

**SCITUATE SCHOOL COMMITTEE REGULAR MEETING  
TUESDAY, SEPTEMBER 1, 2009  
CLAYVILLE SCHOOL**

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**CALL TO ORDER**

**53-1**

The Regular School Committee Meeting was called to order by Chair Marcure at 7:03 PM.

Present were Ernie Marcure, Marylou Umbriano, Brian LaPlante and June Guglielmi. Also present were Paul Lescault, Superintendent of Schools, and Lawrence Filippelli, Assistant Superintendent.

Not present was Patricia Archambault.

**PLEDGE OF ALLEGIANCE**

**53-2**

Led by Chair Marcure, the Committee and audience participated in a pledge of allegiance to the flag.

**APPROVAL OF MINUTES**

**53-3**

Mrs. Umbriano moved, seconded by Mrs. Guglielmi, to approve the minutes of the School Committee Meeting of August 4, 2009. The Committee unanimously agreed.

**CAPITAL RESERVE FUND**

**53-4**

Mrs. Umbriano moved, seconded by Mrs. Guglielmi, to approve the Capital Reserve Funds for the month of September in the amount of \$29,058.64. The Committee unanimously agreed.

**MONTHLY PAYABLES NEW BUDGET**

**53-5**

Mrs. Umbriano moved, seconded by Mrs. Guglielmi, that the Committee approve the Budget Bills 2009 for the month of September in the amount of \$400,068.90. The Committee unanimously approved the motion.

**GRANT BILLS**

**53-6**

Mrs. Umbriano moved, seconded by Mrs. Guglielmi, that the Committee approve the Grant Bills – Special Pension Bills - for the month of September – FY 2009 in the amount of \$7,943.44. The Committee unanimously approved the motion.

Mrs. Umbriano moved, seconded by Mrs. Guglielmi, that the Committee approve the Grant Bills – Special Bills-Return to General Treasurer - for the month of September – FY 2009 in the amount of \$7,000.04. The Committee unanimously approved the motion.

Mrs. Umbriano moved, seconded by Mrs. Guglielmi, that the Committee approve the Grant Bills for the month of September – FY 2009 in the amount of \$12,279.23. The Committee unanimously approved the motion.

**CORRESPONDENCE**

**53-7**

1. A letter to the Superintendent and Assistant Superintendent from Dina DeCristofaro requesting the use of a half day personal leave with reason on the morning of September 1, 2009 in order to attend a kindergarten parent/child orientation with her son.

Background: Since the day is contiguous with a vacation period, only the school committee can allow the personal leave.

2. A letter to the Superintendent from Mr. and Mrs. Steven Kudzma informing him of intent to home school their children, Grace and Benjamin, during the 2009-2010 school year.
3. A letter to the Assistant Superintendent from Ivette R. Fantasia informing him of her intent to home school her children for the 2009-2010 school year.

**53-8**

1. Recommendation: Approve the request.

Mrs. Guglielmi moved, seconded by Mr. LaPlante, to approve the use of a half day personal leave on September 1, 2009. The Committee unanimously agreed.

2. Recommendation: Approve the request to home school under the terms and conditions established by the school department and RIDE.

Mrs. Umbriano moved, seconded by Mrs. Guglielmi, to approve the request under the terms and conditions established by the school department and RIDE.

3. Recommendation: Approve the request to home school under the terms and conditions established by the school department and RIDE.

Mrs. Umbriano moved, seconded by Mr. LaPlante, to approve the request under the terms and conditions established by the school department and RIDE.

**53-9**

**REPORT OF COMMITTEE LIAISONS**

**BUDGET**

Mrs. Archambault was not in attendance.

**CURRICULUM**

Chair Marcure stated nothing to report.

**FOOD SERVICES**

Mrs. Umbriano stated Dr. Lescault will discuss during the Superintendent's report but pointed out to attendees the newly painted walls of the Clayville cafeteria which was the first Scituate school cafeteria to be painted.

