



RIASC	Mrs. Archambault stated nothing to report.
SAFETY AND TRANSPORTATION	Chair Umbriano stated parents and attendees at the high school were grateful for having road closed for graduation.  Chair Umbriano added Diane Scacco was named Scituate Volunteer of the Year at Scituate Olde Days.
SCITUATE ADVOCATES FOR EVERYONE (SAFE) BUILDING COMMITTEE STRATEGIC PLANNING <b><u>UNFINISHED BUSINESS</u></b>	Chair Umbriano stated nothing to report.  Mrs. Guglielmi stated Dr. Lescault will report in the Superintendent's Report.  Mrs. Guglielmi stated nothing to report.  <b>68-10</b> There is no unfinished business for the month of July.  <b>68-11</b> <b><u>ASSISTANT SUPERINTENDENT'S REPORT</u></b> On June 8 <sup>th</sup> and June 14 <sup>th</sup> , the report card committee met to discuss some appropriate alterations to the current grade 2-5 report card. Parents, teachers and administrators took part in these meetings. There was a good deal of professional and philosophical conversations that took place. Much of the discussion centered around going from a numbers based report card to a letter based report card. One of the main concerns was that it would negate standards based reporting. However, the teachers on the committee, who were bringing the information back to the teachers in the schools, indicated that all teachers felt that using an ABC report card would in no way impact standards based instruction. Further, it was felt that they would be easily able to "translate" if you will the standards based instruction into an ABC format for parents.  The goals of the committee were the following: <ul style="list-style-type: none"><li>• To create a document that was not inherently dissimilar from the current report card.</li><li>• To make it useful for teachers and informative to parents</li><li>• To make it act as a pilot report card with changes that can be assimilated into Powerschool next year.</li></ul> A report card should be a document for parents. It should give parents a good understanding of where their children are in their academic progress and indicate to parents where a student needs to increase skills. There is a large amount of data and progress monitoring that is done at the elementary level to assess student achievement. At any given point, a parent or administrator could ask how their child is progressing, what skills they are proficient in, and where they need help. The quantity of this data is large for each student. The committee felt that there wasn't a strong need to reproduce all of these data points on the report card. The new report card reflects this philosophy. (Committee members received copies of new 2-5 report card.). At this time, the committee representatives in grades K and 1 felt that the reporting system for those grades was completely adequate and reflective of their instruction. They did not feel that they wanted to make any changes at this time.  Mrs. Archambault asked if this was all on a computer and a simple drop down was available.  Dr. Filippelli replied it sounds easier than it really is. Grades K-1 want to retain report cards they have.  Mrs. Archambault asked if the Kindergarten class still has number-based report card.  Dr. Filippelli replied yes; however one of Dr. Filippelli's concerns was that the desire was to
REPORT CARD COMMITTEE UPDATE	

move to a letter grade system. But in moving to standards based reporting system how would there be a guarantee that it would remain standards based education which is what Scituate has been working on for the last 15 years.

Chair Umbriano stated students moving from number based report cards in elementary school to letter based report cards in middle school were seeing huge difference in grades.

Dr. Filippelli stated there was a great deal of discussion surrounding that topic. Students in Grades 4-5 know how to manipulate the reporting system to obtain higher grade. Students with a grade of '3' realize how difficult it is to score a grade of '4' simply by keeping up with workload. If a student dips in one test then aces the next it, the grade increases as it appears the student is exceeding standard. Parents will ask why a student who has been working so hard and receiving good grades for a semester hasn't raised grade to a '4.' Dr. Filippelli stated the standards are so strict; the student is still completing standard work (even completing standard work very well) whereas a 4 is exceeding grade level.

Dr. Filippelli stated another issue addressed was that teachers have noticed a flat lining of good students because they realize they may not need to perform more than mediocre work in order to maintain a '3.'

Mr. LaPlante asked how this new system will affect that particular student.

Dr. Filippelli replied that particular student may fall into the C+/B- range and now the parent can also push this student along at home. This is a document for parents and this can also be changed. However the feedback received thus far is that this is well-received.

