Hope School; Christopher Kelley, part-time (20%) Art teacher, Scituate Middle School; Tara Quilitzsch, part-time (70%) Library/Media Specialist, North Scituate/Clayville School (pending certification)

Dr. Lescault recommended the following transfers for approval:

Gary Cotnoir, to Head Custodian, Scituate Middle/High School (40 hours/week, Monday-Friday, 1:30 PM-10:00 PM); Darryl Drake to Day Custodian, Scituate Middle/High School (40 hours/week, Monday-Friday, 6:00 AM-2:30 PM); Joshua Homerston to Second Shift Custodian, Scituate Middle/High School (40 hours/week, Monday-Friday, 2:45 PM-11:15 PM); Ernie Spooner, to part-time Custodian, Clayville School (30 hours/week, Monday-Friday, 4:00 PM-

10:00 PM); Jose Reyes, to part-time Custodian, Hope School (20 hours/week, Monday-Friday, 3:00 PM-7:00 PM); Donna Lomastro, to part-time Special Education Teacher Assistant, Scituate High School (17 hours/week, Wednesday 10:30 AM-2:30 PM, Thursday and Friday 7:30 AM-2:30 PM); Karen Maggiacomo, to part-time Special Education Teacher Assistant, Scituate High School (17 hours/week, Wednesday 10:30 AM-2:30 PM, Thursday and Friday 7:30 AM-2:30 PM); Celeste Tudino, to part-time Teacher Assistant, North Scituate School (19.5 hours/week, Monday, Tuesday and Friday 8:15 AM-3:15 PM); Kathleen McCarvill, to part-time Teacher Assistant, Scituate Middle School (17 hours/week, Wednesday 10:30 AM-2:30 PM, Thursday and Friday 7:30 AM-2:30 PM); Stephanie Mikkelsen, to Grade 4 Teacher, Hope School

Mr. LaPlante moved, seconded by Dr. Klimaj to approve appointment, reappointments, rescision, and transfers as set forth on the revised appointment list dated July 12. The committee unanimously agreed.

Ms. Ross asked if Lisa Cabral being appointed to volunteer Softball Coach was for the upcoming year.

Mr. LaPlante stated the Athletic Director can confirm and Chair Umbriano will let you know.

83-16
COMMITTEE REMARKS

MRS. DELMONICO Mrs. Delmonico stated nothing to report.

MRS. GUGLIELMI Mrs. Guglielmi stated the committee and Scituate School Department will miss Rae Brown who passed away recently.

Ms. Ross asked if the newly appointed 4th Grade teacher was because the class enrollment was increasing.

Chair Umbriano replied the position filled was to replace Rae Brown who passed away this past month. A job fair is held to fill any open positions.

DR. KLIMAJ Dr. Klimaj stated the committee is here to work with you, the parents and children. It is a work in progress and the committee will continue to stay on top of this issue.

MR. LAPLANTE Mr. LaPlante thanked everyone for coming to the meeting this evening and respects everyone's opinions; it is democracy in action. The committee was responsive but it was important to hear what you had to say and the committee will take that under advisement moving forward.

CHAIR UMBRIANO Chair Umbriano asked all driver and monitors who have not provided a phone number or email to do so at conclusion of meeting.

DISCUSSION OF
FUTURE BUSINESS

83-17
August 16 School Committee Meeting
September 6 School Committee Meeting
October 4 School Committee Meeting
November 1 School Committee Meeting
December 6 School Committee Meeting

ADJOURNMENT

83-18
Ms. Delmonico moved, seconded by Dr. Klimaj to adjourn meeting at 9:07 PM. The Committee unanimously approved the motion.

Respectfully submitted,

Mrs. Guglielmi, Clerk