**SPACE NEEDS**

Chair Marcure stated nothing to report.

**HEALTH/  
WELLNESS  
NEGOTIATIONS**

Mrs. Guglielmi stated nothing to report.

Chair Marcure stated final items were reviewed with paraprofessionals and Committee will tentatively agree to contract; however contract must be ratified by paraprofessionals and Executive Board. A meeting will be scheduled with paraprofessionals within a week.

Chair Marcure stated paraprofessionals originally laid off will return on September 3, 2009. Dr. Filippelli added an email was sent to all principals stating paraprofessionals will return on Thursday, September 3<sup>rd</sup> and there may need to be a job fair for scheduling purposes.

**POLICY**

Mr. LaPlante stated nothing to report.

**RIASC**

Mrs. Archambault was not in attendance.

**SAFETY AND  
TRANSPORTATION**

Mrs. Umbriano stated met with bus owners and drivers regarding safety issues on the buses due to a recent incident. One of the members stated most of the issues are handled by the parents; however bus monitors will now be sitting in the back of the bus versus the front going forward. Mrs. Umbriano stated many parents expressed gratefulness for working so closely with the bus owners, drivers, and monitors to address these issues.

Mrs. Umbriano updated the Committee on the Scituate Safety and Transportation project of intersection of Routes 116/115 where Scituate buses (at drop off) are blocking the road to traffic. Mrs. Umbriano brought pictures to show where buses

make turn for drop off and where existing fence would need to be moved back. Mr. Collins did a trial run to demonstrate it would be possible to make turn (similar to North Scituate and Clayville Schools) with fence moved. It's possible to recycle the fence taken from the tennis courts and create a cove for the buses to drive in which would create added safety for children in playground area. The reason safety has not been an issue recently is because the students have been brought inside even in the good weather so buses have been able to drive in and turn around in school yard. Chair Marcure asked the distance from the inside of the fence to make the necessary turn.

Mrs. Umbriano stated in October, Mr. Gormley will look at this. This will not require a big fix to resolve.

Mr. LaPlante confirmed that in addition to the protocol of the buses dropping off, there also should be protocol for parents dropping off.

Chair Marcure stated traffic traveling south will not be able to make turn.

Mr. LaPlante suggested perhaps Mr. Provonsil could take a look as well; however setting up the barrels and looking at this would probably be best method to test. Mr. LaPlante asked if the parents or buses arrive first.

One of the attendees stated teachers are outside at 8:15 a.m. and most parents have arrived already. The first bus usually arrives 8:25 a.m. however parents are still arriving along with buses.

**SCITUATE ADVOCATES  
FOR EVERYONE (SAFE)  
SPECIAL EDUCATION**

Mrs. Umbriano stated nothing to report.

Chair Marcure stated nothing to report.

**BUDGET COMMITTEE**

Chair Marcure stated nothing to report.

**BUILDING COMMITTEE**

Chair Marcure stated a stage in connection with the basketball court in the high school used to be a storage area at one point but it has since been made into a real classroom and two storage rooms were also added. The Special Education offices and rooms are finished which includes additional A/C as the Special Education rooms in the past have been very warm, lacked ventilation and are also directly above boiler room. The Building Committee asked the Special Education team for input on design of rooms to best maximize space to meet their needs.

Chair Marcure stated the cafeteria is complete with approximately 170 spaces and contains new tables and chairs. The new heating and ventilation system is in place. Footings and foundation for the addition are in place and the land has been cleared. Chair Marcure stated students will move into new rooms on November 1<sup>st</sup> (start of second quarter).

Dr. Lescault added 80 parking permits were issued only to seniors due to lesser parking spaces available during renovation.

**STRATEGIC PLANNING**

Mrs. Guglielmi stated nothing to report.

**53-10  
UNFINISHED BUSINESS**

There is no unfinished business for the month of September.