Mrs. Archambault asked the difference between performance levels versus performance indicators.

Dr. Filippelli stated in mathematics, for example, a grade in skills, concepts, and problem solving would be given but student would receive a performance indicator in effort in mathematics.

Mrs. Archambault asked if the legend in the Reading profile was specifically for reading.

Dr. Filippelli replied it was.

Dr. Lescault added the importance of elementary report cards should not be underestimated. Dr. Lescault noted years prior, Dr. Myers was on the front page of the National Education Week when report cards changed in Cranston. It became a national story after parents communicating objections to change. Dr. Lescault stated Dr. Filippelli spent a lot of time working on this.

#### ARRA REPORTING

As the last quarter of fiscal year 2010 comes to a close, a great deal of time was again spent on the federal and state reporting that is associated with the American Recovery and Reinvestment Act. As reported in prior months, Scituate acts as the fiscal agent for the Northwest Region in regards to the IDEA Part B and IDEA Preschool grants. Dr. Filippelli had to collate all of their information for our final reports in addition to completing Scituate's own reports. Dr. Filippelli is happy to report that the state and federal reports have been successfully completed and uploaded to RIDE and to [federalreporting.gov](http://federalreporting.gov).

#### SUMMER CURRICULUM WORK

There are a few curricular initiatives that will be taking place over the summer. There will be a continuation of the science articulation planning, a continuation of the K-12 writing articulation, and other professional development planning for the upcoming academic year. The three elementary principals and Dr. Filippelli will be starting the process of planning out PD for next year to hit the ground running in September.

#### TEACHERS- TEACHERS.COM

RIDE is sponsoring membership for all districts in Rhode Island to a site that will be used for recruiting teachers. The name of the site is Teachers-Teachers.com. Dr. Filippelli signed up

for the free 18-month membership and posted the jobs available on the site. Much to Dr. Filippelli's dismay, there was only one applicant who was a RI certified applicant and a Rhode Island resident. Numerous applications from job seekers were received, but 98% of them did not fit the criteria listed in the jobs. Dr. Filippelli thinks the current state of the economy is the reason for the people to just throw their application in the mix and see if it sticks. Dr. Filippelli is disappointed with the process this system uses. One problem that came up was with one savvy applicant who decided to get on the website, get the email of one of our board members and send application directly to the board member. This clearly is not the intent of this site and at this point it is doubtful that Dr. Filippelli will continue posting jobs on it.

Not to be outdone, Schoolspring.com contacted Dr. Filippelli on June 25<sup>th</sup> to offer the district a 6 month free membership. Dr. Filippelli is much more interested in this program because he has used it before, and there is a much larger percentage of RI certified teachers on this site. Additionally, there are already 24 districts in RI that use Schoolspring already. Teachers-Teachers.com is a site that originated in the Midwest to Western part of the country and many of the applicants for these jobs are over 1000 miles away from Rhode Island.

Mrs. Archambault asked if Scituate was having difficulty finding qualified teachers.

Dr. Filippelli added placing advertisements in the ProJo is cost-prohibitive as it does not allow adequate space for list of requirements.

Mrs. Archambault asked if the principal's mentoring network would be another option.

Dr. Filippelli replied that is simply for principals/administrators.

#### THINKFINITY GRANT FROM VERIZON

In March, Dr. Filippelli applied for a technology grant from Verizon. By applying for this grant, Dr. Filippelli wanted to immediately take advantage of the potential for the district to be competitive for this \$5000.00 grant from Verizon. Only five \$5000.00 scholarships are being awarded to districts that want to utilize their technology called *Thinkfinity*. As reported before, this is a web-based program that provides educational resources to teachers, students and parents. In order to be competitive for the grant, Dr. Filippelli had to address current needs based on NECAP scores and outline a plan to try and increase those scores at the needed levels. Dr. Filippelli is very happy to report that confirmation was received on June 29, 2010 that Scituate was successful and was one of the five districts who won the \$5000.00 grant. Dr. Filippelli will be attending a *Thinkfinity* conference on July 14<sup>th</sup> in East Providence where Scituate will be recognized for being one of the 5 districts in the state to win the award.