**53-11  
ASSISTANT SUPERINTENDENT'S REPORT**

**RESPONSE TO  
INTERVENTION  
GUIDEBOOK**

Dr. Filippelli met with elementary teachers and principals, John Magner, and Denise Brierley to create an RTI guidebook to be distributed at the beginning of the year to all elementary teachers. All worked at a rapid pace on August 6<sup>th</sup> to produce the documents. (Committee members received a copy of the draft version of this guidebook). There is one section that needs to be completed and it was agreed that the team would complete that via email.

Mr. LaPlante asked if this was mandated and Dr. Filippelli confirmed RTI is mandated; the guidebook is not.

**SIXTH GRADE CLASS  
SIZE AND  
INTERVENTION  
SUPPORT**

At the end of June, the sixth grade teachers approached Dr. Filippelli about the numerous IEP, 504, and RTI needs of their students. Additionally, Scituate was running very high numbers of incoming sixth graders, which would put class size over the contractual limit. In past years the approach has been to wait and see in case numbers decrease. As of the writing of this report, each sixth grade team will be over by 3 and 4 students, respectively. After consulting with Dr. Lescault, the solution was to utilize ARRA funds to increase special needs support by adding a .75 special education teacher to the middle/high school. This teacher's salary and benefits would be funded entirely by ARRA funds and would not be a fiscal burden to the district. Additionally, Dr. Filippelli would be able to have an inclusion teacher in every single sixth grade core academic class to provide the aforementioned support. Dr. Filippelli feels that hiring this teacher is more beneficial in the long run than hiring a social studies teacher just to reduce class size. This teacher can provide discreet academic support to a greater number of students focusing on reading, writing, numeracy, and science. Additionally, this teacher would be providing other RTI support to both the middle school and high school.

Mr. LaPlante asked how this would address the oversized classes.

Dr. Filippelli stated it supports the full inclusion model. It was used in the Middle School previously. The bigger piece is that the line between regular teacher and special education teacher is blurred. The regular teacher helps the student with IEP, RTI, 504, etc. just as much as the other students.

Dr. Lescault asked if Mr. LaPlante was asking whether this satisfies the contract and Dr. Lescault stated possibly so it could still be seen as a challenge in that area. Dr. Lescault stated it is believed this is a better solution.

Mrs. Umbriano asked if there will be a certain team.

Dr. Filippelli stated Barbara Patterson will be on the Olympian Team, Lita Motroni and Jen Mello will be on the Titans.

**TECHNOLOGY STATUS**

Dr. Filippelli has been in close contact with Mark DiLuglio regarding the testing of the thin client hardware/software at Hope School. Mr. DiLuglio indicated that he is still in the testing phase and Scituate should be able to begin ordering the materials within a school. Additionally, Dr. Filippelli has spoken with Mr. DiLuglio about the purchase of net book carts at the middle school and high school and eight additional computers for the high school as well. Principal Zajac will need to order five more computers to support the RITES grant in the Middle School.

**COMMISSIONER'S  
REVIEW AND VISIT**

Dr. Filippelli received confirmation from Rosemary Burns at RIDE that she has received the electronic submission from Principals Sollitto and Zajac regarding the Commissioner's Review. For the next step, Scituate will need to address any questions RIDE may have for the district and will also prepare a proposed schedule of time for the review team to come in. The RIDE Review Team may also be requesting specific documents from the school and district to aide in their review of the PBGR system and other RIDE requirements.

**ARRA AND STIMULUS  
MONEY**

Dr. Filippelli updated the committee on the status of the ARRA Title I money. RIDE is just now getting to approve the regular Consolidated Resource Plan that was due in May. Dr. Filippelli and John Magner have finished putting the edits on the various sections that RIDE was questioning. It is Dr. Filippelli's hope that RIDE will be getting to the approval of the ARRA money soon. The narrative and budget for this portion of funds was due in mid June. At this point, Dr. Filippelli has not received any feedback as to whether or not the proposed ARRA Title I plan has been approved. If approved, it will allow Scituate to provide additional Title I reading support to Hope School. Dr. Filippelli cannot commit to this support yet because there is no indication if the monies will be approved.

**INTERNET USE  
AGREEMENT FORM**

Principal Zajac asked Dr. Filippelli to review the Internet Agreement Form (Committee members received a copy). Currently, only sixth grade students sign and return the internet agreement form. Principal Zajac is recommending that the updated form be signed and returned by all middle school students. Dr. Filippelli concurs with this recommendation. In reviewing the form with Dr. Lescault, there is nothing in it that is exceptionally different from the current form being used. The new form is updated from a currently existing technology perspective. The old form was last updated and reviewed in 1997.

Chair Marcure confirmed this document was to ensure students were being responsible with computer usage.

Dr. Filippelli agreed signing the document is to help ensure students were not tampering with others' computer files, cyber bullying etc.

Mr. LaPlante asked why this isn't utilized for the high school as well.

Dr. Filippelli stated in the past, the form completed upon entrance at the middle school carried through to high school. Dr. Filippelli suggested a better solution would be for the high school students to accept terms and sign an electronic agreement before being able to log in to any programs. This is not currently in place but may be something to be reviewed in the future.

Chair Marcure asked if students could be blocked if forms were not completed and returned.

Mr. LaPlante stated that would be difficult logistically.

Mrs. Umbriano stated high school students should be made to sign forms upon entering high school.

Mr. LaPlante asked why this isn't included in the student handbooks currently.

Mrs. Umbriano replied it is in the existing handbook and students need to sign off on the handbook as well.

Dr. Filippelli added RINET filters out many of the most offensive web sites.

Mrs. Umbriano stated there was difficulty getting children to sign off on the bus safety rules as well so instead the safety rules were added to the student handbook for which students agree to everything included.

Mr. LaPlante asked how the students return the signed handbook.

Dr. Filippelli stated in Grades 6-8 students return signed forms which include parents' signature which states both have read and understand the handbook.

Mrs. Umbriano asked if there was a handbook at the high school as well. If not, the same should be done there as well.

Mr. LaPlante stated if all students receive a copy of the handbook and agree to all the rules and regulations that should cover all bases.

One attendee stated if a student at Cranston West doesn't return the signed Internet form, the student is not allowed access to the computers.

**53-12**

**SUPERINTENDENT'S REPORT**

**COMMISSIONER'S  
VISIT**

Education Commissioner Gist will visit the Scituate School District on Thursday, September 24 from 9:00 AM to 11AM in the Middle/High School Media Center. The agenda is as follows:

- 9:00 – 9:30 - School Committee (who wish to participate), Central Office, Parent Organization Officers
- 9:30 – 10:00 - Middle and High School Principals, Assistant Principal, Teacher Leader Representatives
- 10:00 – 10:30 - Elementary Principals, Special Education Director, Elementary Teacher Representatives
- 10:30 – 11:00 - Classroom visits

Per the Commissioner's request, Dr. Lescault has provided Commissioner Gist with some examples of Scituate's Programs/Successes, as well as some of the Challenges Scituate faces. (Committee members received copies of agenda and Dr. Lescault's report to Commissioner Gist.)

**RISSA MEETING**

Drs. Lescault and Filippelli attended the August meeting of the RI School Superintendents Association on August 19. The main speaker was Commissioner Gist who outlined plans for RI schools for the superintendents. Commissioner Gist plans to share that strategic plan with districts during scheduled district visits in September and October. It addresses five key areas: Teacher Effectiveness, Effective Schools, Data, High Standards and World Class Assessments, and Resources. Commissioner Gist wants to implement Teacher Evaluation Standards, eliminate teacher placement based on seniority and intervene aggressively in underperforming schools. Commissioner Gist also believes current resources are more than adequate and that no new money is needed. RIASC Executive Director Tim Duffy also reported to superintendents at the same meeting, that the state is facing a \$500 – \$750 million gap in the new state budget.