Dr. Filippelli distributed a handout to the committee members describing *Thinkfinity*. *Thinkfinity* includes lesson plans, tools for teachers, education reviews, discussions, etc.

Chair Umbriano received information for Governor's Grant on Health and Wellness and will forward information to Dr. Filippelli for possible submission.

#### MONTHLY ACTIVITIES

Dr. Filippelli provided a list of activities for the month of July to the committee.

Mrs. Archambault asked result of meeting with John Magner regarding special education students.

Dr. Filippelli stated the parents were in process of buying a home in Scituate but that has fallen through. At this point, the student will not be in Scituate.

Mrs. Archambault asked about the film in which Dr. Filippelli participated.

Dr. Filippelli stated Senator Tassoni (Smithfield) asked Dr. Filippelli to discuss cyber bullying, sexting, etc. on 'Straight from the Gavel' on (local) Capitol TV. Dr. Filippelli also was asked to serve on the state's commission focused on passing a law on cyber

bullying/sexting.

**68-12**  
**SUPERINTENDENT'S REPORT**

ATHLETIC  
HANDBOOK AND  
CODE OF CONDUCT

Dr. Lescault stated a first reading of a proposed Athletic Handbook and Code of Conduct is listed under New Business. (Committee members received copies of the proposed handbook with a cover memo to the school committee and Dr. Lescault from David Sweet, Erika McCormick and the members of the AAI Committee. School Committee Counsel D'Agostino has reviewed it. David Sweet and Mrs. McCormick were at the meeting to answer questions about the document. Their goal is to have the handbook in place for the start of school in September.

Chair Umbriano asked if David D'Agostino had any concerns.

Dr. Filippelli replied Mr. D'Agostino concurred with ideas and any changes have been implemented into document.

Mr. Sweet stated most of the changes made were regarding the appeals process. Dr. Myers researched this further and when revising the handbook, it was made consistent with other policies already in place. Mr. Sweet added the original way the appeals process was stated was that a student or parent who disagreed with disciplinary action, not making it on a team or sufficient play time could go directly to the Superintendent. The process has been clarified to indicate procedure begins with Athletic Director or Principal.

Mrs. Archambault appreciates the fact that this is aligned to other policies within district.

Chair Umbriano stated the addition of students/athletes who smoke speaking with a school counselor completes the (policy) process.

Mr. Sweet stated if a student does run into trouble, there are ways for the student to return to the program. All timelines, calendars, etc. are clearly stated.

Mrs. McCormick, program coordinator, added this policy includes parents as well.

Mr. Sweet wished to acknowledge committee members who contributed to this policy handbook: Dennis O'Sullivan, Chair Umbriano, Jean Angell, Sgt. Pendergast, Kevin Ryan, Erika McCormick, Kevin Langdon, and Principal Sollitto. Additionally there were six student representatives, two each from the freshman, sophomore, and junior classes.

Mrs. McCormick noted some of the students were harsher in repercussions than the adults.

Chair Umbriano added students would come to meetings and sometimes relay stories of events which had happened in past.

Mr. Sweet stated Mrs. McCormick distributed a survey to graduating seniors which were returned anonymously.

Mrs. McCormick stated it basically was an exit interview for seniors. This is year two of a five year program. Ms. McCormick presented some of the results from the survey: 20% of students felt it was a privilege to play school sports while 80% believed it was a right; 20% of freshman party versus 95-99% of seniors (national average); students indicated 20% of parents are aware of party and/or facilitate parties, and 40% of coaches are aware of party/behavior. In response to question whether athletes party after games or competitions 35/62 replied yes; 55/62 replied yes team captains party after games or competition; 14% students indicated they were aware of students using performance enhancing drugs.