Mr. LaPlante asked if Commissioner Gist provided an example.

Dr. Lescault stated Commissioner Gist believes districts have been overly generous in terms of collective bargaining.

Mrs. Guglielmi asked how Commissioner Gist would approach teacher evaluation.

Dr. Lescault stated one of the models Commissioner Gist may be looking at might be one of the models suggested last year. When asked for an example of Commissioner Gist's approach, Dr. Lescault stated Commissioner Gist believes if a school is not performing, the school should be closed more quickly versus waiting for the school to meet standards indefinitely.

Chair Marcure stated it is going to be challenging especially since schools are dealing with such a deficit from the previous year.

**BUDGETARY  
ASSUMPTIONS**

Development of the FY 2011 budget should begin soon. The first step in that process is the development of budgetary assumptions for it. Teacher salaries will

rise to the mean of settled districts as of August 2010. While teacher salaries are currently frozen, they would have risen .46% without that agreement. (Committee members received copies.) Ms. Geary is currently compiling what information is available now for the 2010-2011 contracts. While that will be very incomplete, it will provide some indication of the percentage increase which can be expected in the August 2011 mean. The sum of that percentage and the .46% should guide the budgetary assumption the committee establishes for teacher salaries. For that reason, the committee may wish to wait until that is available before establishing the budgetary assumptions.

Mrs. Guglielmi asked if these numbers include those systems whose contracts expired and are working without a contract.

Dr. Lescault replied no; the contract portion relating to salaries must be settled to be included in the mean. It is not necessary for the full contract to be ratified, only the salary portion.

## **ENROLLMENT**

Committee members received copies of updated enrollment projections for the start of school. The projected district enrollment has dropped to 1,685, down from the June enrollment of 1,700, and is less than the NESDEC projection for 2009/2010 of 1,712.

## **FOOD SERVICE**

Dr. Lescault and Mrs. Umbriano attended a meeting for Food Service Directors at North Kingston High School on August 18. The purpose of the meeting was to discuss the impact of the new RI Nutrition Requirements (RINR) on Food Service Programs. Dr. Lescault and Mrs. Umbriano shared with the 50 or so participants and Kids First and RIDE representatives Scituate's very negative experience with RINR during the past year. Both explained that kids hated the food, wouldn't eat it and as a result the food service program lost \$57,000. RIDE clearly was listening, because they informed Mrs. Umbriano at a follow-up meeting on August 20, that RINR was being immediately revised to reflect these concerns. Dr. Lescault and Mrs. Umbriano believe Scituate will see an increase in student participation in the lunch program as a result. The goal is not to make money, but to establish a quality food service program that is self-supporting.

Mrs. Umbriano became part of a subgroup formed to identify ways to increase food counts. All of the USDA guidelines are still 51% whole grains and 49% white wheat; however, as pilot program, Scituate was asked to increase to 100% whole grains. Due to the lack of acceptance by students, Scituate will return to 60% whole grains and 40% white wheat now and will gradually increase to 100% over the next three years.

Mrs. Umbriano added RIDE has allocated \$600,000 for teacher and parents' education on promoting healthy foods, whole grains, etc. Thirteen schools will be selected to receive monies to implement this program this year.

## **H1N1**

Commissioner Gist and Health Department Director Gifford requested that all school superintendents attend a summit on the Swine flu (H1N1) from 4:00 – 6:00 PM on August 26. Dr. Filippelli a Scituate school nurse/teacher joined Dr. Lescault at the meeting at CCRI. The information provided is sobering. If the worse case occurs, schools could be very hard hit this Fall.

Dr. Lescault added Dr. Gifford explained it best by summarizing presentation to: "Be flexible. Be Practical."

Dr. Lescault stated the standard flu shots should be made available starting in September and the H1N1 flu shot will be available in October first to pregnant women, children with underlying medical conditions, children and then adults with underlying medical conditions. Dr. Lescault is working with the school nurse to

determine location and time for standard flu shots in Scituate. Information will be made available soon.

Mr. LaPlante asked how this message from Dr. Gifford will be communicated to parents and children.

Dr. Lescault stated communication is being sent via email, newsletters, etc. to parents and Dr. Lescault is being updated by the Department of Health and the Department of Health is also receiving daily attendance records from each of the districts as well.

Dr. Filippelli stated in the event of an emergency, Scituate has been designated as an emergency site for Scituate, Foster and Gloucester. Although this is not expected, Dr. Filippelli wished to inform attendees for informational purposes only.

Dr. Lescault stated it is not expected to be any worse than the typical flu season. People hear that 30% of the population may be affected; however 30% of the population will not be affected at the same time.

Chair Marcure stated some schools have mandated hand washing several times per day and others are not allowing shaking hands, etc. because of this.

Dr. Lescault added the H1N1 virus is transmitted through coughing and sneezing and lives on surfaces for only a couple of hours.

#### **BUILDING COMMITTEE**

The building committee has been meeting on a weekly basis. According to Steve Gormley, renovations will be completed for the start of school. The new construction portion of the project is also on schedule and on budget.

#### **CLAYVILLE EVACUATION/PARKING LOT**

Steve Gormley is also optimistic that the Clayville Evacuation/Parking Lot project will be substantially complete on time, or at least usable for the September 23 open house at Clayville School.

#### **OPEN HOUSES**

Drs. Lescault and Filippelli intend to split up the open houses, so that one will attend each of them. The schedule is: High School 9/16, Middle School 9/17, Hope 9/21, Clayville 9/23, and North Scituate 9/24.

#### **FIRST DAY/BUILDINGS AND GROUNDS**

Dr. Lescault is very pleased to be able to report that all of the schools were ready to welcome students back to school on September 2. Obviously that readiness involved a great deal more than just the facilities. However, it would be impossible without appropriate facilities. To that end, Steve Gormley has once again done an extraordinary job insuring our facilities are in excellent condition.

Chair Marcure added Mr. Gormley has done an outstanding job and has put in a tremendous number of hours. Mr. Gormley's has a wealth of knowledge since his time here; Mr. Gormley is truly dedicated. Chair Marcure stated to be able to complete this amount of work in nine to ten weeks was just incredible and that is due greatly to Mr. Gormley's hard work.

Mr. LaPlante stated Mr. Gormley deserves a commendation.

Dr. Lescault stated a stipend (approximately \$20,000) will be provided in addition to Mr. Gormley's salary for his hard work and additional duties on this project.

Mrs. Umbriano stated the cost of an outside project manager was \$90,000.

Chair Marcure stated an outside project manager would not have the inside knowledge as Mr. Gormley does.



Dr. Lescault stated Mr. Gormley knowledge base has increased greatly since his start here in Scituate. Mr. Gormley is constantly working to improve his knowledge of faculty issues through professional development and networking with other facility directors.

**53-13**

**PUBLIC COMMENTS**

George Kuzmowycz 37 Esek Hopkins Road

Mr. Kuzmowycz asked for a copy of the Internet Policy and expressed concern over the rights of the children. The Committee should consider alternatives when students will not sign form versus blocking them out.

Mr. Kuzmowycz felt a tone of criticism was being used by the Committee when discussing the current actions of Commissioner Gist. In the real world, employers have the right and obligation to judge performance of employees however they choose with or without the consent of the employee. The fact that at some point employees were able to block measures is appalling to Mr. Kuzmowycz. If this gives a chance for something like that (blocking measures) to go through then Mr. Kuzmowycz applauds Commissioner Gist's efforts. Mr. Kuzmowycz does not wish to dismiss this system or teachers and believes everyone knows that Rhode Island's educational performance is not outstanding against neighboring states let alone the rest of the country or the rest of the world. If it requires more stringent performance evaluation methods to improve some of that, then it should have been happening years ago.