Ms. McCormick stated this year the next step will be training coaches. There are also many parent volunteers at the high school and everyone needs to be on the same page. Typically a

team captain would be in charge of pre-game warm-ups/calisthenics versus being leaders of their teams. This role will transition into a leadership roll going forward; team captains will participate in a leadership program as well. Ms. McCormick added feedback received from other towns was there would be resistance from school committee members; however Ms. McCormick stated it has been the opposite in Scituate and thanked committee members and administrators for support.

Mr. Sweet acknowledged challenges which many face; however with a handbook in place and one that students (and parents) sign, it will be easier to enforce policy/rules.

Chair Umbriano asked that the section on the page on which students sign which states the agreement carries through the summer be printed in bold font. Many students feel they are exempt from this code of conduct during the summer months because they are not considered to be on a team. Chair Umbriano added some parents also feel what students do during the summer on their own time is not of concern to the school.

Mrs. Archambault asked what happens if the students do not sign.

Chair Umbriano replied the students do not play.

Mrs. McCormick stated if an athlete does get into trouble and completes requirements to get back on team but a parent does not fulfill their obligation the student can practice but cannot play.

Mrs. Archambault asked how this will be rolled out.

Mrs. McCormick replied there will be a mandatory co-signing assembly on September 20<sup>th</sup> for parents and students. Dennis O'Sullivan from AAI will also do a presentation. Last year, there was 98% participation. Accommodations were made for the few who required an alternate guardian to attend on behalf of a parent. The presentation is approximately twenty minutes long and then athletes and parents separate for further instruction.

Mr. Sweet stated last year's lecture was not a typical presentation on not drinking and driving rather the effect of alcohol and drugs on an athlete's performance. It was very informative.

Mrs. McCormick added one night of binge drinking for instance can eliminate almost two weeks of training. The focus is on what happens to the student's body, muscles, brain, etc. Several states have already adopted this program and within the state of Rhode Island, three other districts have already begun the program.

Mrs. Archambault stated the anonymous exit survey/interview with seniors is a great idea especially since it's an opportunity for these students leaving to be completely honest knowing there are no repercussions for their feedback.

Mrs. McCormick agreed; 95% of the surveys contained valid data.

Chair Umbriano added this will eventually be trickled down into the other groups and then into the other schools. As sports are the biggest group, it makes sense to start there.

Mrs. McCormick stated the highest population within the school is being targeted initially.

Chair Umbriano asked if students being homeschooled are playing sports for Scituate and if so, are they required to comply as well.

Mr. Sweet replied all student athletes must comply with policy and will identify any student athletes being homeschooled.

Mrs. McCormick stated last year Mr. Ficocelli videotaped the presentation so that if a student and/or parent could not attend, they were still able to view the presentation.

Mrs. Archambault asked if they believed a student or parent would not sign due to the rigidity of the program and therefore not participate.

Mrs. McCormick stated the peer pressure will get them to do it.

Mrs. Archambault liked that the presentation showed the impact of their actions and why they cannot compete to the level they could without the use of drugs and alcohol.

Chair Umbriano asked about the transfer process for students who may have played for another school and should have sat out for a season.

Mr. Sweet stated those issues are governed by the Scholastic League. One of the suggestions made by Drs. Lescault and Filippelli was that a student be allowed to switch teams after try-outs rather than exclude a student from athletics as long as Athletic Director and coach agreed. One of the biggest controversies is the academic eligibility. Some students feel that if they are able to raise grades over the course of a semester, they are able to return to place on team which is not the case. Mr. Sweet stated those students who have attended practices and maintained grades must be honored as well.

Mr. LaPlante this policy is clear from the outset so students are aware from the start.

Mr. Sweet stated further details regarding the September 20 co-signing assembly will be provided to the committee once available.