Ruth Trainor, Trim Town Road

Ms. Trainor responded to Mr. Kuzmowycz's comments and whether there was a full understanding of Commissioner Gist's comments. Ms. Trainor agreed performance should be stringent and prior to working in education, Ms. Trainor worked on Wall Street where Ms. Trainor stated performance was always measured equitably. Ms. Trainor believed the concern with not only the Commissioner's but also the national move toward measuring certain aspects of teachers' performance becomes an inequitable situation. Ms. Trainor stated teachers cannot be measured on different criteria.

As far as this community coming together and working toward a more stringent equitable system, it is something that has come up in negotiations which is still being developed stated Ms. Trainor. While the employer does have the right to impose the type of measurement on employees' performance, it must be fair and equitable; certain employees cannot be measured one way and others another under same rules, same content, etc. Ms. Trainor stated when there is a population such as Rhode Island's sensitive to underprivileged areas as compared to other states to which Rhode Island would be measured against, Ms. Trainor does not believe one can single Rhode Island out when there is more of a concentration of disadvantaged students. Ms. Trainor takes offense to some of the comments and wished to state such.

**53-14**

**NEW BUSINESS**

1. **NAMING CLAYVILLE EVACUATION/PARKING AREA**

This item is listed under New Business for consideration by the committee.

Recommendation: Take whatever action the committee deems appropriate.

Mrs. Guglielmi moved, seconded by Mrs. Umbriano to name the Clayville Evacuation/Parking Area in honor of Ernest Marcure. The Committee unanimously

agreed.

Mrs. Guglielmi stated Chair Marcure has been the driving force in securing the area which is located across the road from Clayville School. Chair Marcure recognized that much more parking was necessary for Clayville events. Also, Chair Marcure recognized the need for an evacuation area; a safe area to take the children and staff in case of an emergency.

Mrs. Guglielmi added Chair Marcure worked tirelessly with the previous owners, school officials, and town and state officials to bring the site into existence. The exact name of the area should be left for determination by the entire School Committee at another time (suggestions included: Ernest Marcure Site, Ernest Marcure Area, Ernest Marcure Grounds, Ernest Marcure Park, Ernest Marcure Place).

2. **DISPOSITION OF UNUSABLE EQUIPMENT**

Attached are requests from High School Principal Sollitto and Special Education Director Magner asking to dispose of a vehicle and office/school equipment.

Recommendation: Authorize the disposition of the vehicle and equipment according to the terms and conditions established by school department policy and procedures.

Mrs. Umbriano moved to authorize the disposition of the vehicle and equipment according to the terms and conditions established by the school department policy and procedures. Mr. LaPlante seconded the motion and the Committee unanimously agreed.

3. **RATIFY AGREEMENT WITH SCHOOL SECRETARIES**

4. **RATIFY AGREEMENT WITH CENTRAL OFFICE STAFF**

The agreements are listed for ratification under New Business. The agreements are essentially the same. They include a pay freeze for the 2009-2010 year with an increase in co-pay to 10%, increased longevity, changes to allowable sick leave and additional personal time. Marylou and Ernie can provide more specifics at the meeting.

Recommendation: Ratify the agreements as presented.

Mr. LaPlante asked if these items could be moved to Executive Session under Collective Bargaining in the future to allow for discussion should the Committee wish to discuss specific items.

Mr. LaPlante moved, seconded by Mrs. Umbriano to ratify the agreement with the School Secretaries. The Committee unanimously approved the motion.

Mr. LaPlante moved, seconded by Mrs. Umbriano to ratify the agreement with the Central Office Staff. The Committee unanimously approved the motion.