#### STATE AID

Dr. Lescault and Chair Umbriano met with Bob Budway and Ted Pryzbyla on June 17 in response to a June 15<sup>th</sup> email (committee members received copies) asking school committee to consider how much of the \$397,085 allocated to the school department for budget reduction purposes could be saved. It was agreed that about \$200,000 of that amount represented the reduction in state education aid, which could be absorbed without further cuts. It also was agreed that a large portion of the remaining \$197,085 could be saved through lower cost replacements for retirees. Dr. Lescault and Chair Umbriano asked Mr. Budway and Mr. Pryzbyla to continue to honor their prior informal agreement to not seek a 5% reduction in the level funded town appropriation for the schools. Dr. Lescault stated the Maintenance of Effort provisions which require cities and towns to provide a minimum of level funding to school districts, have been suspended for FY2010 and FY 2011 and replaced with a 95% requirement.

Mrs. Archambault asked if there was discussion about the next budget.

Chair Umbriano stated this budget as well as the following year will still be in a crunch until the Water Supply monies picks back up.

Dr. Lescault stated Scituate will gain approximately \$800,000 over the next seven years with the new funding formula. Dr. Lescault stated that will alleviate some of the pressure as will the fact that some of the town debt is being retired.

Regarding the Water Supply Board, Mr. McCormick, meeting attendee, stated initially the agreement was that over time a payment of \$X would be made which would increase each year due to tax increase. However, the money was needed upfront so instead what was agreed upon was a tiered payment structure in which the first two years a higher payment was made and the following year it would decrease and so on.

Dr. Lescault stated both the town and the school department have reserve funds which were to be used for a 'rainy day' and so some of those funds have been used during this difficult time. Dr. Lescault stated over the last few years, approximately \$1,152,000 has been used each year from those funds; it's been decreasing \$100-200,000 per year and is currently at about \$2 mil.

STOP LOSS  
INSURANCE

John Winfield and Dr. Lescault met on June 28<sup>th</sup> with Keith Demty, a Stop Loss Insurance Consultant from the Cornerstone Group. As a result of that meeting, and subsequent discussion among Chair Umbriano, Bob Budway and Ted Pryzbyla, it was agreed to make two changes to the school and town health care stop loss insurance. The primary change increases the attachment point from \$125,000 to \$150,000. That change, while increasing exposure risk, reduces premium by approximately \$41,000. (Committee members received copies of the analysis provided by the consultant.)

Chair Umbriano stated in 2008-2009 no one went over the \$125,000 but in 2009-2010, there was one claim which was at \$150,000. Chair Umbriano noted the policy costs \$122,000 but will cost \$165,000 to have stop loss for same insurance. The question was should the committee pay the \$43,000 and stay at \$125,000 or save the additional money and increase to \$150,000 as discussed. Chair Umbriano stated due to the current financial situation, it was decided to take the risk and increase attachment point to \$150,000.

Chair Umbriano added Health and Wellness will offer some programs during the year which will target some of the specific health concerns identified in the analysis which may help.

Mrs. Archambault stated the key is to focus on the areas which are driving up the claims. Mrs. Archambault asked if the claims information was separated by town and school.

Dr. Lescault replied the school and town are under the same insurance policy.

Chair Umbriano stated a special request would need to be made to them to create a report based solely on school employees.

Dr. Lescault stated a report such as Chair Umbriano described is available for an additional fee; however it is something which can be considered for next year.

Chair Umbriano stated it really doesn't matter which employee (school or town) has highest claim because school and town share insurance costs/policy.

Dr. Lescault stated if that particular employee was a town employee, the town would be responsible for the gap and if school employee, school would be responsible. It would be useful piece of information.

Mrs. Archambault asked how many employees the town has currently.

Dr. Lescault replied approximately 70 to receive medical insurance benefits.

There was brief discussion regarding the amounts of some of the claims.

CLAIMS INSURANCE

Dr. Lescault stated health care and dental insurance claims experience remains very good. Health care working premiums for the 11 months through May 2010 exceeded expenses by \$317,025. Similarly, by approving Dr. Lescault's recommendation to join the WBH self-insured dental program, Scituate has saved an additional \$49,394 through May.

BUS CONTRACT

The agreement with the bus contractors expires in August 2010. A one-year successor agreement needs to be discussed with them. Drs. Lescault, Myers and Chair Umbriano delayed doing so until more information is available on the full impact of the state takeover of out of district transportation starting in July 2010 and the possible takeover of all transportation in July 2011.

Chair Umbriano stated there was a meeting with bus drivers at Ponagansett School. The new bus system will consist of one company driving bus routes with another company providing management of busses.

Chair Umbriano stated the Scituate bus drivers can expect to lose out-of-district special education and private school routes.



Chair Umbriano stated Foster, Scituate and West Greenwich are being brought together and were told there would be a savings on bussing. Some students will now be on a bus longer (beyond the 55 minute cap) and the additional home drop-offs will also cost additional money. Chair Umbriano stated Carolyn Dias, head of finance for RIDE, communicated to towns that the state will compensate the towns for any financial loss because of the new plan. Chair Umbriano asked for statement in writing to be covered for the next ten years.

Chair Umbriano stated at the start of this initiative towns were told if they could save more money by retaining own busses, they would be able to do so. After legislature carried, everything changed. Chair Umbriano added the state is hiring bus monitors at \$12.54 with full benefits and unemployment through the summer and bus drivers were being hired at approximately \$17. If the difference of their increased wages is billed back to Scituate, it will be costly.

Dr. Lescault added the drivers and monitors have very difficult jobs.

Dr. Lescault provided list of monthly activities to committee members.

Mrs. Archambault asked about the two emergency meetings.

Dr. Lescault stated one meeting (WBH) required a board vote on stop loss insurance by July 1 and the second (West Bay Collaborative) was due to an issue regarding a state contract which required board discussion.

MONTHLY  
ACTIVITIES

**PUBLIC COMMENTS**

**68-13**  
**Tim McCormick Trim Town Road**

Mr. McCormick asked status of middle school/high school project and whether the interior was completed.

Dr. Lescault replied project is status quo; the school is working through legal channels on an issue with the subcontractor. The interior of the building is complete.

Regarding the new grading system, Mr. McCormick asked if online grading was an option.

Dr. Filippelli replied there is definitely capability to do so but it would require getting everyone trained on system as well. Dr. Filippelli believes there may be a struggle getting online grading at the elementary level because at the middle school/high school, the system has always been computer driven. The full district would be required to be online. Mr. DiLuglio would need to be brought in on that.

Chair Umbriano asked if the \$5,000 technology grant could be used to bring someone in to assist Mr. DiLuglio.

Dr. Filippelli replied no; the terms of the grant were very specific. The capability is there and the high school would be a great place to start though it'll be a culture change. Dr. Filippelli stated it makes it so simple for parents to review everything online including missed homework assignment etc. and also reduces the number of calls made to the school(s).

Chair Umbriano stated parents would have the ability to go online and view everything from homework assignments to grades, to submitting homework online, etc.

Dr. Filippelli stated it would be through PowerSchool and Scituate is committed to that for awhile.

Mr. Sweet stated one school in Maine rolled out a similar program in a school district about the same size district as Scituate and 15 staff members were selected to pilot program. By the end of the school year everyone was using program with no restrictions. Mr. Sweet stated

many teachers are now doing grades from home versus standing in line in the Guidance Office to utilize one of the few systems on campus.

Mr. LaPlante would like to see this type of program soon.

Dr. Filippelli stated one concern which was brought up was that students were not being held accountable by learning to write assignments down and organize work, etc.

Mr. McCormick stated this generation is light years ahead of that.

Chair Umbriano stated it is nice for a parent to keep tabs on homework and grades throughout the semester versus waiting for a grade three months later. It also makes it easy for students to submit assignments directly to teacher.

Dr. Lescault stated the message will be communicated back to staff.

Mr. Sweet added there needs to be room for learning curve for new Head of Guidance.

Mrs. Archambault asked if this could be added as a topic for professional development.

Dr. Filippelli replied this would be something as simple as getting together at a faculty meeting. Dr. Filippelli likes the idea of selecting a small number to pilot the program.

Mrs. Archambault stated it will be nice to see everyone on the same page.