**53-15**

**RESIGNATIONS/APPOINTMENTS/TRANSFERS**

Dr. Lescault recommended approval of the following resignations:  
Jennifer Carnevale, Paraprofessional, Hope School, effective August 21, 2009; Lisa St.Pierre, Paraprofessional, Scituate High School; Kristin M. Hill, part-time (50%) Kindergarten teacher at Clayville School, effective August 18, 2009; Diane M. Demers, Library/Media Specialist, North Scituate and Clayville Schools, effective August 30, 2009; Lita A. Motroni, Yearbook Advisor

Mr. LaPlante moved to approve resignations, seconded by Mrs. Umbriano. The motion was unanimously approved.

Dr. Lescault recommended approval of the following appointments:  
Jennifer Carnevale, Secretary to Assistant Superintendent, effective August 21, 2009;  
Lisa St. Pierre, Guidance Secretary; Gail Castanho, part-time (15%) English/Language Arts teacher at Scituate High School (in addition to current position of part-time (35%) English/Language Arts teacher); Melissa McHugh, Bus Monitor; Jennifer R. Mello, 75% Special Education and RTI Support Teacher, Scituate Middle School, One Year Only; Sandra Jean Vieira, Bus Monitor; Maura Hughes, Assistant School Boys' Soccer Coach; Patrick Morgan, Middle School Boys' Soccer Coach; Michelle Kelley, Volunteer Girls' Tennis Assistant Coach; Robert McNichols, Volunteer Assistant Football Coach; Matthew Vieira, Volunteer Assistant Football Coach; Phyllis L. Spiece, 20% Middle School Music Teacher; Heidi Svitil, 20% High School Mathematics Teacher (in addition to current assignment); Otilia Nobrega, 25% Middle School Foreign Language (in addition to current assignment); Julie Killian, Bus Monitor; Jennifer Lena, .5 Kindergarten, Clayville School; Lisa Leyden, 17 Hours Paraprofessional; Adrian Edem, 17 Hour Paraprofessional

Mrs. Umbriano moved to approve appointments, seconded by Mr. LaPlante. The motion was unanimously approved.

Dr. Lescault recommended approval of the following transfers:  
Diane Guay, to 90% Librarian, Hope School and Clayville School

Mr. LaPlante moved to approve transfers, seconded by Mrs. Umbriano. The motion was unanimously approved.

Chair Marcure asked how the Librarian's time will be split between Hope and Clayville.

Principal Cappelli stated .6 at Hope and .3 at Clayville.

Mr. LaPlante asked why there was a disparity between the two schools.

Principal Cappelli stated there are two librarians covering three schools and one is currently servicing the students at Hope Elementary and Clayville had Diane Demers so the decision was made to do what was best for the students.

Dr. Lescault stated Principal Cappelli receives additional Librarian time in addition to what has just been approved.

**53-16**  
**COMMITTEE REMARKS**

<b>CHAIR MARCURE</b>	Chair Marcure stated nothing to report.
<b>MRS. GUGLIELMI</b>	Mrs. Guglielmi stated nothing to report.
<b>MS. UMBRIANO</b>	Mrs. Umbriano stated nothing to report.
<b>MRS. ARCHAMBAULT</b>	Mrs. Archambault was not in attendance.
<b>BRIAN LAPLANTE</b>	Mr. LaPlante stated nothing to report.

**53-17**  
**DISCUSSION OF FUTURE BUSINESS**

October 6 Regular School Committee Meeting held at Middle/High School  
November 3 Regular School Committee Meeting held at Hope  
December 1 Regular School Committee Meeting held at North Scituate

**53-18**

**ADJOURNMENT**

Mr. LaPlante moved, seconded by Mrs. Umbriano to adjourn meeting at 8:35 PM. The Committee unanimously approved the motion.

Respectfully submitted,

Mrs. Umbriano, Clerk