## **NEW BUSINESS**

### **68-14**

#### **1. DISPOSITION OF BROKEN/UNUSABLE EQUIPMENT**

Requests from Janice Mowry, Principal, Hope School, to dispose of computer equipment are attached. The equipment does not work and has been replaced with newer, thin client computers.

**Recommendation:** Approve the request to dispose of the computer equipment according to established school department policy.

Mrs. Guglielmi moved, seconded by Mr. LaPlante to dispose of computer equipment according to established school department policy. The committee unanimously agreed to motion.

#### **2. FIRST READING – AAI ATHLETIC HANDBOOK AND CODE OF CONDUCT**

See Superintendent's Report for detail on this item.

**Recommendation:** Approve the first reading of the policy and schedule the second reading and adoption for the August school committee meeting. The policy should be available for implementation in September 2010.

Mrs. Archambault moved, seconded by Dr. Klimaj to approve the first reading and schedule the second reading and adoption for the August school committee. The committee unanimously approved the motion.

Mrs. Archambault asked if requests for the disposition of broken and unusable equipment need to come before the committee for approval each month simply because this is in the policy handbook.

Dr. Lescault stated the committee can authorize Dr. Lescault to handle requests directly; however this is written into the policy handbook.

Chair Umbriano asked if there was a problem in the past where a record of what equipment was being disposed was required. The policy would need to be revised.

Mr. LaPlante stated the committee can tether a value to this.

Dr. Lescault stated these items are on the fixed assets list and they must have a certain monetary value.

Chair Umbriano asked if the school department is required to pay a tax to the town based on fixed assets.

Dr. Lescault stated the school department is tax exempt.

**RESIGNATIONS/  
APPOINTMENTS/  
TRANSFERS**

**68-15**

Dr. Lescault recommended approval for the following resignations:  
Ashley Valentine, Bus Monitor; Ruth C. Trainor, Senior Seminar Leader

Mr. LaPlante moved to approve resignations seconded by Mrs. Archambault. The motion was unanimously approved.

Dr. Lescault recommended approval for the following transfers:  
Greer Monaghan, to Library Media Specialist, Middle/High School; Sandra Cannella, to part-time (19.92 hours/week) Paraprofessional, Hope School (Monday, Tuesday, Thursday, and Friday – 11:30 AM – 3:10 PM; Wednesday – 9:25 AM – 3:10 PM) ; Celeste Tudino, to part-time (12.5 hours/week) Paraprofessional, Hope School (Monday, Tuesday and Wednesday – 9:50 AM – 2:30 PM); Barbara Brewer, to part-time (17.5 hours/week) Paraprofessional, North Scituate School (Monday – 11:00 AM-2:00 PM; Tuesday and Wednesday – 8:15 AM-11:45 AM; Thursday and Friday – 8:15 AM-12:00 Noon); Sue Marchetti, to Grade 5, Hope School; Stephanie Mikkelsen, to Grade 5 Clayville School; Kristen Pontarelli, to Grade 3, Clayville School; Margie Clyde, to Grade 8 Social Studies, Scituate Middle School; Joan Ricci, to 30% School Psychologist, Hope School (in addition to current 80% position); Tim Brown, to Physical Education, Scituate Middle/High School (60% High School, 40% Middle School); Peter Ceprano, to Elementary Physical Education, Scituate Middle/High School and Hope School; Kathlyn Jensen, to Guidance Counselor, Scituate High School

Mr. LaPlante asked about the position of school psychologist being in addition to 80% position.

Dr. Lescault replied the additional 30% position will work during breaks, etc. to make the schedules work.

Mr. LaPlante moved to approve transfers, seconded by Mrs. Archambault. The motion was unanimously approved.

Dr. Lescault recommended approval for the following appointments:  
Kevin Ryan, Athletic Director; Kevin Ryan, Physical Education/Health Department Chair; Jean Buonaccorsi, Senior Seminar Leader; Jill Morton, Senior Project Coordinator; Maggie Stormont, Senior Seminar Leader; Erica Tonsgard, Yearbook Advisor (financial); Tara Bergeron, 55% Reading Specialist Hope School, One Year Only (this appointment increases time by 5% - funded by Title I ARRA)

Mr. LaPlante asked process for new Athletic Director hire.

Dr. Lescault stated there was a posting and a search committee was established and then interviews took place.

Mr. LaPlante asked if the Athletic Director recommends coaches for hire.

Dr. Filippelli replied the high school principal and Athletic Director recommend candidate for hire.

Mr. LaPlante moved to approve appointments, seconded by Dr. Klimaj. The motion was unanimously approved.

Dr. Lescault recommended approval for the following appointments (Summer school):

Ellen, Middle School Science; Becky Limoges, Middle School Language Arts; Heidi Svitil, Middle/High School Math; Jeanine Luther, High School Math; Tim Howe, Middle/High School Math; Lauren Chabot, Spanish I and Spanish II; Todd Phillips, High School English; Tara Marchant, High School History; Rachel Roberge, High School Science; Tim Brown, Physical Education/Health; Stephanie Marsland, Vantine, Band; Christine Connell, Resource.

Mr. LaPlante moved to approve summer school appointments, seconded by Mrs. Archambault. The motion was unanimously approved.

Dr. Lescault recommended approval for the following reappointments:

Patti Bettez, Grade 4, North Scituate School; Abbie Groves, Resource, Clayville School; Marissa Gauvin, Grade 5, Hope School; Christin Luchun, 50% Pre-K, North Scituate School; Jen Lena, 50% Kindergarten, Clayville School.

Mr. LaPlante moved to approve summer school reappointments, seconded by Dr. Klimaj. The motion was unanimously approved.

#### **68-16**

#### **COMMITTEE REMARKS**

MRS. GUGLIELMI

Mrs. Guglielmi thanked Mr. Sweet and Mrs. McCormick for their efforts on the policy handbook.

CHAIR UMBRIANO

Chair Umbriano thanked Mr. Sweet and Mrs. McCormick for their hard work on the policy handbook.

Chair Umbriano also thanked Mr., Sweet for his work on the Spartan Leadership Academy.

Chair Umbriano stated a freshman orientation is scheduled for September 1, 2010.

Mr. Sweet stated the evening of September 1<sup>st</sup>, freshman parents will attend an orientation to hear about how high school experience differentiates from middle school experience especially concerning athletic and educational aspects of school. At some point, the parents and students will separate and the students will be led in discussion by Leadership Academy graduates in discussion on their experiences in the school and what it means to be in high school. There will also be a scavenger hunt, friendly sport competition among freshman students as well as a tug-of-war to demonstrate team work. The event will conclude with hamburgers, hotdogs, etc.

Mr. Sweet also thanked Chair Umbriano for her assistance as well.

Mr. Sweet is exploring opportunities with Ms. Trainor, STA President, so faculty who attend the freshman orientation do not need to attend open house since their 9<sup>th</sup> grade obligation will be fulfilled at the orientation.

MRS.  
ARCHAMBAULT

Mrs. Archambault asked status of employee profiles.

Dr. Lescault stated they should have gone out with last paycheck but Dr. Lescault will confirm.

Mrs. Archambault stated things are probably going to get more and more difficult which is another good reason, in terms of discussion with the union, with items that are going to cost the school department will be a benefit.

BRIAN LAPLANTE

Mr. LaPlante thanked Mr. Sweet and Mrs. McCormick for their hard work regarding the new handbook.

SCOTT KILMAJ

Dr. Klimaj thanked Mr. Sweet and Mrs. McCormick for their time and effort putting the new policy handbook together.

**DISCUSSION OF  
FUTURE BUSINESS**

**68-17**

August 3 School Committee Meeting  
September 1 Freshman Orientation  
September 2 First Day of School  
September 7 School Committee Meeting  
September 20 Co-Signing Assembly

**ADJOURNMENT**

**68-18**

Mrs. Archambault moved, seconded by Mr. LaPlante to adjourn meeting at 8:50. The Committee unanimously approved the motion.

Respectfully submitted,

Mrs. Guglielmi, Clerk